



Fair Vote Services

ASU v DXC Enterprise Services Australia Pty Ltd Protected Action Ballot

B2026/125 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v DXC Enterprise Services Australia Pty Ltd Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/125).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the following actions:

Question	Yes	No	Total
Question 1. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 15 minutes in duration?	12	0	12
Question 2. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 30 minutes in duration?	12	0	12
Question 3. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 1 hour in duration?	12	0	12
Question 4. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 4 hours in duration?	12	0	12
Question 5. An unlimited number of stoppages of work including consecutive stoppages of work, for up to 6 hours in duration?	12	0	12

Question 6. <i>An unlimited number of stoppages of work including consecutive stoppages of work, for up to 8 hours in duration?</i>	12	0	12
Question 7. <i>An unlimited number of stoppages of work including consecutive stoppages of work, for up to 24 hours in duration?</i>	12	0	12
Question 8. <i>An indefinite or periodic ban on the performance of paid or unpaid overtime?</i>	12	0	12
Question 9. <i>An indefinite or periodic ban on the performance of higher duties?</i>	12	0	12
Question 10. <i>An indefinite or periodic ban on the performance of standby?</i>	12	0	12
Question 11. <i>An indefinite or periodic ban on the performance of on call/call out?</i>	12	0	12
Question 12. <i>An indefinite or periodic ban on performing incident resolution, customer requests, planned change requests and/or non-ticketed project work?</i>	12	0	12
Question 13. <i>An indefinite or periodic ban on physically attending the workplace/work premises?</i>	12	0	12
Question 14. <i>An indefinite or periodic ban on communications with clients and/or customers?</i>	12	0	12
Question 15. <i>An indefinite or periodic ban on participating in training?</i>	12	0	12
Question 16. <i>An indefinite or periodic ban on attending ad-hoc or scheduled team meetings?</i>	12	0	12
Question 17. <i>An indefinite or periodic ban on attendings ad-hoc or scheduled meetings with the employees' supervisors/managers/directors?</i>	12	0	12
Question 18. <i>An indefinite or periodic ban on attendings ad-hoc or scheduled meetings where two or more employees are invited to attend?</i>	12	0	12
Question 19. <i>For a defined or indefinite period, delaying or restricting the completing and/or submitting of reports, timesheets and/or service level agreements (SLA) whether written or electronic?</i>	12	0	12
Question 20. <i>For a defined or indefinite period, only performing tasks, duties and responsibilities contained in the employee's workday job position descriptions?</i>	12	0	12
Question 21. <i>For a defined or indefinite period, delaying or restricting the performance of work to publish, display or distribute posters, flyers and/or pamphlets in support of the Australian Services Union's enterprise agreement campaign?</i>	12	0	12
Question 22. <i>For a defined or indefinite period, delaying or restricting the performance of work to display and/or distribute union materials, clothing, accessories, badges, stickers and/or lanyards in support of Australian Services Union's enterprise agreement campaign?</i>	12	0	12

Question 23. <i>An unlimited number of indefinite or periodic bans on the performance of work unless wearing clothing, accessories, badges, stickers and/or lanyards in support of the Australian Services Union's enterprise agreement campaign?</i>	12	0	12
Question 24. <i>For a defined or indefinite period, delaying or restricting the performance of work to produce, publish or display digital material in support of the Australian Services Union's enterprise agreement campaign in the form of video conference platform virtual backgrounds, email signatures, email automatic replies and/or online status messages?</i>	12	0	12
Question 25. <i>For a defined or indefinite period, delaying or restricting the performance of work to communicate with clients/customers, members of the public, politicians and/or media, orally or in writing, about the Australian Services Union's enterprise agreement campaign?</i>	12	0	12
Question 26. <i>For a defined or indefinite period, employees will delay or restrict the performance of work to publish or express support on social media for the Australian Services Union's enterprise agreement campaign?</i>	12	0	12

I declare that:

- 14 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-26.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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