



Reference: 2022/9749

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#### **Declaration of results - PAB Order: B2022/1167**

Pursuant to the Protected Action Ballot Order B2022/1167 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	15
Postal votes returned by voters	1
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	1
Percentage of postal votes returned*	6.67

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with UGL Rail Services Pty Limited, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An indefinite or periodic bans on working overtime?	1	0	0
2	An unlimited number of indefinite or periodic bans on the servicing or repair of toilets?	0	1	0
3	An unlimited number of indefinite or periodic bans on completing specific process, paperwork, approvals, or reports?	0	1	0
4	An unlimited number of indefinite or periodic bans on signing off on Toolbox meetings?	1	0	0
5	An unlimited number of indefinite or periodic bans on booking out of spares from stores?	1	0	0
6	An unlimited number of indefinite or periodic bans on roll by inspections?	1	0	0
7	An unlimited number of indefinite or periodic bans on working on pneumatic doors?	0	1	0
8	An unlimited number of indefinite or periodic bans on working on the platform?	1	0	0
9	An unlimited number of indefinite or periodic bans on working in the rain?	1	0	0
10	An unlimited number of indefinite or periodic bans on driving road vehicles?	0	1	0
11	An unlimited number of stoppages of the performance of work for 2 hours?	1	0	0
12	An unlimited number of stoppages of the performance of work for 4 hours?	1	0	0
13	An unlimited number of stoppages of the performance of work for 8 hours?	0	1	0
14	An unlimited number of stoppages of the performance of work for 24 hours?	0	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 4, 5, 6, 8, 9, 11, 12.
- The majority of voters who cast a valid vote were against the action set out in question(s) 2, 3, 7, 10, 13, 14.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

14/09/2022

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