



Reference: 2022/6498

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### Declaration of results - PAB Order: B2022/352

Pursuant to the Protected Action Ballot Order B2022/352 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	19
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	73.68

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Stanwell Corporation Limited do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	Stoppages of work for 1-hour periods?	11	3	0
2	Stoppages of work for 2-hour periods?	11	3	0
3	Stoppages of work for 4-hour periods?	11	3	0
4	Stoppages of work for 8-hour periods?	11	3	0
5	Stoppages of work for 24-hour periods?	11	3	0

6	Stoppages of work for indefinite periods?	11	3	0
7	Indefinite or periodic bans on confined space work?	12	2	0
8	Indefinite or periodic bans on working at heights?	12	2	0
9	Indefinite or periodic bans on driving company vehicles in particular locations?	12	2	0
10	Indefinite or periodic bans on the performance of stores related activities?	11	3	0
11	Indefinite or periodic bans on attending meetings?	12	2	0
12	For an unlimited number of periods of one or more hours duration reducing the megawatt rate of change to 3.0 megawatts per minute on all in service units?	11	3	0
13	Indefinite or periodic bans on performing higher duties?	12	2	0
14	Indefinite or periodic bans on day workers working outside the span of hours?	12	2	0
15	Indefinite or periodic bans on overtime worked and self -managed time?	12	2	0
16	The imposition of an unlimited number of bans of one or more hours duration, on the operation of one or more of the generators at the Tarong Power Stations to generate more than 300 megawatts of power output per generator?	11	3	0
17	For an unlimited number of periods of one or more hours duration, operating one or more of the generators at the Tarong Power Stations to generate no more than a maximum 300 megawatts of power output per generator?	11	3	0
18	The imposition of an unlimited number of bans of one or more hours duration, on the operation of one or more of the generators at the Tarong Power Stations to generate more than 180 megawatts of power output per generator?	11	3	0
19	For an unlimited number of periods of one or more hours duration, operating one or more of the generators at the Tarong Power Stations to generate no more than a maximum 180 megawatts of power output per generator?	11	3	0
20	Indefinite or periodic bans of Safe Work Authorisations between the hours of 05:00 hours to 11:00 hours?	11	3	0
21	Indefinite or periodic bans making Ellipse (work clearance management) entries between 05.00 hours to 17.00 hours?	11	3	0
22	Indefinite or periodic bans on reading emails only between 13:30 hours to 14:30 hours?	12	2	0
23	Indefinite or periodic bans on reading emails, and/or sending emails?	12	2	0
24	Indefinite or periodic bans to only accepting "face to face" directions for work?	12	2	0

25	Indefinite or periodic bans for a day of the use of mobile phones?	12	2	0
26	The imposition of an unlimited number of bans of one or more hours duration, commencing on or after 05.00 hours and finishing on or before the following day at 05.00 for the use of the T3000 and TOSMAP (DS) by Maintenance, Engineering, and Site Services employees?	11	3	0
27	Indefinite or periodic bans for the use of TRIM?	12	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

16/06/2022

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