

Reference: 2026/3245

The General Manager
 Fair Work Commission
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 The Association of Professional Engineers, Scientists and Managers Australia
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Declaration of results – PAB Order: B2026/285

Pursuant to the Protected Action Ballot Order B2026/285 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Postal vote summary	
Number of employees on the voter roll (voters)	15
Postal votes returned by voters	12
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	12
Percentage of postal votes returned*	80.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the voter roll (the number of voters who voted).

The scrutiny has been conducted. The table below provides the results for each question.

For the purpose of advancing claims in the negotiation of an Enterprise Agreement with Delta Power & Energy (Vales Point) Pty Ltd T/A Delta Electricity, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work, which may be consecutive, of two (2) hours in duration?	10	1	1
2	An unlimited number of bans or limitations on the working of additional hours, including but not limited to overtime, callouts, standby work, and recalls?	10	1	1
3	An unlimited number of bans or limitations on attending meetings?	10	1	1

4	An unlimited number of bans or limitations on the performance of work or the way in which the work is performed, in relation to the preparation of correspondence, completing notifications, completing handovers, completing notifications and/or work orders, giving approvals or advice, and providing training?	9	2	1
5	An unlimited number of indefinite and/or periodic bans or limitations on the performance of work in relation to the use of the ATAR Permit to Work System, including but not limited to use of Nisoft, verifying PRI's, receiving PTWs, suspending or surrendering PTWs?	9	2	1
6	An unlimited number of bans or limitations on the use of technology including but not limited to: computers, mobile phones, tablets, portable electronic devices (PED's), or similar devices?	10	1	1
7	An unlimited number of bans or limitations on the performance of work and/or provision of technical advice on specific Power Station Units (e.g. Units 5-6) or areas of Ancillary Plant (e.g. Coal Handling Plant, Ash & Dust Plant, Demineralization Plant)?	10	1	1
8	An unlimited number of indefinite and/or periodic bans on resynchronising a unit?	10	1	1
9	An unlimited number of bans or limitations on performing work that requires access via scaffolding?	10	1	1
10	An unlimited number of indefinite and/or periodic bans on the use of keys and locks?	10	1	1
11	An unlimited number of bans or limitations on the performance of work with and/or providing instruction and/or direction to contractors?	10	1	1
12	An unlimited number of stoppages of normal work activities, for the purpose of instead conducting workplace inspections and safety compliance orders?	10	1	1
13	An unlimited number of bans or limitations on the use of powered tools?	10	1	1
14	An unlimited number of indefinite and/or periodic bans on performing work and/or provision of technical advice on generating units which are offline?	10	1	1
15	An unlimited number of bans or limitations on the use of multimeters?	10	1	1
16	An unlimited number of bans or limitations on the use of test equipment?	9	2	1
17	An unlimited number of bans or limitations on acting in higher grades?	10	1	1
18	An unlimited number of bans or limitations on work related travel?	10	1	1
19	An unlimited number of bans or limitations on operating plant and equipment in Manual Mode?	10	1	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s).

Question No.	Question
1	An unlimited number of stoppages of work, which may be consecutive, of two (2) hours in duration?
2	An unlimited number of bans or limitations on the working of additional hours, including but not limited to overtime, callouts, standby work, and recalls?
3	An unlimited number of bans or limitations on attending meetings?
4	An unlimited number of bans or limitations on the performance of work or the way in which the work is performed, in relation to the preparation of correspondence, completing notifications, completing handovers, completing notifications and/or work orders, giving approvals or advice, and providing training?
5	An unlimited number of indefinite and/or periodic bans or limitations on the performance of work in relation to the use of the ATAR Permit to Work System, including but not limited to use of Nisoft, verifying PRI's, receiving PTWs, suspending or surrendering PTWs?
6	An unlimited number of bans or limitations on the use of technology including but not limited to: computers, mobile phones, tablets, portable electronic devices (PED's), or similar devices?
7	An unlimited number of bans or limitations on the performance of work and/or provision of technical advice on specific Power Station Units (e.g. Units 5-6) or areas of Ancillary Plant (e.g. Coal Handling Plant, Ash & Dust Plant, Demineralization Plant)?
8	An unlimited number of indefinite and/or periodic bans on resynchronising a unit?
9	An unlimited number of bans or limitations on performing work that requires access via scaffolding?
10	An unlimited number of indefinite and/or periodic bans on the use of keys and locks?
11	An unlimited number of bans or limitations on the performance of work with and/or providing instruction and/or direction to contractors?
12	An unlimited number of stoppages of normal work activities, for the purpose of instead conducting workplace inspections and safety compliance orders?
13	An unlimited number of bans or limitations on the use of powered tools?
14	An unlimited number of indefinite and/or periodic bans on performing work and/or provision of technical advice on generating units which are offline?
15	An unlimited number of bans or limitations on the use of multimeters?
16	An unlimited number of bans or limitations on the use of test equipment?
17	An unlimited number of bans or limitations on acting in higher grades?
18	An unlimited number of bans or limitations on work related travel?
19	An unlimited number of bans or limitations on operating plant and equipment in Manual Mode?

Delegate of the Ballot Agent
Australian Electoral Commission

Wednesday 13 May 2026