



Fair Vote Services

APESMA v DXC Enterprise Services Australia Pty Ltd Protected Action Ballot

B2026/123 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the APESMA v DXC Enterprise Services Australia Pty Ltd Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/123).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the following actions:

Question	Yes	No	Total
Question 1. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 15 minutes in duration?	164	7	171
Question 2. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 30 minutes in duration?	163	7	170
Question 3. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 1 hour in duration?	163	6	169
Question 4. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 4 hours in duration?	155	13	168
Question 5. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 6 hours in duration?	150	18	168
Question 6. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 8 hours in duration?	149	19	168
Question 7. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 24 hours in duration?	151	21	172
Question 8. An indefinite or periodic ban on the performance of paid or unpaid overtime?	158	12	170
Question 9. An indefinite or periodic ban on the performance of	157	10	167

<i>higher duties?</i>			
Question 10. <i>An indefinite or periodic ban on the performance of standby?</i>	152	18	170
Question 11. <i>An indefinite or periodic ban on the performance of on call/call out?</i>	151	18	169
Question 12. <i>An indefinite or periodic ban on performing incident resolution, customer requests, planned change requests and/or non-ticketed project work?</i>	152	19	171
Question 13. <i>An indefinite or periodic ban on physically attending the workplace/work premises?</i>	162	10	172
Question 14. <i>An indefinite or periodic ban on communications with clients and/or customers?</i>	144	24	168
Question 15. <i>An indefinite or periodic ban on participating in training?</i>	146	21	167
Question 16. <i>An indefinite or periodic ban on attending ad-hoc or scheduled team meetings?</i>	153	16	169
Question 17. <i>An indefinite or periodic ban on attendings ad-hoc or scheduled meetings with the employees' supervisors/managers/directors?</i>	152	16	168
Question 18. <i>An indefinite or periodic ban on attendings ad-hoc or scheduled meetings where two or more employees are invited to attend?</i>	149	18	167
Question 19. <i>For a defined or indefinite period, delaying or restricting the completing and/or submitting of reports, timesheets and/or service level agreements (SLA) whether written or electronic?</i>	157	13	170
Question 20. <i>For a defined or indefinite period, only performing tasks, duties and responsibilities contained in the employee's workday job position descriptions?</i>	160	9	169
Question 21. <i>For a defined or indefinite period, delaying or restricting the performance of work to publish, display or distribute posters, flyers and/or pamphlets in support of Professionals Australia's enterprise agreement campaign?</i>	145	20	165
Question 22. <i>For a defined or indefinite period, delaying or restricting the performance of work to display and/or distribute union materials, clothing, accessories, badges, stickers and/or lanyards in support of Professionals Australia's enterprise agreement campaign?</i>	141	20	161
Question 23. <i>An unlimited number of indefinite or periodic bans on the performance of work unless wearing clothing, accessories, badges, stickers and/or lanyards in support of Professionals Australia's enterprise agreement campaign?</i>	138	26	164
Question 24. <i>For a defined or indefinite period, delaying or restricting the performance of work to produce, publish or display digital material in support of Professionals Australia's enterprise agreement campaign in the form of video conference platform virtual backgrounds, email signatures, email automatic replies and/or online status messages?</i>	142	23	165

Question 25. <i>For a defined or indefinite period, delaying or restricting the performance of work to communicate with clients/customers, members of the public, politicians and/or media, orally or in writing, about Professionals Australia's enterprise agreement campaign?</i>	145	18	163
Question 26. <i>For a defined or indefinite period, employees will delay or restrict the performance of work to publish or express support on social media for Professionals Australia's enterprise agreement campaign?</i>	140	22	162

I declare that:

- 197 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-26.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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