



Reference: 2022/7303

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
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Jacob BATT

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

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Declaration of results - PAB Order: B2022/442

Pursuant to the Protected Action Ballot Order B2022/442 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	35
Postal votes returned by voters	25
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	25
Percentage of postal votes returned*	71.42

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently, and/or consecutively, any or all of the actions set out below

	Question	Yes	No	Informal
1	The imposition of a ban for a specified period, including indefinitely, on the use of mobile phones?	22	3	0
2	The imposition of a ban for a specified period, including indefinitely, on performing operations tasks with staff roles.	23	2	0
3	The imposition of a ban for a specified period, including indefinitely, on staggering breaks?	23	2	0
4	The imposition of a ban for a specified period, including indefinitely, on management briefings or information meetings?	22	3	0
5	The imposition of a ban for a specified period, including indefinitely, on one on one meetings with managers and supervisors?	22	3	0
6	The imposition of a ban for a specified period, including indefinitely, on performing relief supervision roles?	23	2	0
7	Indefinite or periodic employee claim action in the form of not undertaking work, tasks or responsibilities normally undertaken by supervisors or managers	23	2	0
8	The imposition of a ban for a specified period, including indefinitely, on performing additional hours?	23	2	0
9	The imposition of a ban for a specific period, including indefinitely, on the performance of overtime?	23	2	0
10	The imposition of a ban for a specified period, including indefinitely, on call outs?	23	2	0
11	The imposition of a ban for a specific period, including indefinitely, on reading and responding to emails?	22	3	0
12	The imposition of a ban for a specific period, including indefinitely, on the use of computers or other electronic devices?	22	3	0
13	The imposition of a ban for a specific period, including indefinitely, on the use of company vehicles?	21	4	0
14	The imposition of a ban for a specific period, including indefinitely, on assisting contractors with work?	21	4	0
15	The imposition of a ban for a specific period, including indefinitely, on giving direction to or taking directions from contractors in relation to work?	22	3	0
16	The imposition of a ban for a specific period, including indefinitely, on participating in training?	22	3	0
17	The imposition of a ban for a specific period, including indefinitely, on using company phones and	22	3	0

	radios (including personal phones for work purposes)?			
18	The imposition of a ban for a specific period, including indefinitely, on responding to management directives regarding the alteration of starting and finishing times?	23	2	0
19	The imposition of a ban for a specific period, including indefinitely, on sweeping, washing or otherwise cleaning the workplace?	21	4	0
20	The imposition of a ban for a specific period, including indefinitely, on the use of EWP's?	21	4	0
21	The imposition of a ban for a specific period, including indefinitely, on high-risk work?	21	4	0
22	The imposition of a ban for a specific period, including indefinitely, on verification of isolation confirmation tags?	21	4	0
23	Indefinite or periodic 4 hour stoppages of work, including consecutive stoppages?	21	4	0
24	Indefinite or periodic 8 hours stoppages of work, including consecutive stoppages?	20	5	0
25	Indefinite or periodic 10 hour stoppages of work, including consecutive stoppages?	20	5	0
26	Indefinite or periodic 12 hour stoppages of work, including consecutive stoppages?	20	5	0
27	Indefinite or periodic 24 hour stoppages of work, including consecutive stoppages?	20	5	0
28	Stoppages of work, including consecutive stoppages?	20	5	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Cameron Caccamo
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

30/06/2022

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