



Fair Vote Services

Protected Action Ballot APESMA v Victorian Rail Track T/A VicTrack

B2025/1770 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the APESMA v Victorian Rail Track T/A VicTrack Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1770)

Listing of results of the question put to voters in the ballot:

Question	Yes	No	Total
<p><i>In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the following actions:</i></p> <ol style="list-style-type: none"><i>1. An unlimited number of indefinite or periodic bans on sending emails without union-authorised campaign messaging in the employee's email signature?</i><i>2. An unlimited number of indefinite or periodic bans on being on a video call without union-authorised messaging as a background?</i><i>3. An unlimited number of indefinite or periodic bans on complying with any employer direction or policy that restricts employees from speaking to the media about the enterprise agreement or related campaign activities?</i><i>4. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 1 hours in duration?</i><i>5. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 2 hours in duration?</i><i>6. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 4 hours in duration?</i><i>7. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 8 hours in duration?</i><i>8. An unlimited number of indefinite or periodic bans on the performance of work outside of the employee's ordinary hours?</i><i>9. An unlimited number of indefinite or periodic bans on project work including work related to major projects including the Metro Tunnel Project, Subco and Melbourne Airport Rail?</i><i>10. An unlimited number of indefinite or periodic bans on work related to upgrading the Digital Train Radio System (excluding emergencies or where public safety is at risk)?</i><i>11. An unlimited number of indefinite or periodic bans on billing rail operators and freight terminal customers?</i> <p>Yes / No</p>	76	2	78

I declare that:

- 84 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in the question put.
- The majority of voters who did cast a valid vote were in favour of the action set down in the question put.

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