



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Manufacturing Workers' Union and  
Construction, Forestry and Maritime Employees Union**

**v**

**Bechtel Construction (Australia) Pty Ltd  
(B2025/1754)**

**4 December 2025**

# 1. Ballot Result

Total Eligible Voters: 322  
Total Participated: 241

241 out of 322 have answered all questions 74.8%

Final Ballot Audit: Thursday, 4 December 2025 at 1.10pm AWST

## Diagram 1: Final Vote Participation

**"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union and Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/1754)**  
Voters: 322  
Total Participated: 241 (74.8%)

## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union and Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/1754) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union and Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/1754) result has been audited and the declared result is assured.

Yours Sincerely,



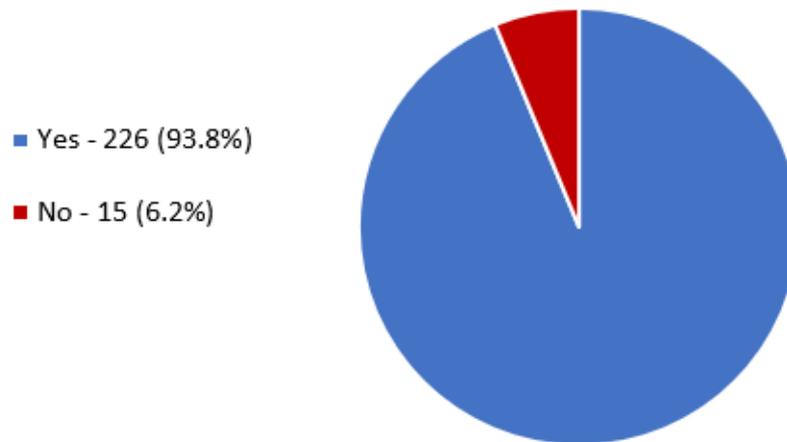
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages on the performance of work between 30 minutes and, up to and including, 24 hours?





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