



Reference: 2022/9042

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/665

Pursuant to the Protected Action Ballot Order B2022/665 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	85
Postal votes returned by voters	54
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	54
Percentage of postal votes returned*	63.53

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the following actions:

	Question	Yes	No	Informal
1	An indefinite or periodic ban on employees working unpaid overtime?	52	0	2
2	An indefinite or periodic ban on employees working paid overtime?	48	4	2
3	An unlimited number of indefinite or periodic bans on performing on call-duties, answering phone calls and responding to emails outside of ordinary hours of work?	49	3	2
4	An indefinite or periodic ban on using Computer Aided Engineering Software (SINCAL, Prism, Power Factory or equivalent software)?	47	6	1
5	For a defined period, employees will work their weekly 37.5 hours of work only and take all their meal and other breaks, as applicable?	52	0	2
6	An indefinite or periodic ban on processing of paperwork?	47	5	2
7	An indefinite or periodic ban on signing off on engineering projects, including the non-completion of Issue for Construction (IFC) in Vault?	47	5	2
8	An indefinite or periodic ban on authorising Gate C project approval?	48	4	2
9	An indefinite or periodic ban on authorising Prism protection settings?	46	6	2
10	An unlimited number of stoppages of work for the duration of 1 hour?	48	4	2
11	An unlimited number of stoppages of work for the duration of 2 hours?	47	5	2
12	An unlimited number of stoppages of work for the duration of 3 hours?	46	6	2
13	An unlimited number of stoppages of work for the duration of 4 hours?	47	5	2
14	An unlimited number of stoppages of work for the duration of 6 hours?	46	6	2
15	An unlimited number of stoppages of work for the duration of 8 hours?	47	5	2
16	An unlimited number of stoppages of work for the duration of 12 hours?	45	7	2
17	An unlimited number of stoppages of work for the duration of 24 hours?	46	7	1
18	Distributing APESMA and industrial campaign-related material to members of the public, from external organisations and to Powercor staff whilst performing work, including but not limited to t-shirts, caps, badges, facemasks, written communications including posters and stickers?	46	6	2
19	An indefinite or periodic ban on answering telephones or other telecommunication devices?	48	5	1

20	An indefinite or periodic ban on using Microsoft Teams or any other video conferencing and/or telecommunications software (including responding to instant messages)?	47	6	1
21	Speaking to callers from external organisations during work related telephone calls about the industrial action and the APESMA (Professionals Australia) campaign for a new enterprise agreement?	46	6	2
22	Providing information, in any form, concerning the views of employees about industrial action and the APESMA (Professionals Australia) campaign and refer to online EBA material?	49	3	2
23	An indefinite or periodic ban on using Microsoft Office Applications?	44	9	1
24	An indefinite or periodic ban on attending any meetings or performing work during unpaid lunch breaks?	51	1	2
25	Wearing in Powercor offices and work sites APESMA (Professionals Australia) and industrial campaign-related t-shirts, caps, badges, facemasks?	44	8	2

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

17/08/2022

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