



Reference: 2022/2906

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Brianna MUNOZ

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers Union (AMWU)
brianna.munoz@amwu.org.au

Kristie TEERMAN

BAE Systems Australia Limited
kristie.teerman@baesystems.com

Declaration of results - PAB Order: B2022/191

Pursuant to the Protected Action Ballot Order B2022/191 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	10
Postal votes returned by voters	7
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	7
Percentage of postal votes returned*	70.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of work for the duration of 30 minutes?	7	0	0
2	An unlimited number of stoppages of the performance of work for the duration of 1 hour?	7	0	0
3	An unlimited number of stoppages of the performance of work for the duration of 2 hours?	7	0	0

4	An unlimited number of stoppages of the performance of work for the duration of 4 hours?	7	0	0
5	An unlimited number of stoppages of the performance of work for the duration of 6 hours?	7	0	0
6	An unlimited number of stoppages of the performance of work for the duration of 12 hours?	7	0	0
7	An unlimited number of stoppages of the performance of work for the duration of 24 hours?	7	0	0
8	An unlimited number of stoppages of the performance of work for an indefinite duration?	7	0	0
9	An unlimited number of periodic or indefinite bans on the performance of overtime?	7	0	0
10	An unlimited number of periodic or indefinite bans on maintenance manager tasks?	7	0	0
11	An unlimited number of periodic or indefinite bans on engine ground running?	7	0	0
12	An unlimited number of periodic or indefinite bans on strip clearance (runway clearing)?	7	0	0
13	An unlimited number of periodic or indefinite bans on recall work?	7	0	0
14	An unlimited number of periodic or indefinite bans on the commencement of deployments (this does not apply to deployments that have already commenced or employees changing between duties at their home base and duties at their main hangar)?	7	0	0
15	An unlimited number of periodic or indefinite bans on higher duty work?	7	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Darren Wade
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

27/04/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au