



Ballot Report

B2026-468 Protected Action Ballot

Australian Salaried Medical Officers Federation

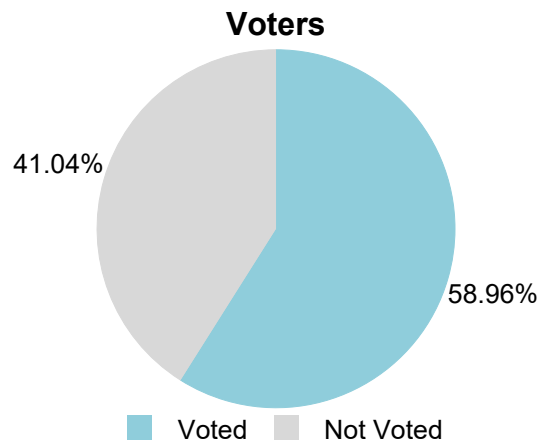
6 May 2026 to 13 May 2026

Ballot Report

The following ballot report is for B2026-468 Protected Action Ballot conducted by TrueVote on behalf of Australian Salaried Medical Officers Federation. The ballot was live from 6/5/26 12:00 PM AEST to 13/5/26 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 346 registered voters. 204 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2026-468 Protected Action Ballot

Subject	Date	Type	Event
Notice of - B2026-468 Protected Action Ballot	6/5/26 9:00 AM	Email	Generic
Vote Open - B2026-468 Protected Action Ballot	6/5/26 12:00 PM	Email	Voting open
SMS Open	6/5/26 12:00 PM	SMS	Voting open
Vote Reminder - B2026-468 Protected Action Ballot	11/5/26 9:00 AM	Email	Voting reminder
SMS Reminder	11/5/26 9:00 AM	SMS	Voting reminder
Vote Reminder - B2026-468 Protected Action Ballot	13/5/26 9:00 AM	Email	Voting reminder
SMS Reminder	13/5/26 9:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

1. Wearing or distributing or displaying, during work time, badges, ASMOF apparel, clothing other than uniforms, stickers, flags and/or newsletters in support of the enterprise bargaining campaign?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	194	56.07%	95.10%
NO	10	2.89%	4.90%

2. A ban or partial ban on correctly recording non-clinical data, including but not limited to personal data for ED patients waiting to be seen?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	169	48.84%	82.84%
NO	35	10.12%	17.16%

3. A ban or partial ban on participating in assessment interviews relating to NSQHS accreditation?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	191	55.20%	93.63%
NO	13	3.76%	6.37%

4. A ban or partial ban on participating in, completing or logging completion of mandatory training to meet the National Safety and Quality Health Service (NSQHS) Standards?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	187	54.05%	91.67%
NO	17	4.91%	8.33%

5. A ban or partial ban on duties directly related to or in association with the employer's promotion of policy initiatives and announcements, such as attending or participating in community meetings?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	191	55.20%	93.63%
NO	13	3.76%	6.37%

6. A ban or partial ban on attending staff meetings and/or other meetings not related to patient care?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	191	55.20%	93.63%
NO	13	3.76%	6.37%

7. An unlimited number of bans or limitations on answering or making telephone calls, responding to voicemails, or sending or responding to email?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	175	50.58%	85.78%
NO	29	8.38%	14.22%

8. An unlimited number of bans or limitations on utilising Microsoft Teams, Webex or any other video conferencing platform for communication of any kind?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	174	50.29%	85.29%
NO	30	8.67%	14.71%

9. An unlimited number of bans or limitations on processing of paperwork or non-clinical tasks, including but not limited to the scanning, documenting or entry of any item related to the billing of clients?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	190	54.91%	93.14%
NO	14	4.05%	6.86%

10. An unlimited number of indefinite bans on the working of overtime?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	170	49.13%	83.33%
NO	34	9.83%	16.67%

11. An unlimited number of stoppages of work for part of an hour or of 1 hour?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	182	52.60%	89.22%
NO	22	6.36%	10.78%

12. An unlimited number of stoppages of work for 2 hours?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	163	47.11%	79.90%
NO	41	11.85%	20.10%

13. An unlimited number of stoppages of work for 4 hours?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	150	43.35%	73.53%
NO	54	15.61%	26.47%

14. An unlimited number of stoppages of work for 12 hours?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	141	40.75%	69.12%
NO	63	18.21%	30.88%

15. An unlimited number of stoppages of work for 24 hours?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	137	39.60%	67.16%
NO	67	19.36%	32.84%

16. A ban or partial ban on non-urgent and elective procedures?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	154	44.51%	75.49%
NO	50	14.45%	24.51%

17. A ban or partial ban on accepting category 2 or 3 appointments for any new or follow- up patients?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	143	41.33%	70.10%
NO	61	17.63%	29.90%

18. A ban on documenting 'seen on time' and NEAT targets in ED?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	186	53.76%	91.18%
NO	18	5.20%	8.82%

19. A ban on attending Walk in Centres?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	149	43.06%	73.04%
NO	55	15.90%	26.96%

20. An unlimited number of stoppages of work of between 15 minutes and 24 hours?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	157	45.38%	76.96%
NO	47	13.58%	23.04%

21. Interrupting and/or stoppages or work of up to one hour per occasion to communicate with the media, post photos, change their background on electronic communications or write a message on social media about issues relating to enterprise bargaining (having regard to patient confidentiality and s.17 of the Health Records (Privacy and Access) Act 1997 (ACT)?

Response	Result	% of Total (346)	% of Response Rate (204)
YES	183	52.89%	89.71%
NO	21	6.07%	10.29%

Responses By Date

Date	Votes	% of Total (346)	% of Response Rate (204)
6 May 26	119	34.39%	58.33%
7 May 26	13	3.76%	6.37%
8 May 26	12	3.47%	5.88%
9 May 26	6	1.73%	2.94%
10 May 26	1	0.29%	0.49%
11 May 26	31	8.96%	15.20%
12 May 26	11	3.18%	5.39%
13 May 26	11	3.18%	5.39%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



13 May 2026

Stephen Donaldson

TrueVote Returning Officer