

Reference: 2026/3259

The General Manager  
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**Declaration of results – PAB Order: B2026/286**

Pursuant to the Protected Action Ballot Order B2026/286 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Postal vote summary	
Number of employees on the voter roll (voters)	34
Postal votes returned by voters	29
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	28
Percentage of postal votes returned*	82.35

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the voter roll (the number of voters who voted).

The scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of 1 hour stoppages of work?	28	0	0
2	An unlimited number of 2 hour stoppages of work?	28	0	0
3	An unlimited number of 3 hour stoppages of work?	28	0	0
4	An unlimited number of 4 hour stoppages of work?	28	0	0
5	An unlimited number of 8 hour stoppages of work?	28	0	0
6	An unlimited number of 12 hour stoppages of work?	28	0	0
7	An unlimited number of 24 hour stoppages of work?	27	1	0
8	An unlimited number of 48 hour stoppages of work?	27	1	0

9	An unlimited number of 72 hour stoppages of work?	27	1	0
10	An unlimited number of stoppages of work for a period of one week?	27	1	0
11	An unlimited number of indefinite stoppages of work?	27	1	0
12	An unlimited number of indefinite or periodic bans on overtime?	28	0	0
13	An unlimited number of indefinite or periodic partial work bans?	28	0	0
14	An unlimited number of indefinite and/or periodic bans on the use of tools or cleaning equipment?	28	0	0
15	An unlimited number of bans or limitations on the working of additional hours, including but not limited to overtime, callouts, standby work, and recalls?	28	0	0
16	An unlimited number of bans or limitations on the performance of work or the way in which the work is performed, in relation to the preparation of correspondence, completing notifications, completing shift logs, completing notifications and/or work orders, giving approvals and providing training?	27	1	0
17	An unlimited number of indefinite and/or periodic bans or limitations on the performance of work in relation to the use of the ATAR Permit to Work System; including authorising, writing, second checking, verifying, issuing, suspending, surrendering, cancelling altering, isolating & deisolating of all Request For Permit, Permit To Work, Permit To Test, Specified work, TBRA, Cross organization isolations (RIA), Sundry Apparatus and Hazardous Certificates including Hot Work, Confined Space, High Voltage, Excavation/Penetration?	28	0	0
18	An unlimited number of bans or limitations on the use of technology including but not limited to: computers, mobile phones, tablets, portable electronic devices (PED's), or similar devices?	28	0	0
19	An unlimited number of bans or limitations on the performance of work on specific Power Station Units (e.g. Units 5-6) or areas of Ancillary Plant (e.g. Coal Handling Plant, Ash & Dust Plant, Demineralisation and Polisher Regen Plant, Compressed Air Plant)?	28	0	0
20	An unlimited number of indefinite and/or periodic bans on performing work on generating units which are offline?	28	0	0
21	An unlimited number of bans or limitations on performing work that requires access via scaffolding, the use of overhead cranes, and operation of mobile plant such as cranes, forklifts, elevated work platforms, cherry pickers, light vehicles, trucks and bulldozers?	27	1	0
22	An unlimited number of bans or limitations on the performance of work with and/or providing instruction and/or direction to contractors?	28	0	0
23	An unlimited number of bans or limitations on acting in higher grades?	28	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s).

Question No.	Question
1	An unlimited number of 1 hour stoppages of work?
2	An unlimited number of 2 hour stoppages of work?
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5	An unlimited number of 8 hour stoppages of work?
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8	An unlimited number of 48 hour stoppages of work?
9	An unlimited number of 72 hour stoppages of work?
10	An unlimited number of stoppages of work for a period of one week?
11	An unlimited number of indefinite stoppages of work?
12	An unlimited number of indefinite or periodic bans on overtime?
13	An unlimited number of indefinite or periodic partial work bans?
14	An unlimited number of indefinite and/or periodic bans on the use of tools or cleaning equipment?
15	An unlimited number of bans or limitations on the working of additional hours, including but not limited to overtime, callouts, standby work, and recalls?
16	An unlimited number of bans or limitations on the performance of work or the way in which the work is performed, in relation to the preparation of correspondence, completing notifications, completing shift logs, completing notifications and/or work orders, giving approvals and providing training?
17	An unlimited number of indefinite and/or periodic bans or limitations on the performance of work in relation to the use of the ATAR Permit to Work System; including authorising, writing, second checking, verifying, issuing, suspending, surrendering, cancelling altering, isolating & deisolating of all Request For Permit, Permit To Work, Permit To Test, Specified work, TBRA, Cross organization isolations (RIA), Sundry Apparatus and Hazardous Certificates including Hot Work, Confined Space, High Voltage, Excavation/Penetration?
18	An unlimited number of bans or limitations on the use of technology including but not limited to: computers, mobile phones, tablets, portable electronic devices (PED's), or similar devices?
19	An unlimited number of bans or limitations on the performance of work on specific Power Station Units (e.g. Units 5-6) or areas of Ancillary Plant (e.g. Coal Handling Plant, Ash & Dust Plant, Demineralisation and Polisher Regen Plant, Compressed Air Plant)?
20	An unlimited number of indefinite and/or periodic bans on performing work on generating units which are offline?
21	An unlimited number of bans or limitations on performing work that requires access via scaffolding, the use of overhead cranes, and operation of mobile plant such as cranes, forklifts, elevated work platforms, cherry pickers, light vehicles, trucks and bulldozers?
22	An unlimited number of bans or limitations on the performance of work with and/or providing instruction and/or direction to contractors?
23	An unlimited number of bans or limitations on acting in higher grades?

Delegate of the Ballot Agent  
Australian Electoral Commission

Wednesday 13 May 2026