



Fair Vote Services  
Protected Action Ballot AMWU v Thales Australia Limited

## B2025/1740 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AMWU v Thales Australia Limited Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1740).

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:*

Question	Yes	No	Total
<b>Question 1.</b> <i>An unlimited number of indefinite and / or periodic stoppages on the performance of all work?</i>	33	2	35
<b>Question 2.</b> <i>An unlimited number of indefinite and / or periodic bans on the performance of overtime?</i>	33	2	35
<b>Question 3.</b> <i>An unlimited number of indefinite and / or periodic bans on staggering meal breaks?</i>	33	2	35
<b>Question 4.</b> <i>An unlimited number of indefinite and / or periodic bans on the performance of 'working to rule'?</i>	33	2	35
<b>Question 5.</b> <i>An unlimited number of indefinite and / or periodic bans on the use of specified plant and/or machinery (e.g. forklifts)?</i>	33	2	35
<b>Question 6.</b> <i>An unlimited number of indefinite and / or periodic bans on the use of communication devices?</i>	33	2	35
<b>Question 7.</b> <i>An unlimited number of indefinite and / or periodic bans on paperwork?</i>	33	2	35
<b>Question 8.</b> <i>An unlimited number of indefinite and / or periodic bans on the use of computer data entries?</i>	33	2	35
<b>Question 9.</b> <i>An unlimited number of indefinite and / or periodic bans on call backs?</i>	33	2	35

I declare that:

- 35 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-9
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

Gavin Ryan

**Fair Vote Services Protected Action Ballot Agent**

[gavin.ryan@fairvote.com.au](mailto:gavin.ryan@fairvote.com.au)

10-12 Gwynne Street, Cremorne VIC 3121

Ph: (03) 8592 9905

**05/12/2025**