



Fair Vote Services
APESMA v Australian Capital Territory Protected Action Ballot

B2026/458 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the APESMA v Australian Capital Territory Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)* and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/458).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1. <i>An unlimited number of indefinite or periodic bans on complying with any employer direction or policy that restricts employees from speaking to clients/customers, members of the public and/or the media about the enterprise agreement, industrial action or related campaign activities?</i>	44	2	46
Question 2. <i>Delaying the performance of work to attach and wear campaign related materials such as badges, clothing and stickers?</i>	40	4	44
Question 3. <i>An unlimited number of indefinite and/or periodic bans on employees engaging in higher duties work?</i>	39	7	46
Question 4. <i>An unlimited number of indefinite and/or periodic bans on the performance of work outside of the employee's ordinary hours?</i>	43	3	46
Question 5. <i>An unlimited number of indefinite and/or periodic bans on attendance at all meetings with employees' supervisors/advisors/team leaders/managers/directors/executive directors?</i>	38	6	44
Question 6. <i>An unlimited number of indefinite and/or periodic bans on attending non-essential meetings?</i>	44	2	46
Question 7. <i>Delaying or restricting the performance of work to produce, publish or display union-authorized digital material in the form of video conference platform virtual backgrounds, email signatures, email automatic replies and/or online status messages?</i>	40	4	44

Question 8. <i>An unlimited number of indefinite and/or periodic bans on participating in recruitment processes?</i>	41	5	46
Question 9. <i>An unlimited number of indefinite and/or periodic bans on attending any meetings with stakeholders external to the ACT Government, where that meeting does not relate to an emergency?</i>	41	5	46
Question 10. <i>An unlimited number of indefinite and/or periodic bans on all written correspondence, including ministerial correspondence and/or briefings?</i>	42	4	46
Question 11. <i>An unlimited number of stoppages of work, including consecutive stoppages of work, for periods of up to and including 1 hour?</i>	42	4	46
Question 12. <i>An unlimited number of stoppages of work, including consecutive stoppages of work, from 1 hour to up to 24 hours in duration?</i>	42	4	46
Question 13. <i>An unlimited number of indefinite and/or periodic bans on using a personal mobile phone for any work purposes?</i>	42	4	46
Question 14. <i>An unlimited number of indefinite and/or periodic bans on actioning Fix My Street community requests?</i>	39	5	44
Question 15. <i>An unlimited number of indefinite and/or periodic bans on procurements including drafting and assessing?</i>	42	3	45
Question 16. <i>An unlimited number of indefinite and/or periodic bans on approvals relating to commercial developments?</i>	38	5	43
Question 17. <i>An unlimited number of indefinite and/or periodic bans on TTMP Approvals – Road and Path?</i>	38	5	43
Question 18. <i>An unlimited number of indefinite and/or periodic bans on approvals relating to Light Rail?</i>	39	5	44
Question 19. <i>An unlimited number of indefinite and/or periodic bans on actioning non-critical infrastructure upgrades?</i>	42	4	46
Question 20. <i>An unlimited number of indefinite and/or periodic bans on attending LRS2A/LRS2B meetings?</i>	37	5	42
Question 21. <i>An unlimited number of indefinite and/or periodic bans on submitting and/or approving contractor timesheets?</i>	37	8	45
Question 22. <i>An unlimited number of indefinite and/or periodic bans on asset acceptance on behalf of the ACT Government?</i>	40	4	44
Question 23. <i>An unlimited number of indefinite and/or periodic bans on issuing Certificates of Operational Acceptance?</i>	39	5	44
Question 24. <i>An unlimited number of indefinite and/or periodic bans on issuing traffic control permit approvals?</i>	37	6	43
Question 25. <i>An unlimited number of indefinite and/or periodic bans on Public Utility and Plant access applications, information and enquiries?</i>	38	5	43
Question 26. <i>An unlimited number of indefinite and/or periodic bans on end of month activities such as reporting for projects?</i>	41	4	45

I declare that:

- 50 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.

- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-26.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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