



B2022/587 Protected Action Ballot

Australian Services Union

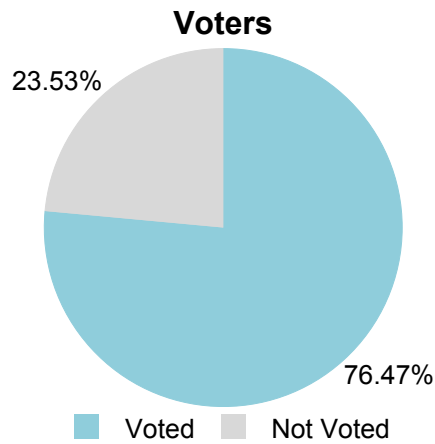
24 June 2022 to 8 July 2022

Ballot Report

The following ballot report is for B2022/587 Protected Action Ballot conducted by TrueVote on behalf of Australian Services Union. The ballot was live from 24/6/22 8:00 AM AEST to 8/7/22 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 51 registered voters. 39 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
B2022/587 Notice of Ballot	23/6/22 12:00 PM	Email	Generic
B2022/587 Ballot Open Vote Now	24/6/22 8:00 AM	Email	Voting open
SMS Reminder	27/6/22 12:00 PM	SMS	Voting reminder
B2022/587 Reminder Ballot Open Vote Now	29/6/22 8:00 AM	Email	Voting reminder
SMS Reminder with Link	29/6/22 8:00 AM	SMS	Voting reminder
B2022/587 Reminder Ballot Open Vote Now	6/7/22 8:00 AM	Email	Voting reminder
SMS Reminder with Link	6/7/22 8:00 AM	SMS	Voting reminder
B2022/587 Reminder Ballot Open Vote Now	8/7/22 8:00 AM	Email	Voting reminder
B2022/587 Voting Closed	8/7/22 12:00 PM	Email	Voting closed

1. An unlimited number of work stoppages of up to 24 hours' duration or shorter periods of time?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	33	64.71%	84.62%
NO	6	11.76%	15.38%

2. Interrupting or stopping work to put on or attach union campaign material to clothing and communications including emails?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	33	64.71%	84.62%
NO	6	11.76%	15.38%

3. An indefinite or periodic ban on performing work in clothes which do not have union campaign material and/or badges attached or performing work in Council uniforms?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	35	68.63%	89.74%
NO	4	7.84%	10.26%

4. An indefinite or periodic ban on sending emails which do not contain the reasons for taking protected industrial action in the email signature and/or campaign materials sent as attachments?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	33	64.71%	84.62%
NO	6	11.76%	15.38%

5. Interrupting or stopping work to write temporary messages about the union campaign on Council vehicle windows or attach campaign messaging or materials to vehicles?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

6. An indefinite or periodic ban on using vehicles, plant and/or machinery which does not carry publicly visible campaign messaging or materials?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

7. An indefinite or periodic ban on answering any telephone, mobile phone, email and/or UHF/base radio enquiries, and instead diverting or forwarding external phones calls and emails to members of the management team?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

8. An indefinite or periodic ban on the refueling of vehicles, trucks, plant and/or machinery?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	31	60.78%	79.49%
NO	8	15.69%	20.51%

9. An indefinite or periodic ban on the use of iPads, tablets and/or other electronic devices by Works Department employees?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	33	64.71%	84.62%
NO	6	11.76%	15.38%

10. An indefinite or periodic ban on the taking of breaks in locations other than selected crib rooms and/or worksites?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

11. An indefinite or periodic ban on attending meetings and briefings whether they be in person or via video or phone conference?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	33	64.71%	84.62%
NO	6	11.76%	15.38%

12. An indefinite or periodic ban on attendance and/or participation in specified training and/or skills development?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	30	58.82%	76.92%
NO	9	17.65%	23.08%

13. An indefinite or periodic ban on travel to or from Bruny Island?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	33	64.71%	84.62%
NO	6	11.76%	15.38%

14. An indefinite or periodic ban on the collection of fees, fines, charges and/or payments or the issuing of rates notices, renewal notices, infringements and/or invoice?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	33	64.71%	84.62%
NO	6	11.76%	15.38%

15. An indefinite or periodic ban on contributing to, preparing, or submitting Council reports and monthly reports, including legal documents?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

16. An indefinite or periodic ban on responding to non-urgent work requests?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	35	68.63%	89.74%
NO	4	7.84%	10.26%

17. An indefinite or periodic ban on the collection and disposal of dead animals?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

18. An indefinite or periodic ban on removal and/or chipping of tree branches, pruning and/or lopping of trees, unless they pose a risk to public safety?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

19. An indefinite or periodic ban on the mowing, brush cutting and/or gardening of parks, reserves, green spaces, sporting fields, Council properties and/or road reserves?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

20. An indefinite or periodic ban on cleaning and/or maintenance in or around Council roads, properties?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	35	68.63%	89.74%
NO	4	7.84%	10.26%

21. An indefinite or periodic ban on the maintenance and/or repair of any Council fleet, plant, or equipment?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	32	62.75%	82.05%
NO	7	13.73%	17.95%

22. An indefinite or periodic ban on street sweeping, cleaning, litter and/or garbage collection?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	36	70.59%	92.31%
NO	3	5.88%	7.69%

23. An indefinite or periodic ban on the performance of overtime, on-call work, work outside ordinary hours, working rostered shifts on weekends and/or attendance at Council premises prior to the normal commencement of shift?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

24. An indefinite or periodic ban on the performance of inductions and supervision of contractors and labour hire employees?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

25. An indefinite or periodic ban on the using of plant, machinery and/or equipment?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	33	64.71%	84.62%
NO	6	11.76%	15.38%

26. An indefinite or periodic ban on preparations or works relating to footpath repairs and/or other construction, including but not limited to, dig outs, boxing up, gravel, concreting and/or asphaltting works?

Response	Result	% of Total (51)	% of Response Rate (39)
YES	35	68.63%	89.74%
NO	4	7.84%	10.26%

27. An indefinite or periodic ban on repairing potholes?

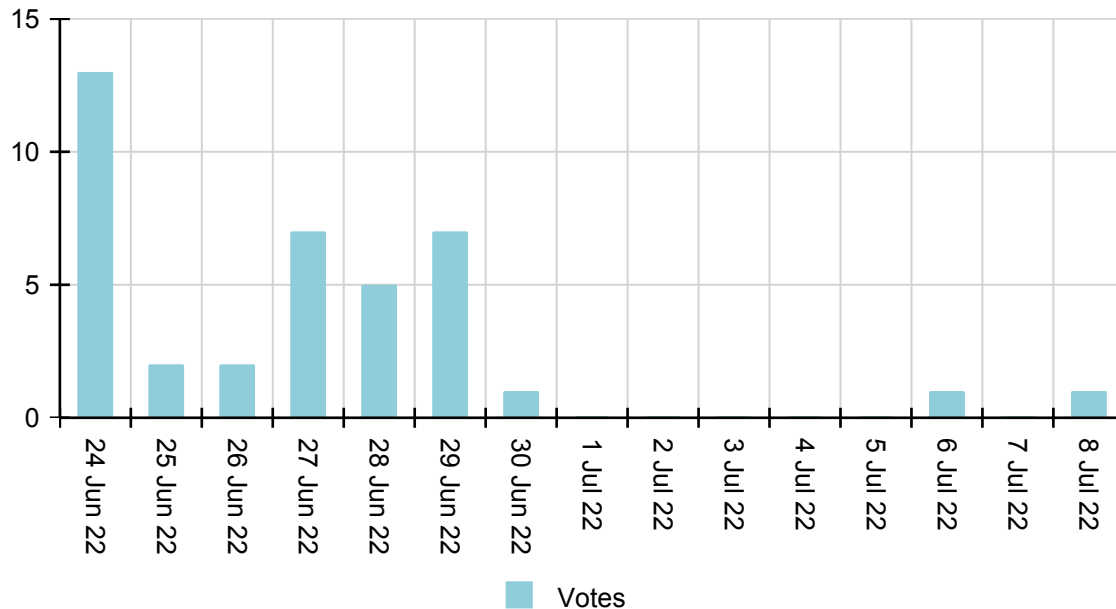
Response	Result	% of Total (51)	% of Response Rate (39)
YES	34	66.67%	87.18%
NO	5	9.80%	12.82%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (51)	% of Response Rate (39)
24 Jun 22	13	25.49%	33.33%
25 Jun 22	2	3.92%	5.13%
26 Jun 22	2	3.92%	5.13%
27 Jun 22	7	13.73%	17.95%
28 Jun 22	5	9.80%	12.82%
29 Jun 22	7	13.73%	17.95%
30 Jun 22	1	1.96%	2.56%
1 Jul 22	0	0.00%	0.00%
2 Jul 22	0	0.00%	0.00%
3 Jul 22	0	0.00%	0.00%
4 Jul 22	0	0.00%	0.00%
5 Jul 22	0	0.00%	0.00%
6 Jul 22	1	1.96%	2.56%
7 Jul 22	0	0.00%	0.00%
8 Jul 22	1	1.96%	2.56%

Responses by Date



Systems / Security / Help Desk

- TrueVote portal 100 % online during the ballot period
- There was no suspicious activity detected during the ballot period
- Voter assistance was provided throughout the ballot



8 July 2022

Stephen Donaldson

TrueVote Returning Officer