



Reference: 2022/8871

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Brianna MUNOZ
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
Australian Manufacturing Workers Union (AMWU)
brianna.munoz@amwu.org.au

David EDMENDS
Dux Manufacturing Limited
dedmends@dux.com.au

Declaration of results - PAB Order: B2022/647

Pursuant to the Protected Action Ballot Order B2022/647 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	52
Postal votes returned by voters	37
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	37
Percentage of postal votes returned*	71.15

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	1 hour stoppages of work	37	0	0
2	2 hour stoppages of work	37	0	0
3	3 hour stoppages of work	37	0	0
4	4 hour stoppages of work	37	0	0
5	8 hour stoppages of work	35	2	0
6	12 hour stoppages of work	35	2	0
7	24 hour strikes	37	0	0

8	48 hour strikes	36	1	0
9	72 hour strikes	34	3	0
10	Strikes for a period of one week	33	4	0
11	Indefinite strikes	31	5	1
12	Indefinite or periodic bans on overtime	37	0	0
13	Indefinite or periodic partial work bans	36	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

17/08/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au