



Reference: 2021/6171

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### Declaration of results - PAB Order: B2021/1093

Pursuant to the Protected Action Ballot Order B2021/1093 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	31
Postal votes returned by voters	18
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	18
Percentage of postal votes returned*	58.06

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Paper Australia Pty Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	18	0	0
2	An unlimited number of stoppages of work for the duration of 2 hours?	18	0	0
3	An unlimited number of stoppages of work for the duration of 3 hours?	18	0	0
4	An unlimited number of stoppages of work for the duration of 4 hours?	18	0	0

5	An unlimited number of stoppages of work for the duration of 6 hours?	18	0	0
6	An unlimited number of stoppages of work for the duration of 8 hours?	18	0	0
7	An unlimited number of stoppages of work for the duration of 12 hours?	18	0	0
8	An unlimited number of stoppages of work for the duration of 24 hours?	18	0	0
9	An unlimited number of stoppages of work for the duration of 48 hours?	18	0	0
10	An unlimited number of stoppages of work for the duration of 72 hours?	18	0	0
11	An unlimited number of stoppages of work for the duration of one week?	18	0	0
12	An unlimited number of indefinite stoppages of work?	18	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A

Ishtiaq Ahmed  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

06/01/2022