



**Automotive, Food, Metals, Engineering,
Printing and Kindred Industries Union known
as the Australian Manufacturing Workers'
Union (AMWU)**

v

**Ingham Group Limited
(B2022/1393)**

Protected Action Ballot Final Report



The General Manager
Fair Work Commission
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East Sydney, NSW, 2011
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Voting Process

The proposed Protect Action Ballot of employees of Inghams Group Limited was conducted via IRIQ's proprietary system.

Voting opened at 12.00 pm on the 27th Day of September 2022 and closed at 9.45 am on the 30nd day of September 2022

Declaration of results - PAB Order: B2022/1393

Pursuant to the Protected Action Ballot Order B2022/1393 issued by the Fair Work Commission, the Balloting Division of IRIQ Law has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	26
Electronic votes returned by voters	26
Percentage of electronic votes	100%

The further scrutiny has been conducted. The table below provides the results for each question put to the employees.

	Question	Yes	No
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	26	0
2	An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?	26	0
3	An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?	26	0
4	An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?	26	0
5	An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?	25	1
6	An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?	25	1
7	An unlimited number of indefinite or periodic bans on the performance of overtime?	26	0
8	An unlimited number of indefinite or periodic bans on the completion of paperwork, with the exception of safety related paperwork?	26	0
9	An unlimited number of indefinite or periodic bans on the use of technology including (but not limited to) phones, computers, tablets, radios, fax machines and the like?	26	0
10	An unlimited number of indefinite or periodic bans on performing recalls and/or call-backs?	25	1

