



**Automotive, Food, Metals, Engineering,  
Printing and Kindred Industries Union known  
as the Australian Manufacturing Workers'  
Union (AMWU)**

**v**

**Power and Water Corporation  
(B2022/1311)**

# **Protected Action Ballot Final Report**



The General Manager  
Fair Work Commission  
Level 11, 80 William Street,  
East Sydney, NSW, 2011  
Email: [chambers.catanzariti.vp@fwc.gov.au](mailto:chambers.catanzariti.vp@fwc.gov.au)

Kait Teague  
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian  
Manufacturing Workers' Union (AMWU)  
Email: [kait.teague@amwu.org.au](mailto:kait.teague@amwu.org.au)

Mr Chris Chow  
Power and Water Corporation  
[chris.chow@powerwater.com.au](mailto:chris.chow@powerwater.com.au)

## Voting Process

The proposed Protect Action Ballot of employees of Power Water Corporation was conducted via IRIQ's proprietary system.

Voting opened at 7.00 am on the 7<sup>th</sup> Day of September 2022 and closed at 9.45 am on the 12<sup>th</sup> day of September 2022

### Declaration of results - PAB Order: B2022/1311

Pursuant to the Protected Action Ballot Order B2022/1311 issued by the Fair Work Commission, the Balloting Division of IRIQ Law has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	11
Electronic votes returned by voters	8
Percentage of electronic votes	73%

The further scrutiny has been conducted. The table below provides the results for each question put to the employees.

	Question	Yes	No
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for up to and including 1 hour?	8	0
2	An unlimited number of stoppages of work, including consecutive stoppages of work, for up to and including 5 hours?	8	0
3	An unlimited number of stoppages of work, including consecutive stoppages of work, for up to and including 8.33 hours?	8	0
4	An unlimited number of indefinite or periodic bans on the performance of Temporary Higher Duties?	8	0
5	An unlimited number of indefinite or periodic bans on the performance of LIVE work, including switching (unless in emergency situations)?	8	0
6	An unlimited number of indefinite or periodic bans on the performance of work outside of ordinary hours (unless in emergency situations)?	8	0
7	An unlimited number of indefinite or periodic bans on the performance of work on scheduled RDOs (unless in emergency situations)?	8	0
8	The distribution of information to clients, the public and the media in the form of a link to a 'Wage Freeze Campaign' website on all e-mails?	7	1
9	The distribution of information to clients, the public and the media in the form of wearing campaign clothes, stickers, badges or other promotional products displaying logos, slogans and messages about the reason for industrial action, provided it is safe to do so?	7	1
10	An unlimited number of indefinite or periodic bans on the performance of work outside an employees' job description/indicative tasks and all job safe work procedures?	8	0

11	An unlimited number of indefinite or periodic bans on the performance of disconnections for non-payment?	8	0
12	An unlimited number of indefinite or periodic bans on new power, water and sewer customer connections?	8	0
13	An unlimited number of indefinite or periodic bans on performing power, water and sewer capital works?	8	0
14	An unlimited number of indefinite or periodic bans on issuing any permits (unless in emergency situations)?	8	0
15	An unlimited number of indefinite or periodic bans on signing off third party cost recovery jobs as chargeable and supporting paperwork?	8	0
16	An unlimited number of indefinite or periodic bans on employees transferring between sections and/or regions?	8	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16.
- The number of voters who cast a valid vote and were against the action set out in question(s) is NIL.

## Certification

I, Faiyaz Hameed Devjee, certify that the contents of this document are an accurate, true and correct report on the ballot conducted as detailed.

Declared at Brisbane at 1.45 pm on 12 September 2022.

*Faiyaz Devjee*

J.P. (Qual.) 130060