



Reference: 2022/10468

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1266

Pursuant to the Protected Action Ballot Order B2022/1266 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	133
Postal votes returned by voters	75
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	73
Percentage of postal votes returned*	54.89

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with dnata Airport Services Pty Ltd, do you authorise protected industrial action against your employer which may involve you and/or your fellow employees engaging in any of the following forms of industrial action which is authorised by this ballot with at least five (5) working days of written notice, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for 4 hours?	73	0	0
2	An unlimited number of stoppages of work for 8 hours?	72	0	1
3	An unlimited number of stoppages of work for 12 hours?	72	0	1
4	An unlimited number of stoppages of work for 24 hours?	71	1	1
5	An unlimited number of stoppages of work for 48 hours?	71	1	1
6	Indefinite stoppage?	72	1	0
7	Indefinite or periodic ban on performing work during overtime?	70	2	1
8	An unlimited number of indefinite or periodic bans on performing higher duties?	70	2	1
9	An unlimited number of indefinite or periodic bans on completion of paperwork excluding work specifically related to Occupational Health and Safety legislation?	71	1	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

28/09/2022

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