



Fair Vote Services
Protected Action Ballot ASU v Urban Utilities

B2025/1657 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v Urban Utilities Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025:1657)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and/or consecutively in the form of:

Question	Yes	No	Total
Question 1. <i>An unlimited number of stoppages of work, including consecutive stoppages of work, for between ten and sixty minutes in duration?</i>	160	6	166
Question 2. <i>An unlimited number of stoppages of work, including consecutive stoppages of work, for between one and four hours in duration?</i>	162	4	166
Question 3. <i>An unlimited number of stoppages of work, including consecutive stoppages of work, for between four and 24 hours in duration?</i>	159	5	164
Question 4. <i>An unlimited number of bans on working any additional time including overtime, on-call and call-out?</i>	160	4	164
Question 5. <i>An unlimited number of periodic and/or indefinite bans or limitations on the performance of work or the way in which the work is performed including but not limited to: preparation, reception, retrieval or actioning of correspondence, issuing or completing work orders or work requests (howsoever named or described), and providing approvals, certifications or authorisations to internal or external customers or clients?</i>	158	7	165
Question 6. <i>An unlimited number of periodic or indefinite bans on the performance of work in relation to specific Urban Utilities projects?</i>	161	4	165
Question 7. <i>An unlimited number of periodic or indefinite bans or limitations on the use of technology such as computers, mobile phones, tablets or similar devices including on the way in which such technology is used?</i>	161	4	165
Question 8. <i>An unlimited number of periodic and/or indefinite bans or limitations on the processing, receipting and finalisation of customer billing?</i>	161	4	165

Question 9. <i>An unlimited number of periodic or indefinite bans on the booking, facilitation or attendance of meetings, forums or seminars?</i>	163	2	165
Question 10. <i>An unlimited number of periodic or indefinite bans on the performance of work that sits outside an employee's position description?</i>	163	2	165
Question 11. <i>An unlimited number of indefinite periods where employees wear Union and/or Union campaign branded clothing, badges or stickers?</i>	162	3	165
Question 12. <i>Including messages about the ongoing status of EBA negotiations in official Urban Utility email correspondence on an unlimited number of occasions, either indefinitely or periodically?</i>	159	5	164
Question 13. <i>An unlimited number of periodic or indefinite bans on the training or supervision of, or collaboration with, contractors?</i>	158	6	164
Question 14. <i>An unlimited number of periodic or indefinite bans on particular forms of workplace communication, including: corresponding via email, corresponding via instant messaging platforms (e.g. Microsoft teams), corresponding via mobile phone (either by text message or phone call)?</i>	160	5	165

I declare that:

- 178 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-14
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

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