

Reference: 2022/7919

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 Fair Work Commission  
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**Declaration of results - PAB Order: B2022/510**

Pursuant to the Protected Action Ballot Order B2022/510 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	25
Postal votes returned by voters	22
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	22
Percentage of postal votes returned*	88.00

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, in support of reaching an agreement on the proposed agreement to replace the Pacific National Queensland Intermodal Train Crew Enterprise Agreement 2018 with your employer, endorse the taking of protected industrial action, which is authorised by this ballot, and which may involve taking separately, concurrently and/or consecutively, one or more of the following actions as set out below?

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for 1 hour duration, in all or part of the workplace?	21	1	0
2	An unlimited number of stoppages of work for 12 hour duration, in all or part of the workplace?	22	0	0
3	An unlimited number of stoppages of work for 24 hour duration, in all or part of the workplace?	21	1	0

4	An unlimited number of stoppages of work for 48 hour duration, in all or part of the workplace?	19	2	1
5	An unlimited number of indefinite or periodic bans on the working of overtime, in all or part of the workplace?	22	0	0
6	An unlimited number of indefinite or periodic bans on shift alterations (lift up/lay back), in all or part of the workplace?	21	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

13/07/2022

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