



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)**

**v**

**UGL Resources (Contracting) Pty Ltd  
B2026/469**

**8 May 2026**

# 1. Ballot Result

Total Eligible Voters: 9  
Total Participated: 9

9 out of 9 have answered all questions 100%

Final Ballot Audit: Friday, 8 May 2026 at 3.05pm AWST

*Diagram 1: Final Vote Participation*

**Australian Manufacturing Workers' Union Protected Action Ballot (B2026/469)**  
Voters: 9  
Total Participated: 9 (100.0%)

## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages on the performance of work between 30 minutes and up to and including 24 hours?

- Yes - 9 (100%)
- No - 0 (0%)





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