



Reference: 2022/1151

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Stuart GORDON  
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as  
the Australian Manufacturing Workers' Union (AMWU)  
[stuart.gordon@amwu.org.au](mailto:stuart.gordon@amwu.org.au)

Genevieve EVANS  
Suez Water Pty Ltd  
[genevieve.evans@suez.com](mailto:genevieve.evans@suez.com)

#### **Declaration of results - PAB Order: B2022/37**

Pursuant to the Protected Action Ballot Order B2022/37 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	34
Postal votes returned by voters	25
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	25
Percentage of postal votes returned*	73.53

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of employment of Suez Water Pty Ltd authorise protected industrial action, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of up to 1 hour?	25	0	0
2	An unlimited number of stoppages of work of up to 24 hours?	25	0	0
3	An unlimited number of stoppages of work of up to 7 days durations?	25	0	0
4	An unlimited number of bans on the performance of weekend work?	25	0	0
5	An unlimited number of stop work meetings of varying durations of time?	25	0	0
6	An unlimited number of ongoing bans of overtime and/or callouts?	25	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kathleen Cassar  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

16/03/2022

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)