

Declaration of Results



Australian Manufacturing Workers' Union (AMWU)

v

**CSL Limited
(B2025/1616)**

Friday 7th November, 2025 5:49pm AEDT



Vero Voting

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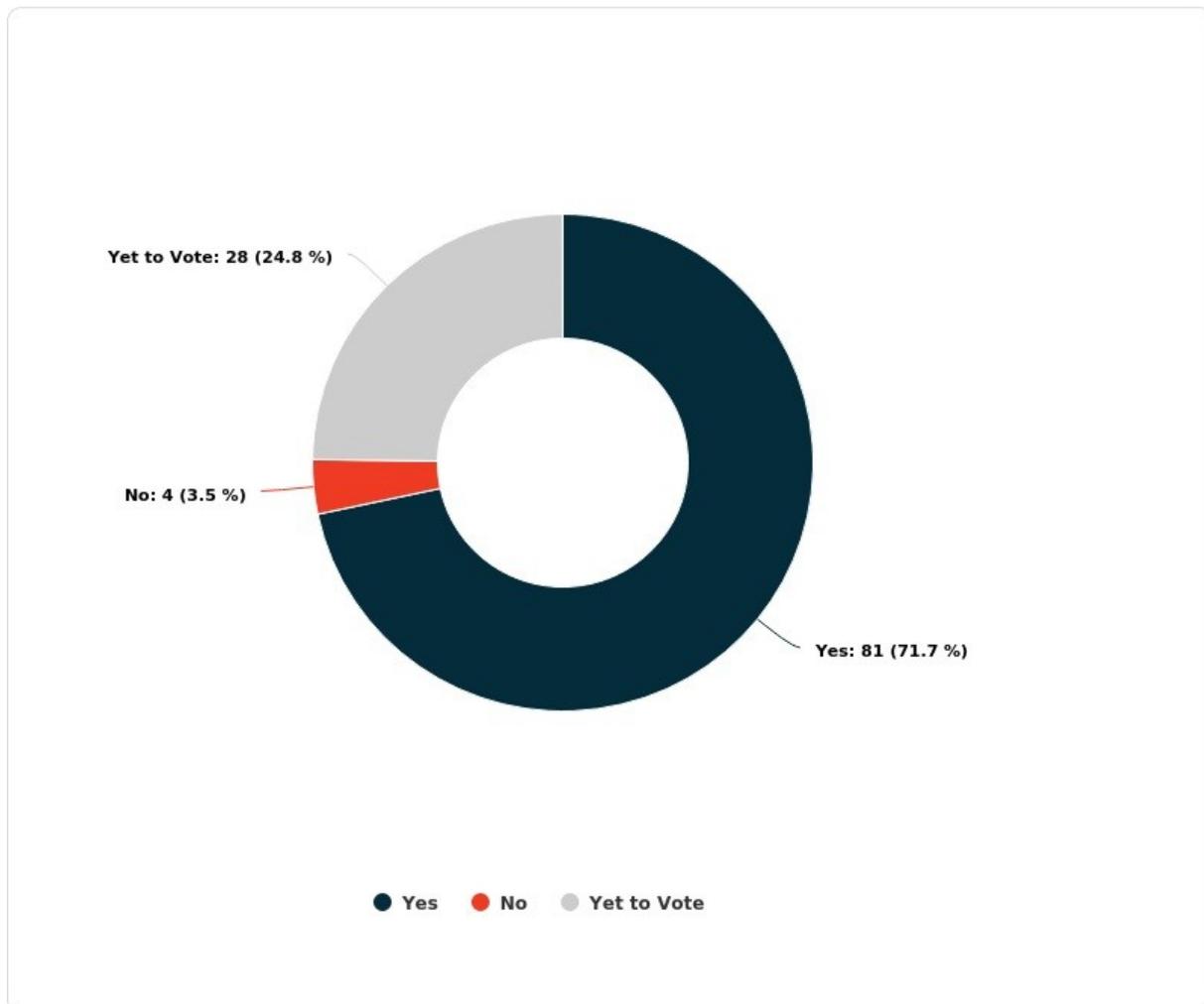
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Voting Results for: AMWU v CSL Limited (PAB B2025/1616)

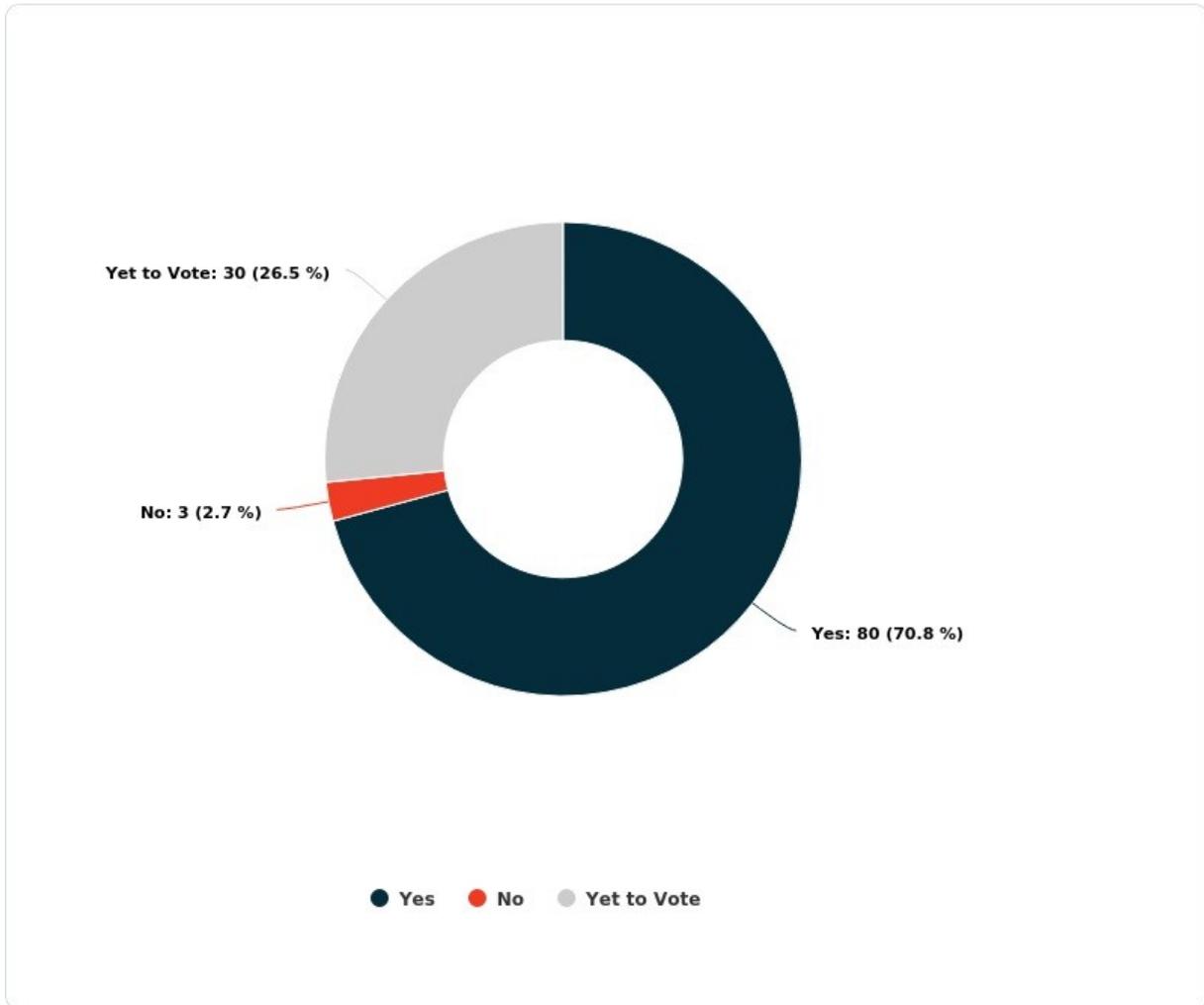
Final Vote Audit: Friday 7th November, 2025 5:49pm AEDT

Total Eligible Voters: **113**
Total Voted: **85**

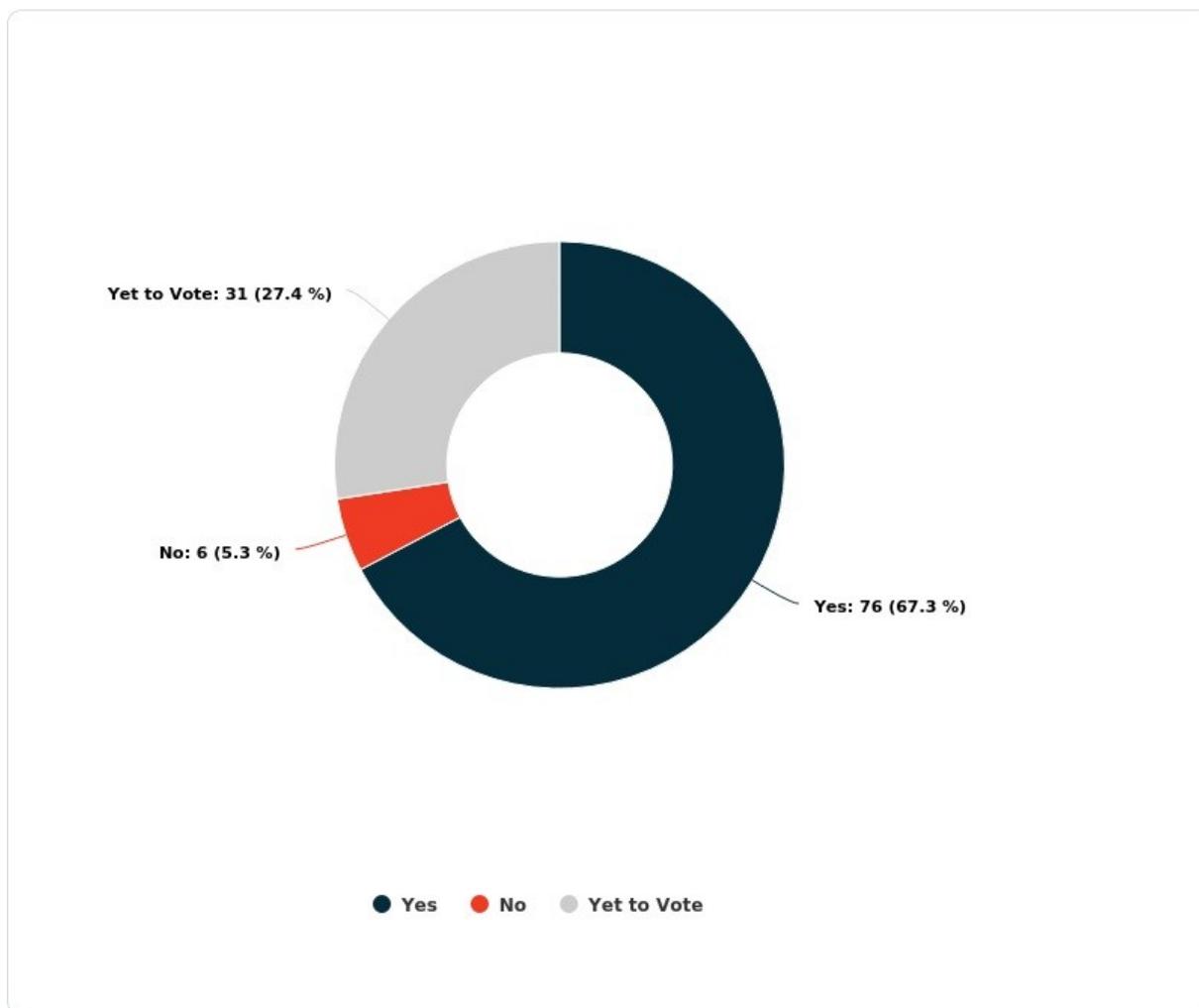
1. An unlimited number of indefinite and / or periodic bans on performing duties in excess of the standard ordinary hours of work?



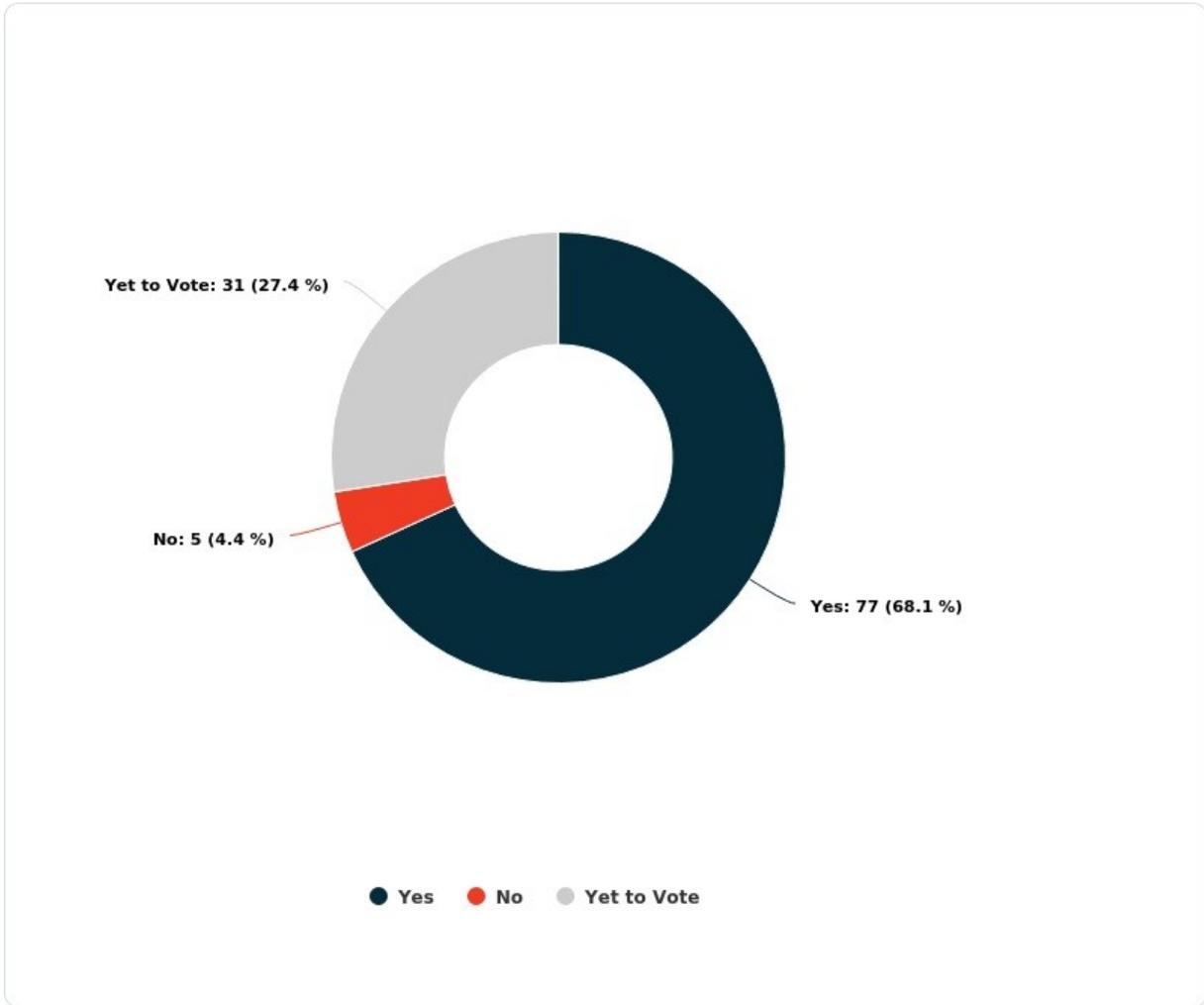
2. An unlimited number of indefinite and / or periodic bans on overtime or working additional hours?



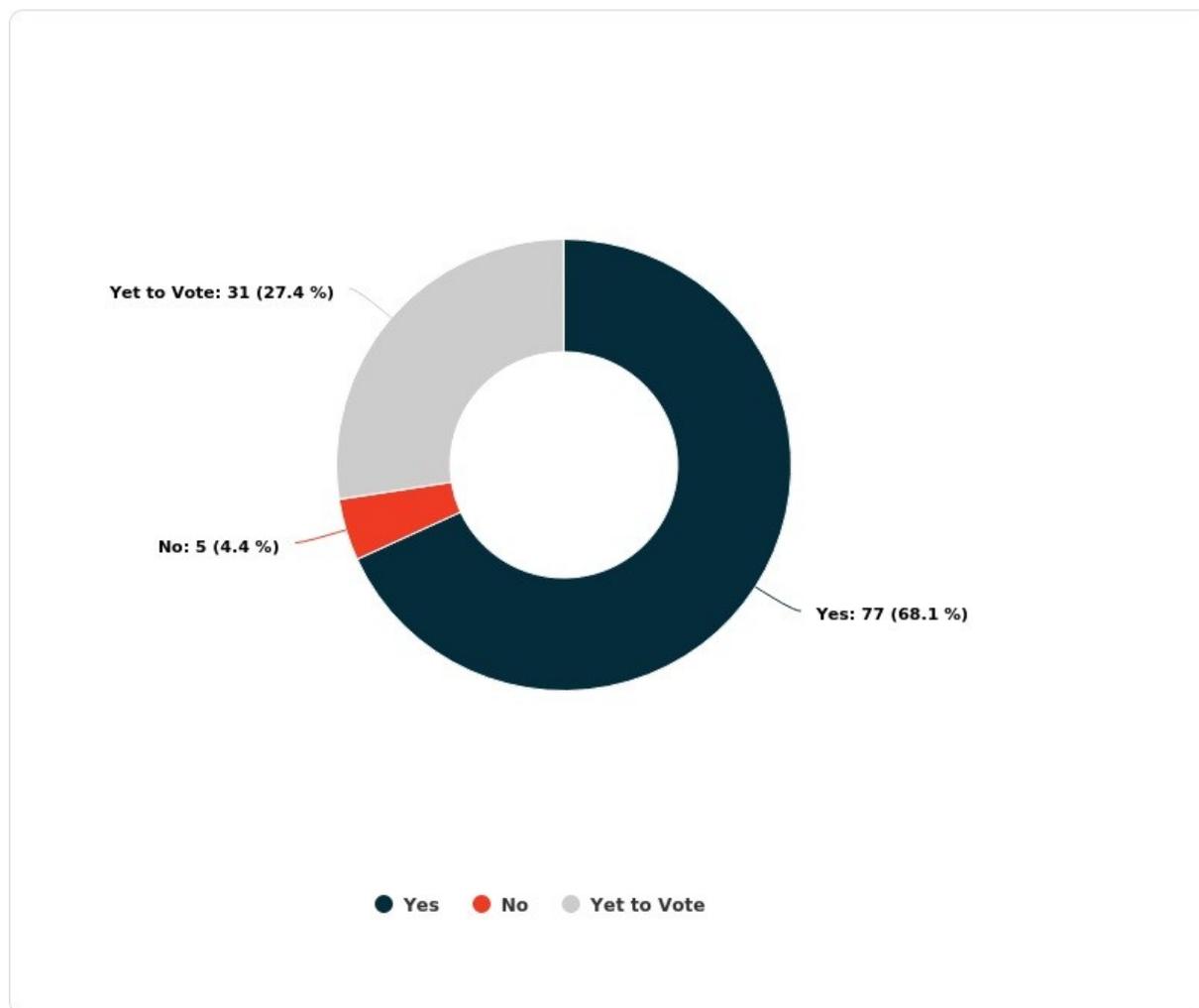
3. An unlimited number of indefinite and / or periodic bans on accommodating changes to rosters and shift patterns?



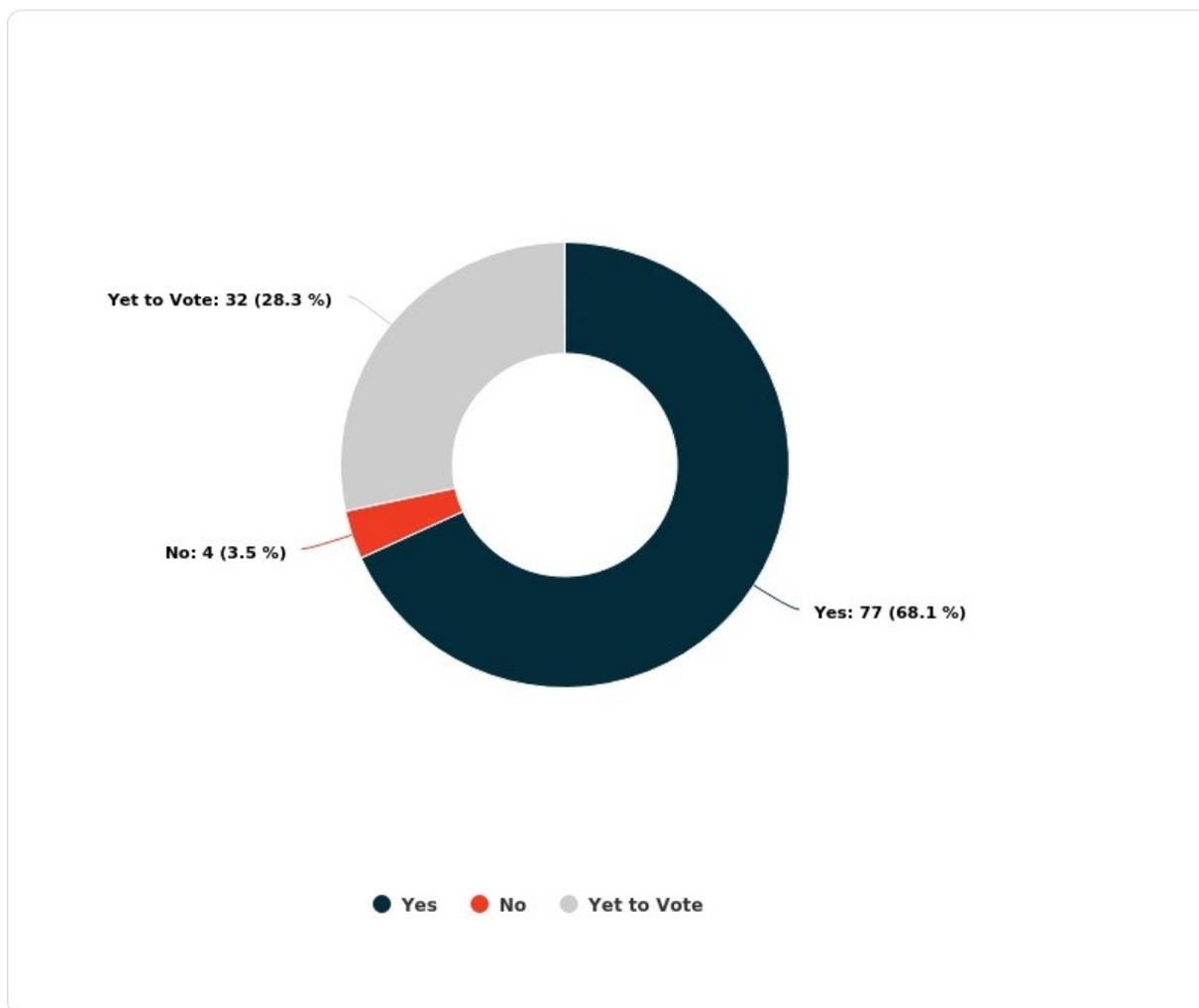
4. An unlimited number of indefinite and / or periodic bans on performing on-call and/or emergency duties?



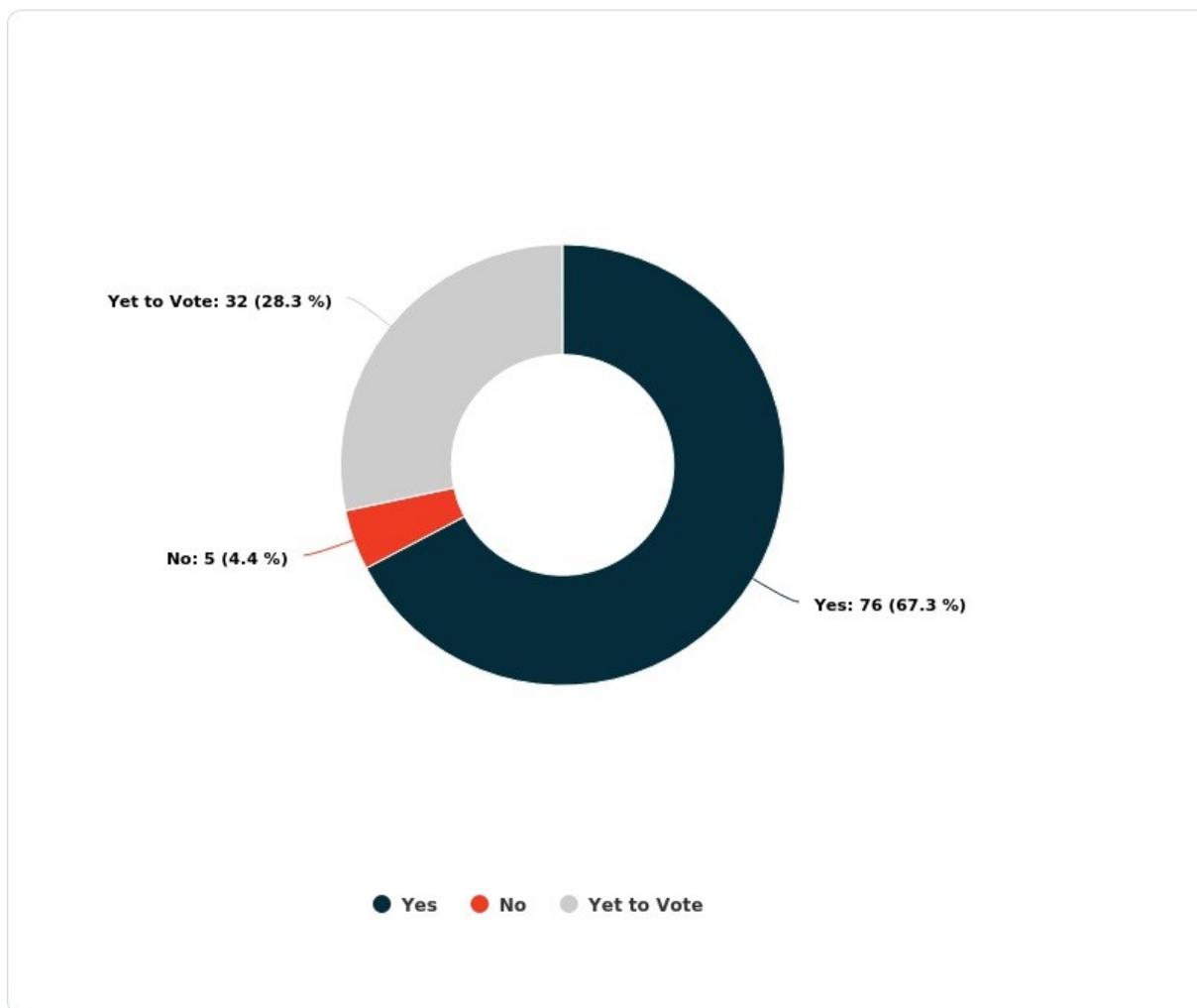
5. An unlimited number of indefinite and / or periodic bans on providing information for, or preparing or completing correspondence for work purposes?



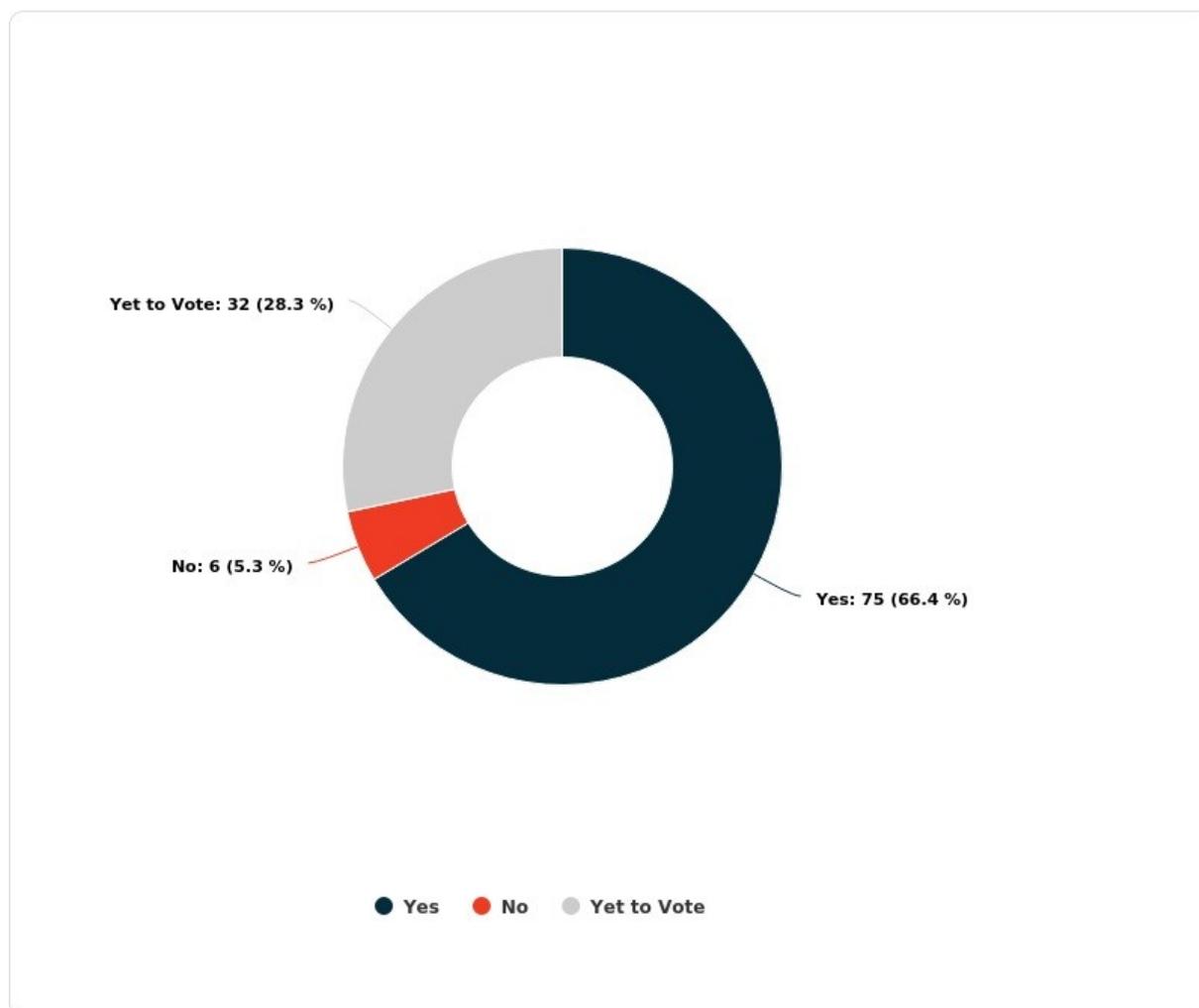
6. An unlimited number of indefinite and / or periodic bans on using the telephone system for work purposes?



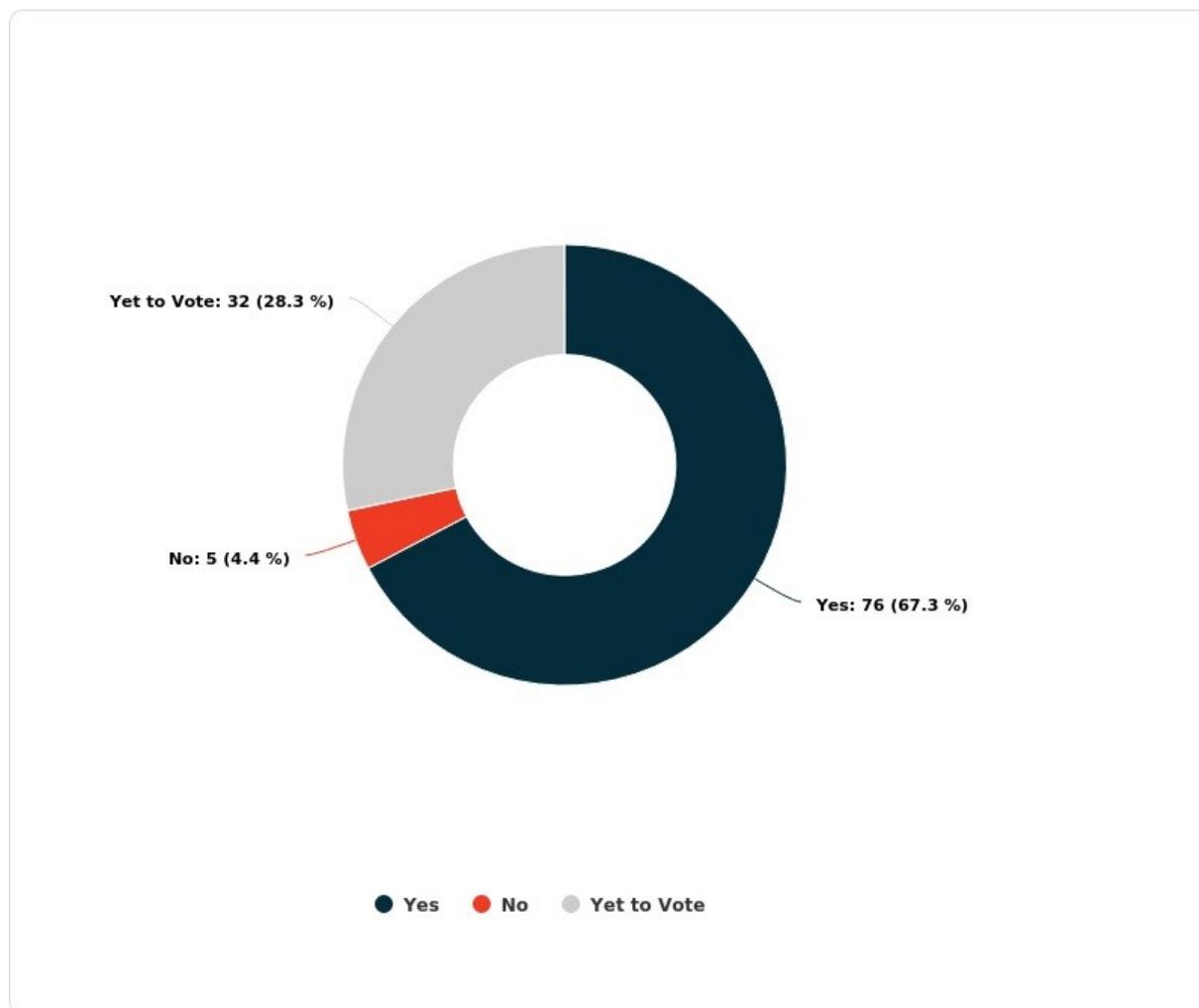
7. An unlimited number of indefinite and / or periodic bans on using mobile phones, laptops, computers and tablets for work purposes?



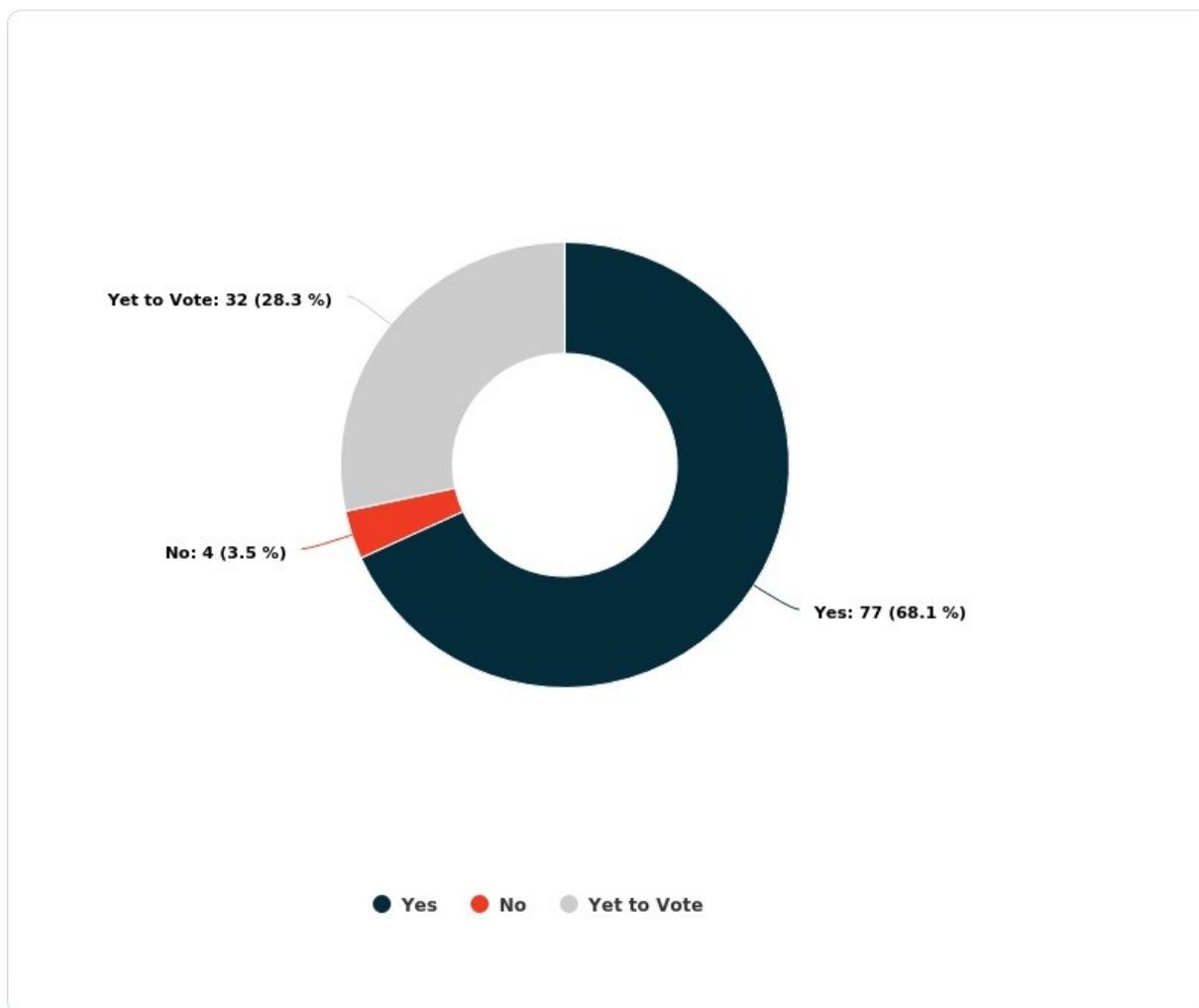
8. An unlimited number of indefinite and / or periodic bans on using the email system for work purposes?



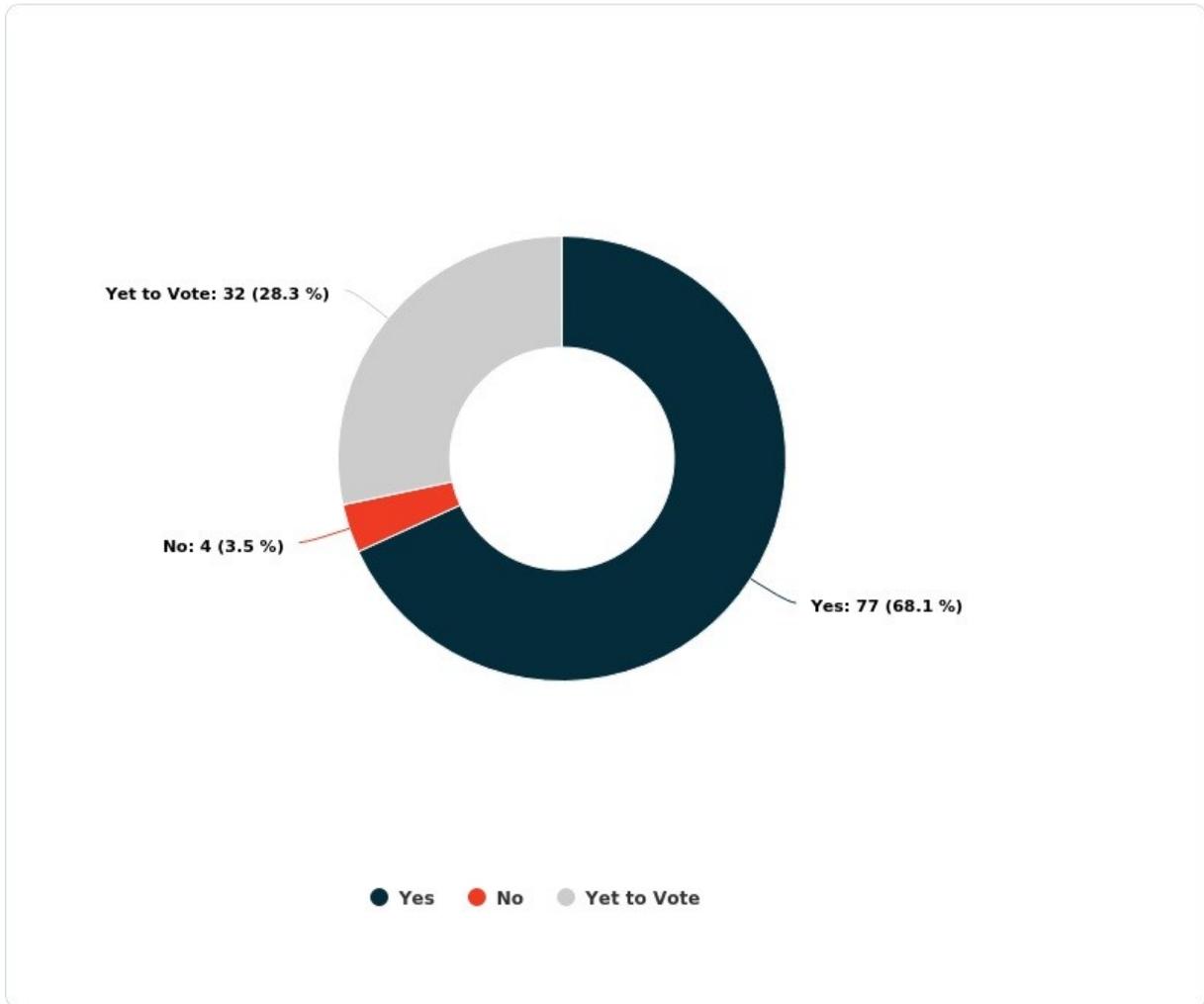
9. An unlimited number of bans on complying with CSL Limited's policy on use of email signatures of indefinite duration?



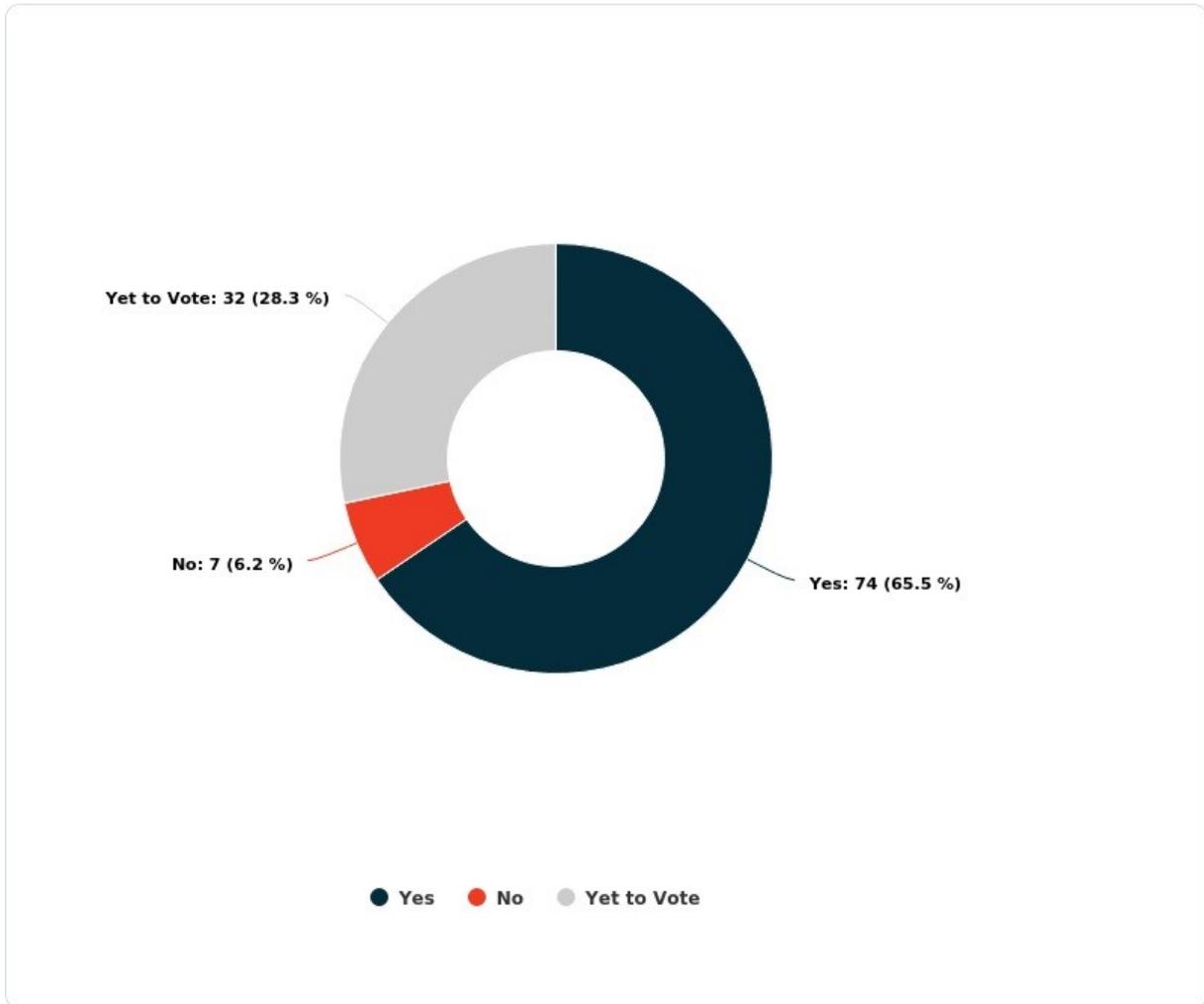
10. An unlimited number of indefinite and / or periodic bans on attending Toolbox, handover, Tier 1 and other team meetings?



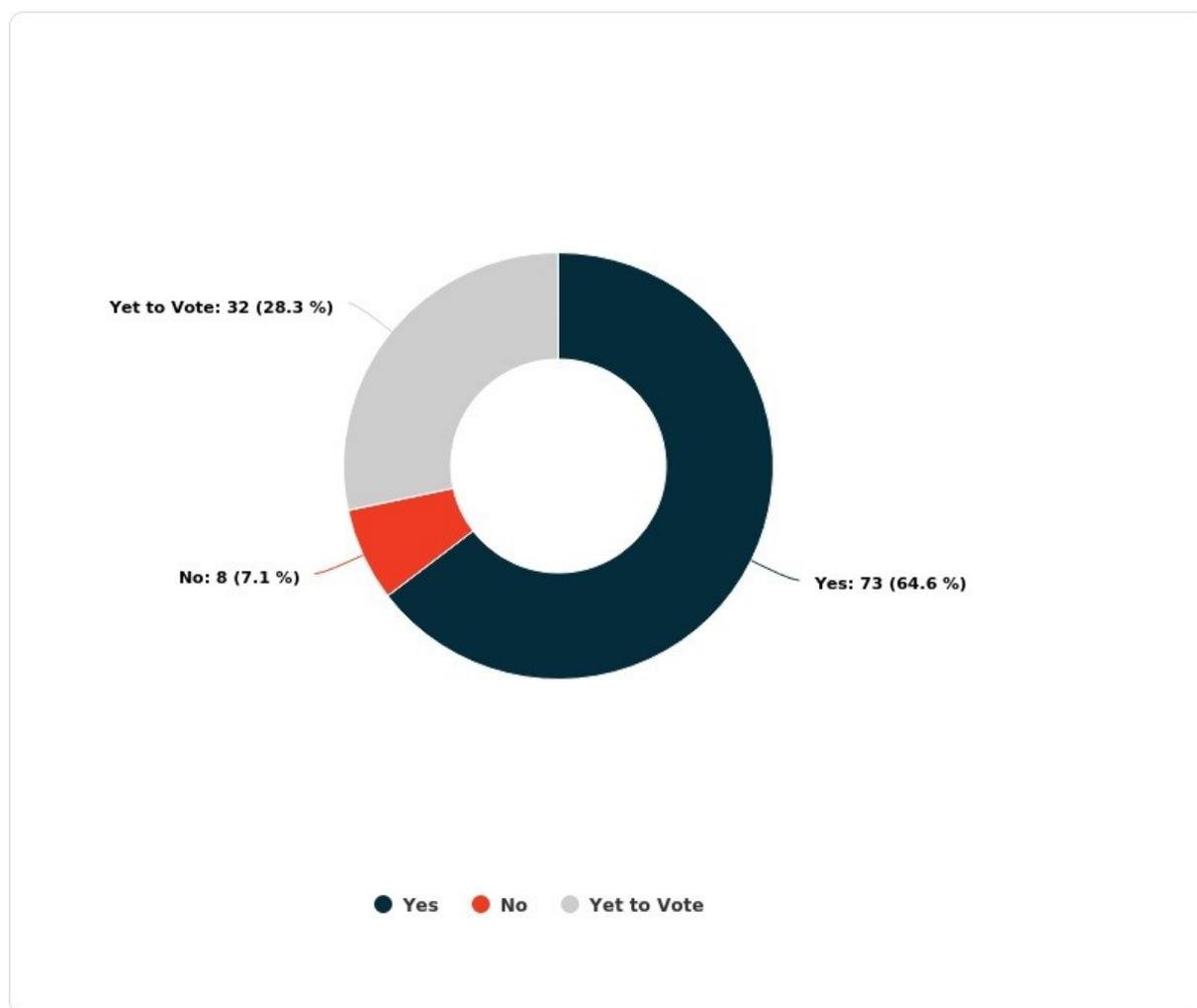
11. An unlimited number of indefinite and /or periodic bans on attending and assisting with breakdowns?



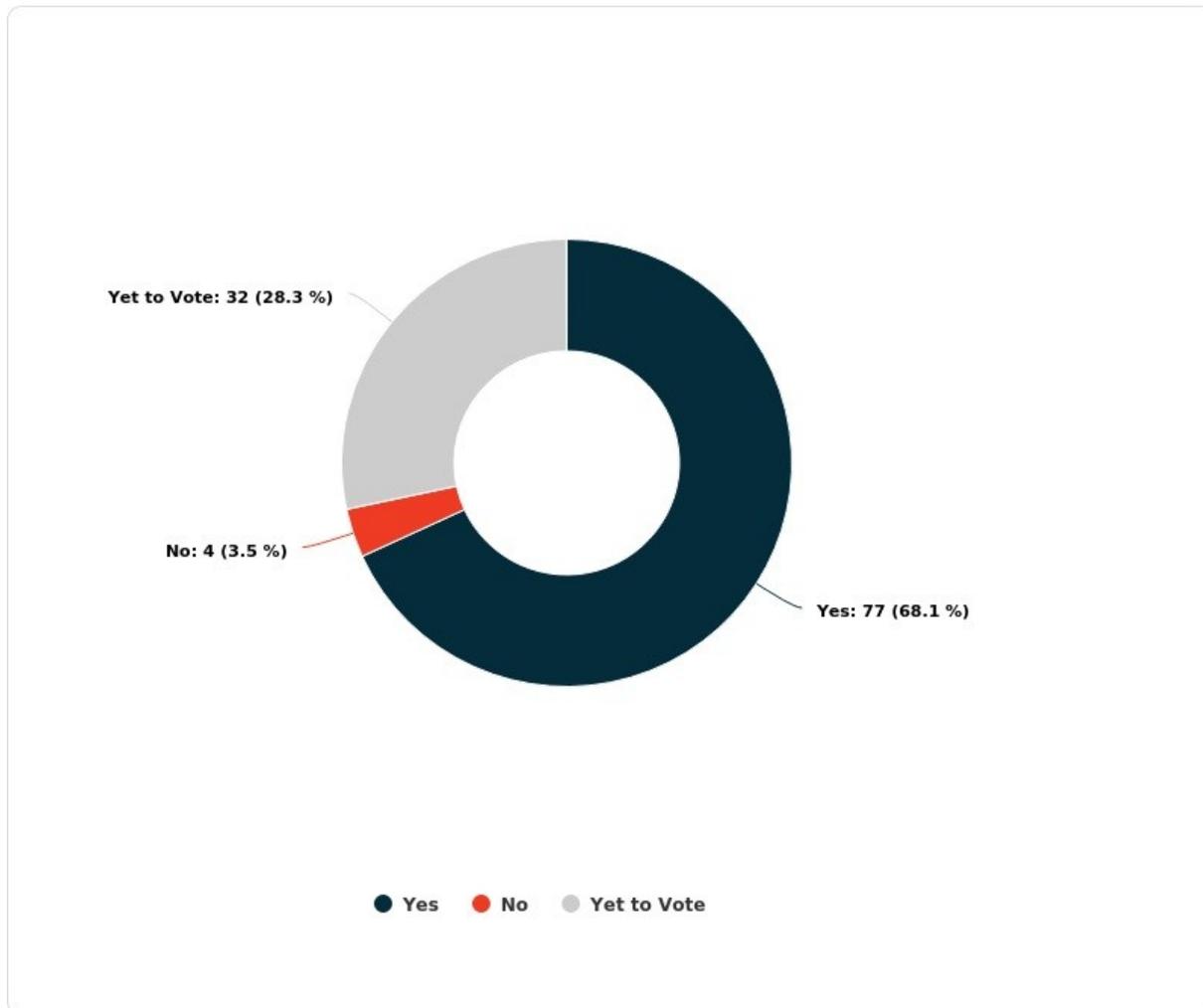
12. An unlimited number of indefinite and / or periodic bans on processing products?



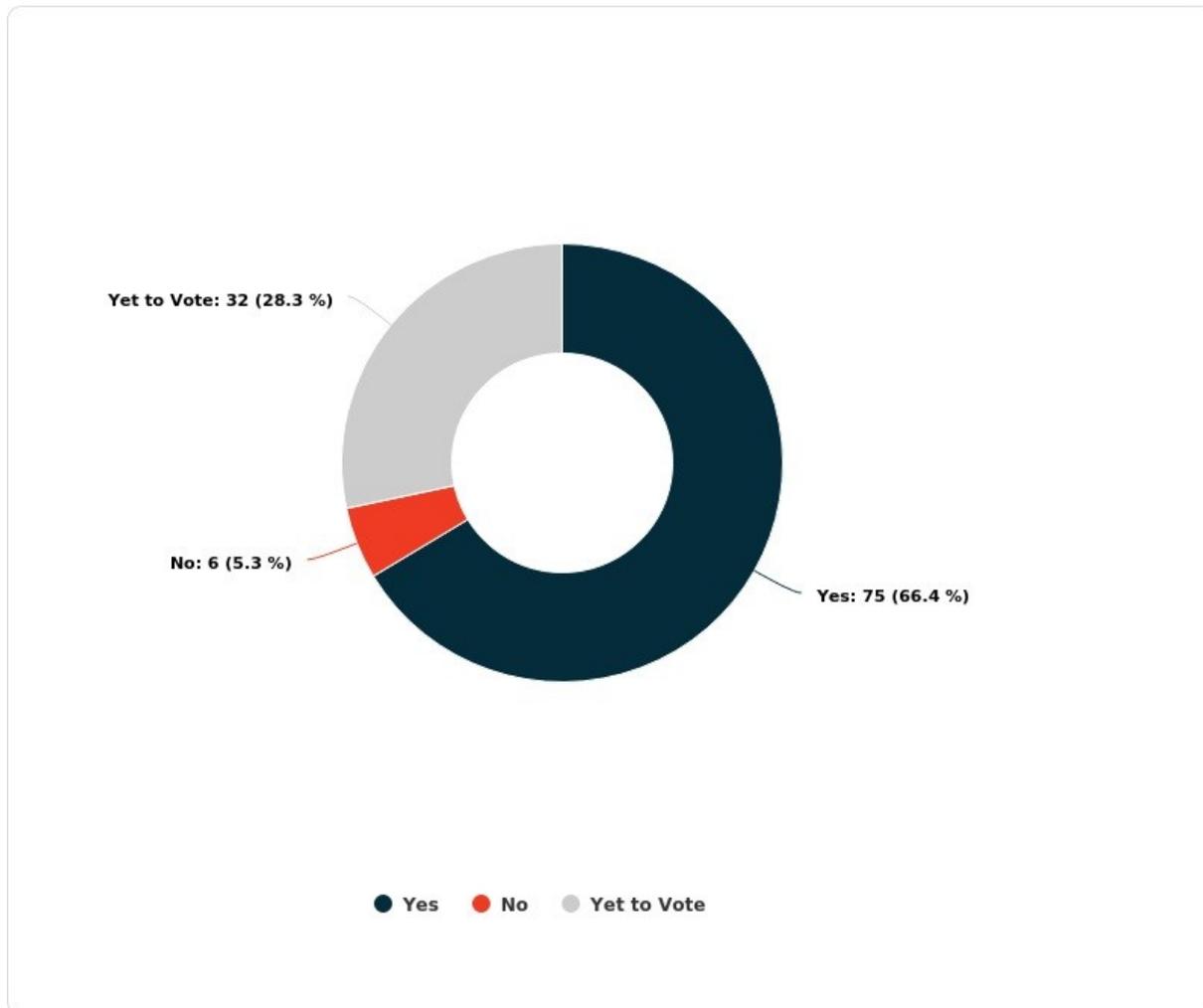
13. An unlimited number of indefinite and / or periodic bans on processing of overseas plasma and other products from and/or for overseas markets?



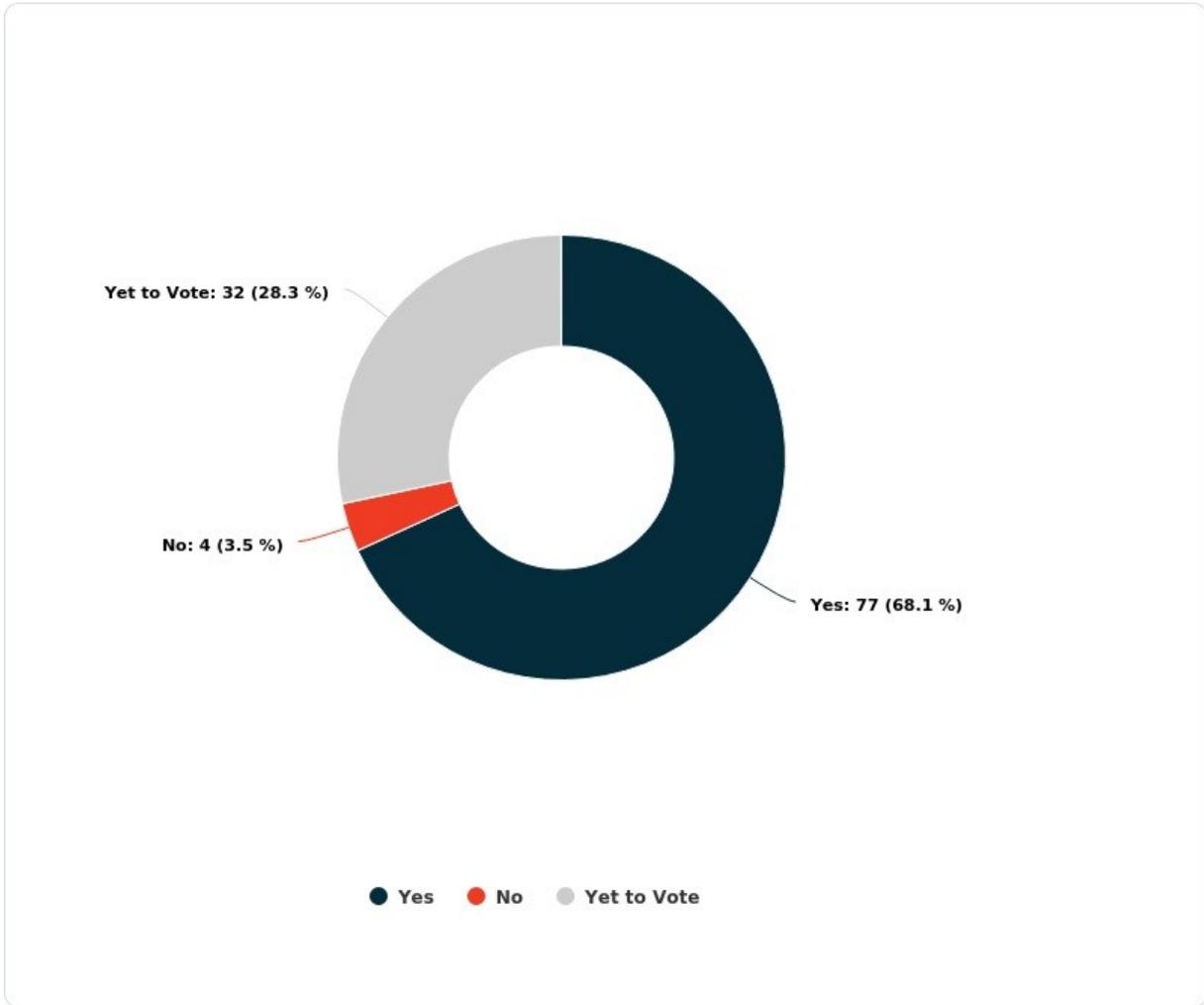
14. An unlimited number of indefinite and / or periodic bans on all training done via plateau?



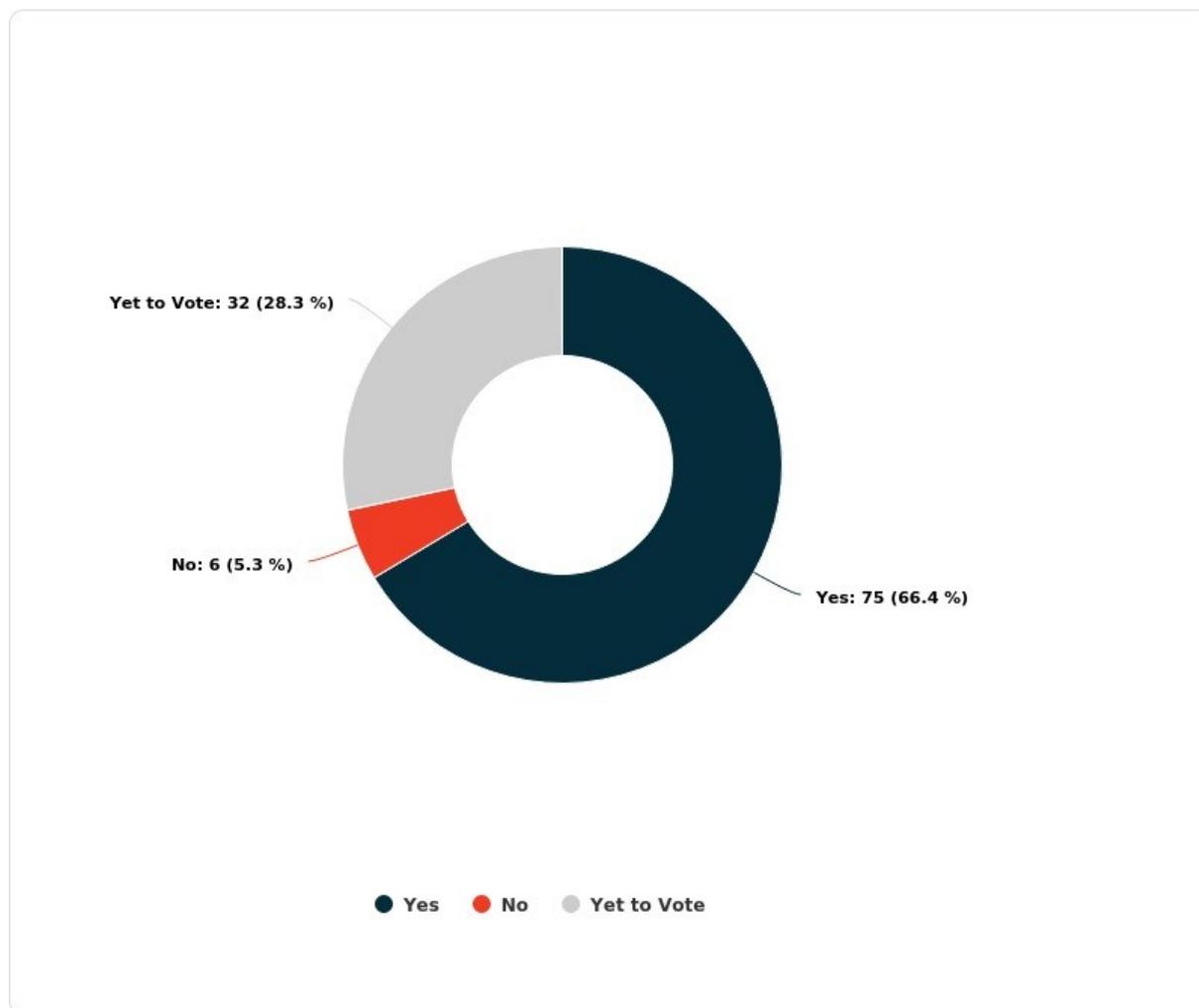
15. An unlimited number of indefinite and / or periodic stoppages on the performance of all work?



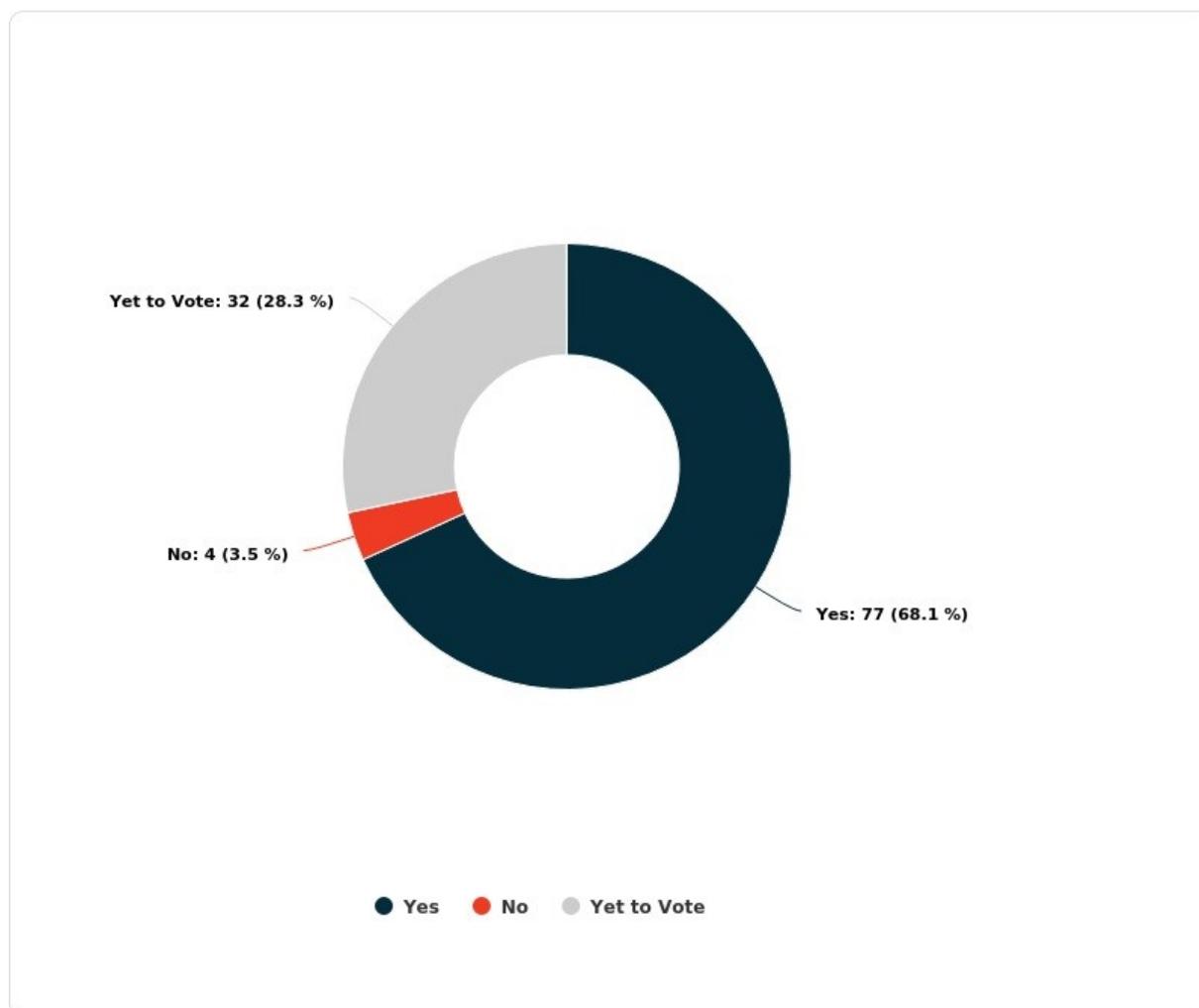
16. An unlimited number of indefinite and / or periodic stoppages of work of up to and including 1 hour duration?



17. An unlimited number of indefinite and / or periodic stoppages of work of more than 1 hour and up to 24 hours and including 24-hour duration?



18. Indefinite performance of 'work to rule' (working only in full compliance with policies and procedures)



Vero Voting Independence Declaration

The AMWU v CSL Limited (PAB B2025/1616) has been managed and declared independent of Australian Manufacturing Workers' Union (AMWU), CSL Limited and Fair Work.

No Individual vote has been disclosed to Australian Manufacturing Workers' Union (AMWU), CSL Limited or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell

Director,

Vero Engagement and Voting Solutions Pty Ltd

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