



Reference: 2022/8920

The General Manager
Fair Work Commission
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Karen SPINDLER
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
Australian Manufacturing Workers' Union (AMWU)
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Crown Equipment Pty Limited
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Declaration of results - PAB Order: B2022/660

Pursuant to the Protected Action Ballot Order B2022/660 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	65
Postal votes returned by voters	51
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	50
Percentage of postal votes returned*	76.92

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Crown Equipment Pty Limited, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages on the performance of all work for an unspecified period of time?	46	4	0
2	An unlimited number of stoppages on the performance of all work, for a specified period of time?	47	3	0
3	An unlimited number of stoppages on the indefinite or periodic bans on overtime?	47	3	0
4	An unlimited number of stoppages on the indefinite or periodic bans on call backs?	47	3	0
5	An unlimited number of indefinite or periodic bans on all training, assisting or instructing for the performance of any work?	47	3	0
6	An unlimited number of indefinite or periodic bans on the recording and input by any means for work tracking/data input on all work performed?	47	3	0
7	An unlimited number of indefinite or period bans on any training, assisting and communicating with contractors and casuals and limited tenure and fixed term employees (either direct or indirect) and volunteers for the purposes of the performance of any work?	47	3	0
8	An unlimited number of indefinite or period bans on any training, assisting and/or communicating with management employees for the purposes of the performance of any work?	47	3	0
9	An unlimited number of indefinite or periodic bans on the use of any lifting machinery or equipment?	47	3	0
10	An unlimited number of indefinite or periodic bans on the use of any type of tools and machinery required in the performance of work?	47	3	0
11	An unlimited number of indefinite or periodic bans on the requesting or sending jobs on electronic devices?	47	3	0
12	An unlimited number of indefinite or periodic bans on the performance of any work given by verbal instruction written, printed and electronic given by any person or persons either directly or indirectly?	47	3	0
13	An unlimited number of indefinite or periodic bans on the use of mobile phones?	47	3	0
14	An unlimited number of indefinite or periodic bans on the use of tablets?	47	3	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.

- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

17/08/2022

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