



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

v

Keolis Downer Hunter Pty Ltd

B2022/267

Date of Declaration:

27 April 2022

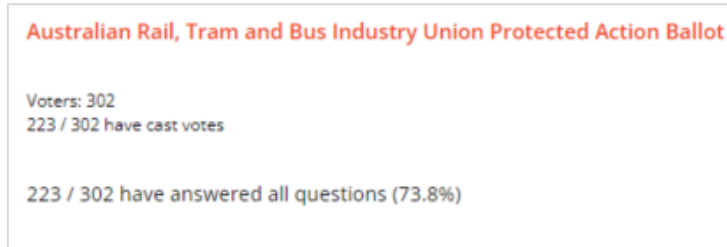
1. Ballot Result

Total Eligible Voters: 302
Total Participated: 223

223 out of 302 have answered all questions 73.8%

Final Ballot Audit: Wednesday, 27 April 2022 at 12.20 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Rail, Tram and Bus Industry Union Protected Action Ballot has been managed and declared independent of all other parties.

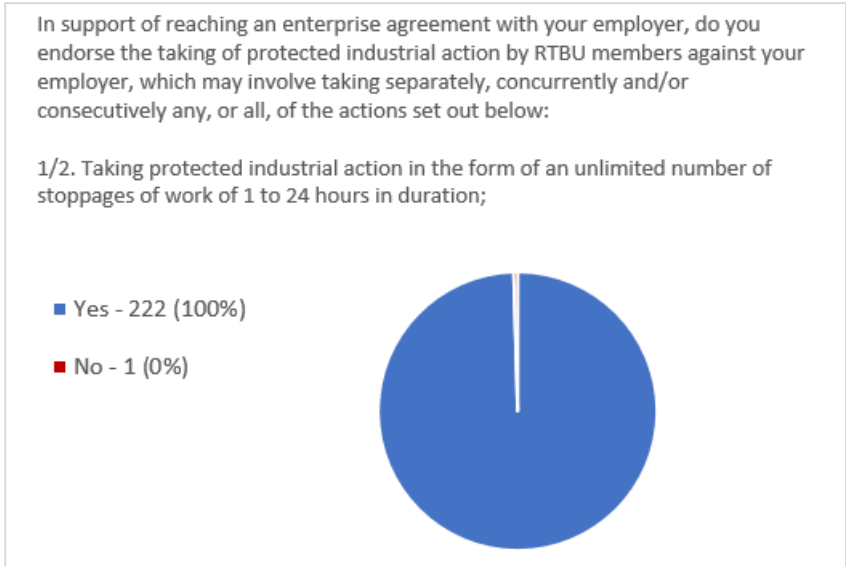
The Australian Rail, Tram and Bus Industry Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

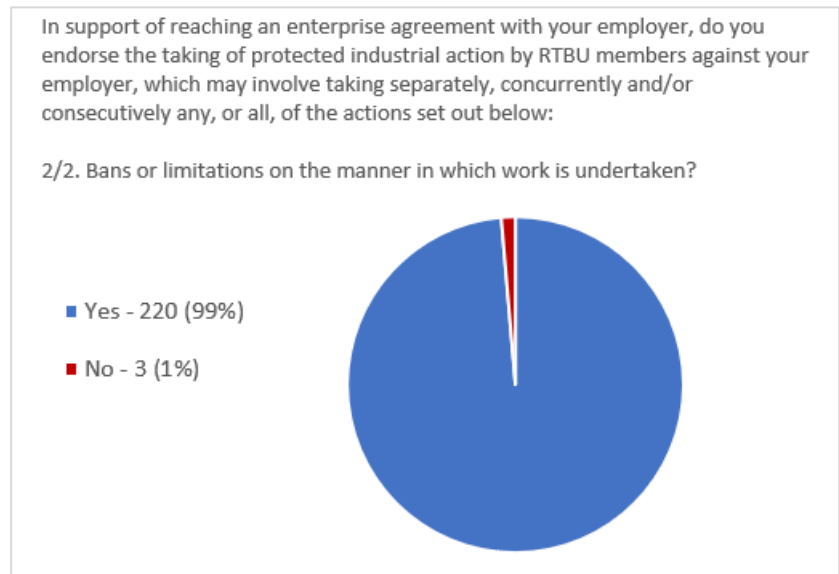
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1



Question 2





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