



Reference: 2022/7873

The General Manager
Fair Work Commission
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Brianna MUNOZ

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers Union (AMWU)
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Declaration of results - PAB Order: B2022/502

Pursuant to the Protected Action Ballot Order B2022/502 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	84
Postal votes returned by voters	50
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	50
Percentage of postal votes returned*	59.52

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	1 hour stoppages of work	45	4	1
2	2 hour stoppages of work	46	3	1
3	3 hour stoppages of work	45	4	1
4	4 hour stoppages of work	45	4	1
5	8 hour stoppages of work	44	4	2
6	12 hour stoppages of work	43	5	2
7	24 hour strikes	41	6	3

8	48 hour strikes	41	6	3
9	72 hour strikes	41	6	3
10	Strikes for a period of one week	43	5	2
11	Indefinite strikes	40	8	2
12	Indefinite or periodic bans on overtime	45	4	1
13	Indefinite or periodic partial work bans	43	5	2
14	Indefinite or periodic bans on the use of power tools (electric, battery, pneumatic)	45	5	0
15	Indefinite or periodic bans on the use of forklifts	44	5	1
16	Indefinite or periodic bans on the use of test racks and shuttles for picking jobs	45	4	1
17	Indefinite or periodic bans on the re-gassing of A/C units	44	5	1
18	Indefinite or periodic bans on the use of cranes	46	4	0
19	Indefinite or periodic bans on the use of electronic devices including, but not limited to, computers, phones, and tablets/iPad's	45	4	1
20	Indefinite or periodic bans on the use of measuring equipment	44	5	1
21	Indefinite or periodic bans on dry icing (cleaning) of incoming work	43	6	1
22	Indefinite or periodic bans on the use of the paint booth	44	5	1
23	Indefinite or periodic bans on the use of shrink wrap machine	43	6	1
24	Indefinite or periodic bans on packing	43	5	2
25	Indefinite or periodic bans on the loading or unloading of trucks	44	5	1
26	Indefinite or periodic bans on deliveries from line feeder to production	44	5	1
27	Indefinite or periodic bans on the use of cleaning equipment	45	4	1
28	Indefinite or periodic bans on the use of hand tools	44	4	2
29	Indefinite or periodic bans on the use of banding machines	43	6	1
30	Indefinite or periodic bans on the testing of HVAC units or door mechs	45	4	1
31	Indefinite or periodic bans on 6s cleaning of work areas	44	5	1
32	Indefinite or periodic bans on electrical fault finding	43	6	1
33	Indefinite or periodic bans on pushing HVAC units on trolleys	44	5	1
34	Indefinite or periodic bans on pressure testing of HVAC system	44	5	1
35	Indefinite or periodic bans on stripping parts	44	5	1
36	Indefinite or periodic bans on brazing	44	5	1
37	Indefinite or periodic bans on cable cutting	44	5	1
38	Indefinite or periodic bans on crimping	44	5	1
39	Indefinite or periodic bans on heat shrinking	44	5	1
40	Indefinite or periodic bans on electrical assembly	44	5	1

41	Indefinite or periodic bans on insulation assembly	44	5	1
42	Indefinite or periodic bans on unit testing	45	4	1
43	Indefinite or periodic bans on polishing	44	5	1
44	Indefinite or periodic bans on welding	45	4	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

13/07/2022

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