



Reference: 2025/18975

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Samantha TRIMBY
Australian Manufacturing Workers' Union (AMWU)
samantha.trimby@amwu.org.au

David MCGINNESS
AKD NSW Pty Ltd
david.mcginness@akd.com.au

Declaration of results - PAB Order: B2025/1378

Pursuant to the Protected Action Ballot Order B2025/1378 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	25
Postal votes returned by voters	17
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	17
Percentage of postal votes returned*	68.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of 1 hour stoppages of work?	17	0	0
2	An unlimited number of 2 hour stoppages of work?	17	0	0
3	An unlimited number of 3 hour stoppages of work?	17	0	0
4	An unlimited number of 4 hour stoppages of work?	17	0	0
5	An unlimited number of 8 hour stoppages of work?	17	0	0
6	An unlimited number of 12 hour stoppages of work?	17	0	0
7	An unlimited number of 24 hour stoppages of work?	17	0	0
8	An unlimited number of 48 hour stoppages of work?	17	0	0
9	An unlimited number of 72 hour stoppages of work?	17	0	0
10	An unlimited number of stoppages of work for a period of one week?	17	0	0
11	An unlimited number of indefinite stoppages of work?	17	0	0
12	An unlimited number of indefinite or periodic bans on overtime?	17	0	0
13	An unlimited number of indefinite or periodic partial work bans?	17	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
 Australian Electoral Commission
 17/10/2025

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au