



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)**

**v**

**BR & I Pty Ltd  
(B2025/1658)**

**18 November 2025**

# 1. Ballot Result

Total Eligible Voters: 12  
Total Participated: 11

11 out of 12 have answered all questions 91.7%

Final Ballot Audit: Tuesday, 18 November 2025 at 2.05pm AWST

*Diagram 1: Final Vote Participation*

<b>Australian Manufacturing Workers' Union Protected Action Ballot (B2025/1658)</b> Voters: 12 Total Participated: 11 (91.7%)
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## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2025/1658) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2025/1658) result has been audited and the declared result is assured.

Yours Sincerely,



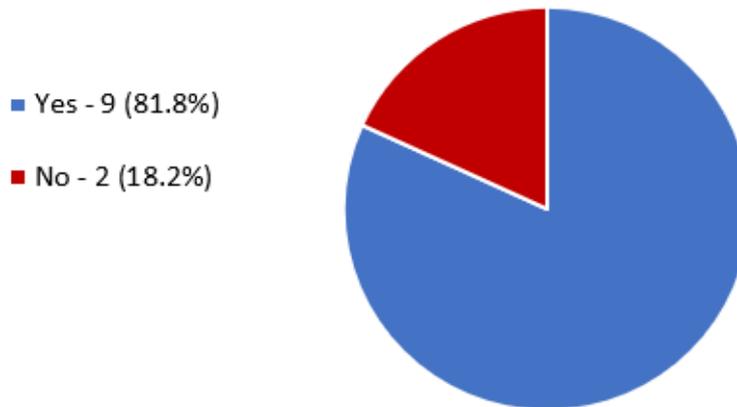
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently, and/or consecutively, in the form of:

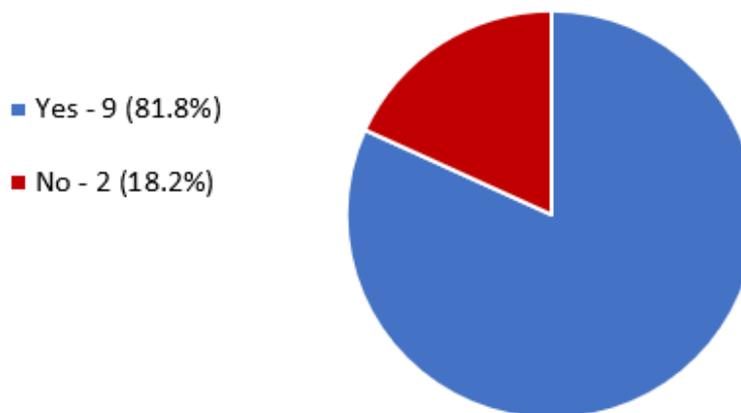
1. An unlimited number of stoppages of the performance of all work for any amount of time between 15 minutes and 24 hours inclusive?



#### Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently, and/or consecutively, in the form of:

2. An unlimited number of indefinite or periodic bans on overtime?





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