



B2026/195 PROTECTED ACTION BALLOT NOTICE OF RESULTS

Order of Listing:

1. Darebin City Council
2. Greater Dandenong City Council
3. Hobsons Bay City Council
4. Hume City Council
5. City of Maribyrnong
6. Melbourne City Council
7. Merri-bek City Council
8. Yarra City Council



Fair Vote Services
ASU v Darebin City Council Protected Action Ballot

B2026/195 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v Darebin City Council Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/195).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the actions described below?

Question	Yes	No	Total
<i>1. Interrupting or stopping work to put up campaign material on Council controlled property, non-council property and/or public areas.</i>	306	7	313
<i>2. Interrupting or stopping work to distribute campaign materials.</i>			
<i>3. An indefinite or periodic ban on performing work in work areas or buildings where campaign materials are not displayed.</i>			
<i>4. An indefinite or periodic ban on complying with any directions to remove campaign material from Council controlled property.</i>			
<i>5. Interrupting or stopping work to put on campaign clothing or attach to clothing campaign materials.</i>			
<i>6. An indefinite or periodic ban on working in clothing that isn't campaign clothing or does not have campaign materials attached.</i>			
<i>7. Interrupting or stopping work to write temporary campaign messages on the outside of Council vehicles and/or buildings.</i>			

8. *An indefinite or periodic ban on the use of Council vehicles to perform work unless campaign messages are written on the outside of the vehicle.*

9. *Interrupting or stopping work to communicate with media about the campaign.*

10. *Interrupting or stopping work to communicate with stakeholders, clients and /or members of the public about the campaign, such as email, intranet, public announcement systems, AV Screens.*

11. *Interrupting or stopping work to communicate on internal systems about the campaign.*

12. *Interrupting or stopping work to create and/or publish social media content about the campaign.*

13. *Interrupting or stopping work to communicate with colleagues about the campaign.*

14. *An unlimited number of indefinite or periodic stoppages of up to 24 hours.*

15. *An indefinite or periodic ban on responding to requests for action from clients, Councillors and/or Members of Parliament.*

16. *An indefinite or periodic ban on collecting or processing transactions fees or payment.*

17. *An indefinite or periodic ban on collecting rates.*

18. *An indefinite or periodic ban on issuing rates notices.*

19. *An indefinite or periodic ban on recording and submitting data and/or reports to Council and/or the State Government.*

20. *Interrupting or stopping work to update online meeting background, electronic signatures, email auto-reply and/or out of office messages to display campaign messaging.*

21. *An indefinite or periodic ban on attending online meetings unless the background displays campaign messaging.*

22. *An indefinite or periodic ban on responding to emails that do not feature a campaign slogan.*

23. *An indefinite ban on sending emails that do not include a campaign slogan.*

24. *Interrupting or stopping work to divert complaints to State Members of Parliament.*

25. *An indefinite or periodic ban on completing filing.*

26. *An indefinite or periodic ban on cleaning and/or tidying up the work space.*

27. *An indefinite or periodic ban on attending meetings and briefings.*

28. *An indefinite or periodic ban on assisting or facilitating council meetings*

29. *An indefinite or periodic ban on issuing parking infringements to resident vehicles without adding campaign material.*

30. *An indefinite or periodic ban any local laws enforcement activity, including, issuing infringement notices, fines and/or notices for breaches of local laws.*

31. *An indefinite or periodic ban on enforcement of parking and clearway offences.*

32. *Interrupting or stopping work to advise residents or businesses that fines will not be enforced in areas where they will not be enforced due to industrial action.*

33. *An indefinite or periodic ban on issuing or processing permits including parking, pets, asset protection, building and occupancy certificates.*

34. *An indefinite or periodic ban on conducting foot patrols on certain streets or areas.*

35. *An indefinite or periodic ban on conducting inspections.*

36. *An indefinite or periodic ban on conducting enforcement activity.*

37. *An indefinite or periodic ban on impounding vehicles.*

38. *An indefinite or periodic ban on emptying/collecting material from selected residential bins and/or other rubbish or waste.*

39. *An indefinite or periodic ban on emptying non-residential bins and/or collection of other rubbish and/or waste.*

40. *An indefinite or periodic ban on transporting transfer station rubbish to landfill.*

41. *An indefinite or periodic ban on mowing selected areas.*

42. *An indefinite or periodic ban on maintenance of facilities such as barbeques, picnic areas and public toilets*

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| <p>43. An indefinite or periodic ban on cleaning of facilities.</p> <p>44. An indefinite or periodic ban on parks and garden works.</p> <p>45. An indefinite or periodic ban on responding to reactive requests.</p> <p>46. An indefinite or periodic ban on scheduling activities.</p> <p>47. An indefinite or periodic ban on planting.</p> <p>48. An indefinite or periodic ban on processing paperwork for new authorised officers.</p> <p>49. An indefinite or periodic ban on completing work unless working from home.</p> <p>50. An indefinite or periodic ban on completing work unless working on-site.</p> <p>51. An indefinite or periodic ban on dispersing internal mail.</p> <p>52. An indefinite or periodic ban on accepting courier deliveries.</p> <p>53. An indefinite or periodic ban on paying invoices.</p> <p>54. An indefinite or periodic ban on making purchases.</p> <p>55. Interrupting or stopping work to divert phones to State Members of Parliament, the CEO, management and/or Directors.</p> <p>56. An indefinite or periodic ban on responding to or assisting members of the public.</p> <p>57. Interrupting or stopping work to divert queries to management.</p> <p>58. Interrupting or stopping work to create an automatic response to queries in which senior management details are provided.</p> <p>59. Interrupting or stopping work to lock the after hours return chutes.</p> <p>60. An indefinite or periodic ban on opening facilities to the public such as libraries, toy libraries, toilets and other community use buildings and facilities.</p> <p>61. Interrupting or stopping work to divert inbound contact to management.</p> <p>62. An indefinite or periodic ban on conducting library activity groups.</p> | | | |
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| <p>63. <i>An indefinite or periodic ban on attending shopping activities with clients.</i></p> <p>64. <i>An indefinite or periodic ban on reshelving books.</i></p> <p>65. <i>An indefinite or periodic ban on processing returns.</i></p> <p>66. <i>An indefinite or periodic ban on refilling printers with paper and other materials.</i></p> <p>67. <i>Interrupting or stopping work to divert requests or feedback to management or directors.</i></p> <p>68. <i>An indefinite or periodic ban on hiring out items.</i></p> <p>69. <i>An indefinite or periodic ban on promotion activities.</i></p> <p>70. <i>An indefinite or periodic ban on conducting events or activities unless the event is union themed.</i></p> <p>71. <i>Interrupting or stopping work to make campaign materials.</i></p> <p>72. <i>An indefinite or periodic ban on street cleansing.</i></p> <p>73. <i>An indefinite or periodic ban on street cleansing in selected areas.</i></p> <p>74. <i>An indefinite or periodic ban on cleaning pits and drains.</i></p> <p>75. <i>An indefinite or periodic ban on cleaning public spaces including graffiti or seaweed removal.</i></p> <p>76. <i>An indefinite or periodic ban on responding to requests for action from the general public.</i></p> <p>77. <i>An indefinite or periodic ban on completing repair jobs.</i></p> <p>78. <i>An indefinite or periodic ban on taking down road safety signs.</i></p> <p>79. <i>An indefinite or periodic ban on completing administration tasks.</i></p> <p>80. <i>An indefinite or periodic ban on using electronic devices to record shift times.</i></p> <p>81. <i>An indefinite or periodic ban on completing shift documentation.</i></p> <p>82. <i>An indefinite or periodic ban on updating profiling or demographic information into client management systems.</i></p> <p>83. <i>An indefinite or periodic ban on planning library programs.</i></p> | | | |
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84. An indefinite or periodic ban on planning and implementing early childhood programs.

85. An indefinite or periodic ban in early childhood services on completing assessments.

86. An indefinite or periodic ban on sending collateral or mailouts if they do not have campaign materials enclosed.

87. An indefinite or periodic ban on engaging with contractors or consultants.

88. An indefinite or periodic ban on conducting community consultation.

89. An indefinite or periodic ban on distributing equipment to staff.

90. An indefinite or periodic ban on completing training.

91. An indefinite or periodic ban on conducting inductions for new staff and/or contractors or labour hire staff.

92. An indefinite or periodic ban on accepting certain waste.

93. An indefinite or periodic ban on in-home visits.

94. An indefinite or periodic ban on accepting referrals/taking new allocations/performing intake work/making new allocations or running playgroups and/or parenting groups.

95. An indefinite or periodic ban on preparing and service summons

96. An indefinite or periodic ban on negotiations or preparing and giving pre disclosure information before the hearing

97. An indefinite or periodic ban on adhering to policies relating to content published on council run digital channels.

98. An indefinite or periodic ban on completing checklists.

99. An indefinite or periodic ban on completing tasks via digital means.

100. An indefinite or periodic ban on allowing politicians to access early childhood service buildings.

101. An indefinite or periodic ban on completing program planning and learning observations outside of allocated non-contact time.

I declare that:

- 412 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

Gavin Ryan

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27/03/2026



Fair Vote Services
ASU v Greater Dandenong City Council Protected Action Ballot

B2026/195 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v Greater Dandenong City Council Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/195).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the actions described below?

Question	Yes	No	Total
<i>1. Interrupting or stopping work to put up campaign material on Council controlled property, non-council property and/or public areas.</i>	192	7	199
<i>2. Interrupting or stopping work to distribute campaign materials.</i>			
<i>3. An indefinite or periodic ban on performing work in work areas or buildings where campaign materials are not displayed.</i>			
<i>4. An indefinite or periodic ban on complying with any directions to remove campaign material from Council controlled property.</i>			
<i>5. Interrupting or stopping work to put on campaign clothing or attach to clothing campaign materials.</i>			
<i>6. An indefinite or periodic ban on working in clothing that isn't campaign clothing or does not have campaign materials attached.</i>			
<i>7. Interrupting or stopping work to write temporary campaign messages on the outside of Council vehicles and/or buildings.</i>			

8. *An indefinite or periodic ban on the use of Council vehicles to perform work unless campaign messages are written on the outside of the vehicle.*

9. *Interrupting or stopping work to communicate with media about the campaign.*

10. *Interrupting or stopping work to communicate with stakeholders, clients and /or members of the public about the campaign, such as email, intranet, public announcement systems, AV Screens.*

11. *Interrupting or stopping work to communicate on internal systems about the campaign.*

12. *Interrupting or stopping work to create and/or publish social media content about the campaign.*

13. *Interrupting or stopping work to communicate with colleagues about the campaign.*

14. *An unlimited number of indefinite or periodic stoppages of up to 24 hours.*

15. *An indefinite or periodic ban on responding to requests for action from clients, Councillors and/or Members of Parliament.*

16. *An indefinite or periodic ban on collecting or processing transactions fees or payment.*

17. *An indefinite or periodic ban on collecting rates.*

18. *An indefinite or periodic ban on issuing rates notices.*

19. *An indefinite or periodic ban on recording and submitting data and/or reports to Council and/or the State Government.*

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21. *An indefinite or periodic ban on attending online meetings unless the background displays campaign messaging.*

22. *An indefinite or periodic ban on responding to emails that do not feature a campaign slogan.*

23. *An indefinite ban on sending emails that do not include a campaign slogan.*

24. *Interrupting or stopping work to divert complaints to State Members of Parliament.*

25. *An indefinite or periodic ban on completing filing.*

26. *An indefinite or periodic ban on cleaning and/or tidying up the work space.*

27. *An indefinite or periodic ban on attending meetings and briefings.*

28. *An indefinite or periodic ban on assisting or facilitating council meetings*

29. *An indefinite or periodic ban on issuing parking infringements to resident vehicles without adding campaign material.*

30. *An indefinite or periodic ban any local laws enforcement activity, including, issuing infringement notices, fines and/or notices for breaches of local laws.*

31. *An indefinite or periodic ban on enforcement of parking and clearway offences.*

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33. *An indefinite or periodic ban on issuing or processing permits including parking, pets, asset protection, building and occupancy certificates.*

34. *An indefinite or periodic ban on conducting foot patrols on certain streets or areas.*

35. *An indefinite or periodic ban on conducting inspections.*

36. *An indefinite or periodic ban on conducting enforcement activity.*

37. *An indefinite or periodic ban on impounding vehicles.*

38. *An indefinite or periodic ban on emptying/collecting material from selected residential bins and/or other rubbish or waste.*

39. *An indefinite or periodic ban on emptying non-residential bins and/or collection of other rubbish and/or waste.*

40. *An indefinite or periodic ban on transporting transfer station rubbish to landfill.*

41. *An indefinite or periodic ban on mowing selected areas.*

42. *An indefinite or periodic ban on maintenance of facilities such as barbeques, picnic areas and public toilets*

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84. An indefinite or periodic ban on planning and implementing early childhood programs.

85. An indefinite or periodic ban in early childhood services on completing assessments.

86. An indefinite or periodic ban on sending collateral or mailouts if they do not have campaign materials enclosed.

87. An indefinite or periodic ban on engaging with contractors or consultants.

88. An indefinite or periodic ban on conducting community consultation.

89. An indefinite or periodic ban on distributing equipment to staff.

90. An indefinite or periodic ban on completing training.

91. An indefinite or periodic ban on conducting inductions for new staff and/or contractors or labour hire staff.

92. An indefinite or periodic ban on accepting certain waste.

93. An indefinite or periodic ban on in-home visits.

94. An indefinite or periodic ban on accepting referrals/taking new allocations/performing intake work/making new allocations or running playgroups and/or parenting groups.

95. An indefinite or periodic ban on preparing and service summons

96. An indefinite or periodic ban on negotiations or preparing and giving pre disclosure information before the hearing

97. An indefinite or periodic ban on adhering to policies relating to content published on council run digital channels.

98. An indefinite or periodic ban on completing checklists.

99. An indefinite or periodic ban on completing tasks via digital means.

100. An indefinite or periodic ban on allowing politicians to access early childhood service buildings.

101. An indefinite or periodic ban on completing program planning and learning observations outside of allocated non-contact time.

I declare that:

- 294 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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27/03/2026



Fair Vote Services
ASU v Hobsons Bay City Council Protected Action Ballot

B2026/195 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v Hobsons Bay City Council Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/195).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the actions described below?

Question	Yes	No	Total
<i>1. Interrupting or stopping work to put up campaign material on Council controlled property, non-council property and/or public areas.</i>	157	5	162
<i>2. Interrupting or stopping work to distribute campaign materials.</i>			
<i>3. An indefinite or periodic ban on performing work in work areas or buildings where campaign materials are not displayed.</i>			
<i>4. An indefinite or periodic ban on complying with any directions to remove campaign material from Council controlled property.</i>			
<i>5. Interrupting or stopping work to put on campaign clothing or attach to clothing campaign materials.</i>			
<i>6. An indefinite or periodic ban on working in clothing that isn't campaign clothing or does not have campaign materials attached.</i>			
<i>7. Interrupting or stopping work to write temporary campaign messages on the outside of Council vehicles and/or buildings.</i>			

8. An indefinite or periodic ban on the use of Council vehicles to perform work unless campaign messages are written on the outside of the vehicle.

9. Interrupting or stopping work to communicate with media about the campaign.

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24. Interrupting or stopping work to divert complaints to State Members of Parliament.

25. *An indefinite or periodic ban on completing filing.*

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100. An indefinite or periodic ban on allowing politicians to access early childhood service buildings.

101. An indefinite or periodic ban on completing program planning and learning observations outside of allocated non-contact time.

I declare that:

- 207 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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Cremorne VIC 3121

Ph: (03) 8592 9905

27/03/2026



Fair Vote Services
ASU v Hume City Council Protected Action Ballot

B2026/195 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v Hume City Council Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/195).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the actions described below?

Question	Yes	No	Total
<i>1. Interrupting or stopping work to put up campaign material on Council controlled property, non-council property and/or public areas.</i>	223	12	235
<i>2. Interrupting or stopping work to distribute campaign materials.</i>			
<i>3. An indefinite or periodic ban on performing work in work areas or buildings where campaign materials are not displayed.</i>			
<i>4. An indefinite or periodic ban on complying with any directions to remove campaign material from Council controlled property.</i>			
<i>5. Interrupting or stopping work to put on campaign clothing or attach to clothing campaign materials.</i>			
<i>6. An indefinite or periodic ban on working in clothing that isn't campaign clothing or does not have campaign materials attached.</i>			
<i>7. Interrupting or stopping work to write temporary campaign messages on the outside of Council vehicles and/or buildings.</i>			

8. An indefinite or periodic ban on the use of Council vehicles to perform work unless campaign messages are written on the outside of the vehicle.

9. Interrupting or stopping work to communicate with media about the campaign.

10. Interrupting or stopping work to communicate with stakeholders, clients and /or members of the public about the campaign, such as email, intranet, public announcement systems, AV Screens.

11. Interrupting or stopping work to communicate on internal systems about the campaign.

12. Interrupting or stopping work to create and/or publish social media content about the campaign.

13. Interrupting or stopping work to communicate with colleagues about the campaign.

14. An unlimited number of indefinite or periodic stoppages of up to 24 hours.

15. An indefinite or periodic ban on responding to requests for action from clients, Councillors and/or Members of Parliament.

16. An indefinite or periodic ban on collecting or processing transactions fees or payment.

17. An indefinite or periodic ban on collecting rates.

18. An indefinite or periodic ban on issuing rates notices.

19. An indefinite or periodic ban on recording and submitting data and/or reports to Council and/or the State Government.

20. Interrupting or stopping work to update online meeting background, electronic signatures, email auto-reply and/or out of office messages to display campaign messaging.

21. An indefinite or periodic ban on attending online meetings unless the background displays campaign messaging.

22. An indefinite or periodic ban on responding to emails that do not feature a campaign slogan.

23. An indefinite ban on sending emails that do not include a campaign slogan.

24. Interrupting or stopping work to divert complaints to State Members of Parliament.

25. *An indefinite or periodic ban on completing filing.*

26. *An indefinite or periodic ban on cleaning and/or tidying up the work space.*

27. *An indefinite or periodic ban on attending meetings and briefings.*

28. *An indefinite or periodic ban on assisting or facilitating council meetings*

29. *An indefinite or periodic ban on issuing parking infringements to resident vehicles without adding campaign material.*

30. *An indefinite or periodic ban any local laws enforcement activity, including, issuing infringement notices, fines and/or notices for breaches of local laws.*

31. *An indefinite or periodic ban on enforcement of parking and clearway offences.*

32. *Interrupting or stopping work to advise residents or businesses that fines will not be enforced in areas where they will not be enforced due to industrial action.*

33. *An indefinite or periodic ban on issuing or processing permits including parking, pets, asset protection, building and occupancy certificates.*

34. *An indefinite or periodic ban on conducting foot patrols on certain streets or areas.*

35. *An indefinite or periodic ban on conducting inspections.*

36. *An indefinite or periodic ban on conducting enforcement activity.*

37. *An indefinite or periodic ban on impounding vehicles.*

38. *An indefinite or periodic ban on emptying/collecting material from selected residential bins and/or other rubbish or waste.*

39. *An indefinite or periodic ban on emptying non-residential bins and/or collection of other rubbish and/or waste.*

40. *An indefinite or periodic ban on transporting transfer station rubbish to landfill.*

41. *An indefinite or periodic ban on mowing selected areas.*

42. *An indefinite or periodic ban on maintenance of facilities such as barbeques, picnic areas and public toilets*

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| <p>43. An indefinite or periodic ban on cleaning of facilities.</p> <p>44. An indefinite or periodic ban on parks and garden works.</p> <p>45. An indefinite or periodic ban on responding to reactive requests.</p> <p>46. An indefinite or periodic ban on scheduling activities.</p> <p>47. An indefinite or periodic ban on planting.</p> <p>48. An indefinite or periodic ban on processing paperwork for new authorised officers.</p> <p>49. An indefinite or periodic ban on completing work unless working from home.</p> <p>50. An indefinite or periodic ban on completing work unless working on-site.</p> <p>51. An indefinite or periodic ban on dispersing internal mail.</p> <p>52. An indefinite or periodic ban on accepting courier deliveries.</p> <p>53. An indefinite or periodic ban on paying invoices.</p> <p>54. An indefinite or periodic ban on making purchases.</p> <p>55. Interrupting or stopping work to divert phones to State Members of Parliament, the CEO, management and/or Directors.</p> <p>56. An indefinite or periodic ban on responding to or assisting members of the public.</p> <p>57. Interrupting or stopping work to divert queries to management.</p> <p>58. Interrupting or stopping work to create an automatic response to queries in which senior management details are provided.</p> <p>59. Interrupting or stopping work to lock the after hours return chutes.</p> <p>60. An indefinite or periodic ban on opening facilities to the public such as libraries, toy libraries, toilets and other community use buildings and facilities.</p> <p>61. Interrupting or stopping work to divert inbound contact to management.</p> <p>62. An indefinite or periodic ban on conducting library activity groups.</p> | | | |
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| <p>63. <i>An indefinite or periodic ban on attending shopping activities with clients.</i></p> <p>64. <i>An indefinite or periodic ban on reshelving books.</i></p> <p>65. <i>An indefinite or periodic ban on processing returns.</i></p> <p>66. <i>An indefinite or periodic ban on refilling printers with paper and other materials.</i></p> <p>67. <i>Interrupting or stopping work to divert requests or feedback to management or directors.</i></p> <p>68. <i>An indefinite or periodic ban on hiring out items.</i></p> <p>69. <i>An indefinite or periodic ban on promotion activities.</i></p> <p>70. <i>An indefinite or periodic ban on conducting events or activities unless the event is union themed.</i></p> <p>71. <i>Interrupting or stopping work to make campaign materials.</i></p> <p>72. <i>An indefinite or periodic ban on street cleansing.</i></p> <p>73. <i>An indefinite or periodic ban on street cleansing in selected areas.</i></p> <p>74. <i>An indefinite or periodic ban on cleaning pits and drains.</i></p> <p>75. <i>An indefinite or periodic ban on cleaning public spaces including graffiti or seaweed removal.</i></p> <p>76. <i>An indefinite or periodic ban on responding to requests for action from the general public.</i></p> <p>77. <i>An indefinite or periodic ban on completing repair jobs.</i></p> <p>78. <i>An indefinite or periodic ban on taking down road safety signs.</i></p> <p>79. <i>An indefinite or periodic ban on completing administration tasks.</i></p> <p>80. <i>An indefinite or periodic ban on using electronic devices to record shift times.</i></p> <p>81. <i>An indefinite or periodic ban on completing shift documentation.</i></p> <p>82. <i>An indefinite or periodic ban on updating profiling or demographic information into client management systems.</i></p> <p>83. <i>An indefinite or periodic ban on planning library programs.</i></p> | | | |
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84. An indefinite or periodic ban on planning and implementing early childhood programs.

85. An indefinite or periodic ban in early childhood services on completing assessments.

86. An indefinite or periodic ban on sending collateral or mailouts if they do not have campaign materials enclosed.

87. An indefinite or periodic ban on engaging with contractors or consultants.

88. An indefinite or periodic ban on conducting community consultation.

89. An indefinite or periodic ban on distributing equipment to staff.

90. An indefinite or periodic ban on completing training.

91. An indefinite or periodic ban on conducting inductions for new staff and/or contractors or labour hire staff.

92. An indefinite or periodic ban on accepting certain waste.

93. An indefinite or periodic ban on in-home visits.

94. An indefinite or periodic ban on accepting referrals/taking new allocations/performing intake work/making new allocations or running playgroups and/or parenting groups.

95. An indefinite or periodic ban on preparing and service summons

96. An indefinite or periodic ban on negotiations or preparing and giving pre disclosure information before the hearing

97. An indefinite or periodic ban on adhering to policies relating to content published on council run digital channels.

98. An indefinite or periodic ban on completing checklists.

99. An indefinite or periodic ban on completing tasks via digital means.

100. An indefinite or periodic ban on allowing politicians to access early childhood service buildings.

101. An indefinite or periodic ban on completing program planning and learning observations outside of allocated non-contact time.

I declare that:

- 363 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-20 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

27/03/2026



Fair Vote Services
ASU v City of Maribyrnong Protected Action Ballot

B2026/195 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v City of Maribyrnong Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/195).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the actions described below?

Question	Yes	No	Total
<i>1. Interrupting or stopping work to put up campaign material on Council controlled property, non-council property and/or public areas.</i>	167	3	170
<i>2. Interrupting or stopping work to distribute campaign materials.</i>			
<i>3. An indefinite or periodic ban on performing work in work areas or buildings where campaign materials are not displayed.</i>			
<i>4. An indefinite or periodic ban on complying with any directions to remove campaign material from Council controlled property.</i>			
<i>5. Interrupting or stopping work to put on campaign clothing or attach to clothing campaign materials.</i>			
<i>6. An indefinite or periodic ban on working in clothing that isn't campaign clothing or does not have campaign materials attached.</i>			
<i>7. Interrupting or stopping work to write temporary campaign messages on the outside of Council vehicles and/or buildings.</i>			

8. An indefinite or periodic ban on the use of Council vehicles to perform work unless campaign messages are written on the outside of the vehicle.

9. Interrupting or stopping work to communicate with media about the campaign.

10. Interrupting or stopping work to communicate with stakeholders, clients and /or members of the public about the campaign, such as email, intranet, public announcement systems, AV Screens.

11. Interrupting or stopping work to communicate on internal systems about the campaign.

12. Interrupting or stopping work to create and/or publish social media content about the campaign.

13. Interrupting or stopping work to communicate with colleagues about the campaign.

14. An unlimited number of indefinite or periodic stoppages of up to 24 hours.

15. An indefinite or periodic ban on responding to requests for action from clients, Councillors and/or Members of Parliament.

16. An indefinite or periodic ban on collecting or processing transactions fees or payment.

17. An indefinite or periodic ban on collecting rates.

18. An indefinite or periodic ban on issuing rates notices.

19. An indefinite or periodic ban on recording and submitting data and/or reports to Council and/or the State Government.

20. Interrupting or stopping work to update online meeting background, electronic signatures, email auto-reply and/or out of office messages to display campaign messaging.

21. An indefinite or periodic ban on attending online meetings unless the background displays campaign messaging.

22. An indefinite or periodic ban on responding to emails that do not feature a campaign slogan.

23. An indefinite ban on sending emails that do not include a campaign slogan.

24. Interrupting or stopping work to divert complaints to State Members of Parliament.

25. *An indefinite or periodic ban on completing filing.*

26. *An indefinite or periodic ban on cleaning and/or tidying up the work space.*

27. *An indefinite or periodic ban on attending meetings and briefings.*

28. *An indefinite or periodic ban on assisting or facilitating council meetings*

29. *An indefinite or periodic ban on issuing parking infringements to resident vehicles without adding campaign material.*

30. *An indefinite or periodic ban any local laws enforcement activity, including, issuing infringement notices, fines and/or notices for breaches of local laws.*

31. *An indefinite or periodic ban on enforcement of parking and clearway offences.*

32. *Interrupting or stopping work to advise residents or businesses that fines will not be enforced in areas where they will not be enforced due to industrial action.*

33. *An indefinite or periodic ban on issuing or processing permits including parking, pets, asset protection, building and occupancy certificates.*

34. *An indefinite or periodic ban on conducting foot patrols on certain streets or areas.*

35. *An indefinite or periodic ban on conducting inspections.*

36. *An indefinite or periodic ban on conducting enforcement activity.*

37. *An indefinite or periodic ban on impounding vehicles.*

38. *An indefinite or periodic ban on emptying/collecting material from selected residential bins and/or other rubbish or waste.*

39. *An indefinite or periodic ban on emptying non-residential bins and/or collection of other rubbish and/or waste.*

40. *An indefinite or periodic ban on transporting transfer station rubbish to landfill.*

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| <p>43. An indefinite or periodic ban on cleaning of facilities.</p> <p>44. An indefinite or periodic ban on parks and garden works.</p> <p>45. An indefinite or periodic ban on responding to reactive requests.</p> <p>46. An indefinite or periodic ban on scheduling activities.</p> <p>47. An indefinite or periodic ban on planting.</p> <p>48. An indefinite or periodic ban on processing paperwork for new authorised officers.</p> <p>49. An indefinite or periodic ban on completing work unless working from home.</p> <p>50. An indefinite or periodic ban on completing work unless working on-site.</p> <p>51. An indefinite or periodic ban on dispersing internal mail.</p> <p>52. An indefinite or periodic ban on accepting courier deliveries.</p> <p>53. An indefinite or periodic ban on paying invoices.</p> <p>54. An indefinite or periodic ban on making purchases.</p> <p>55. Interrupting or stopping work to divert phones to State Members of Parliament, the CEO, management and/or Directors.</p> <p>56. An indefinite or periodic ban on responding to or assisting members of the public.</p> <p>57. Interrupting or stopping work to divert queries to management.</p> <p>58. Interrupting or stopping work to create an automatic response to queries in which senior management details are provided.</p> <p>59. Interrupting or stopping work to lock the after hours return chutes.</p> <p>60. An indefinite or periodic ban on opening facilities to the public such as libraries, toy libraries, toilets and other community use buildings and facilities.</p> <p>61. Interrupting or stopping work to divert inbound contact to management.</p> <p>62. An indefinite or periodic ban on conducting library activity groups.</p> | | | |
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| <p>63. <i>An indefinite or periodic ban on attending shopping activities with clients.</i></p> <p>64. <i>An indefinite or periodic ban on reshelving books.</i></p> <p>65. <i>An indefinite or periodic ban on processing returns.</i></p> <p>66. <i>An indefinite or periodic ban on refilling printers with paper and other materials.</i></p> <p>67. <i>Interrupting or stopping work to divert requests or feedback to management or directors.</i></p> <p>68. <i>An indefinite or periodic ban on hiring out items.</i></p> <p>69. <i>An indefinite or periodic ban on promotion activities.</i></p> <p>70. <i>An indefinite or periodic ban on conducting events or activities unless the event is union themed.</i></p> <p>71. <i>Interrupting or stopping work to make campaign materials.</i></p> <p>72. <i>An indefinite or periodic ban on street cleansing.</i></p> <p>73. <i>An indefinite or periodic ban on street cleansing in selected areas.</i></p> <p>74. <i>An indefinite or periodic ban on cleaning pits and drains.</i></p> <p>75. <i>An indefinite or periodic ban on cleaning public spaces including graffiti or seaweed removal.</i></p> <p>76. <i>An indefinite or periodic ban on responding to requests for action from the general public.</i></p> <p>77. <i>An indefinite or periodic ban on completing repair jobs.</i></p> <p>78. <i>An indefinite or periodic ban on taking down road safety signs.</i></p> <p>79. <i>An indefinite or periodic ban on completing administration tasks.</i></p> <p>80. <i>An indefinite or periodic ban on using electronic devices to record shift times.</i></p> <p>81. <i>An indefinite or periodic ban on completing shift documentation.</i></p> <p>82. <i>An indefinite or periodic ban on updating profiling or demographic information into client management systems.</i></p> <p>83. <i>An indefinite or periodic ban on planning library programs.</i></p> | | | |
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84. An indefinite or periodic ban on planning and implementing early childhood programs.

85. An indefinite or periodic ban in early childhood services on completing assessments.

86. An indefinite or periodic ban on sending collateral or mailouts if they do not have campaign materials enclosed.

87. An indefinite or periodic ban on engaging with contractors or consultants.

88. An indefinite or periodic ban on conducting community consultation.

89. An indefinite or periodic ban on distributing equipment to staff.

90. An indefinite or periodic ban on completing training.

91. An indefinite or periodic ban on conducting inductions for new staff and/or contractors or labour hire staff.

92. An indefinite or periodic ban on accepting certain waste.

93. An indefinite or periodic ban on in-home visits.

94. An indefinite or periodic ban on accepting referrals/taking new allocations/performing intake work/making new allocations or running playgroups and/or parenting groups.

95. An indefinite or periodic ban on preparing and service summons

96. An indefinite or periodic ban on negotiations or preparing and giving pre disclosure information before the hearing

97. An indefinite or periodic ban on adhering to policies relating to content published on council run digital channels.

98. An indefinite or periodic ban on completing checklists.

99. An indefinite or periodic ban on completing tasks via digital means.

100. An indefinite or periodic ban on allowing politicians to access early childhood service buildings.

101. An indefinite or periodic ban on completing program planning and learning observations outside of allocated non-contact time.

I declare that:

- 204 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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27/03/2026



Fair Vote Services
ASU v Melbourne City Council Protected Action Ballot

B2026/195 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v Melbourne City Council Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/195).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the actions described below?

Question	Yes	No	Total
<i>1. Interrupting or stopping work to put up campaign material on Council controlled property, non-council property and/or public areas.</i>	358	5	363
<i>2. Interrupting or stopping work to distribute campaign materials.</i>			
<i>3. An indefinite or periodic ban on performing work in work areas or buildings where campaign materials are not displayed.</i>			
<i>4. An indefinite or periodic ban on complying with any directions to remove campaign material from Council controlled property.</i>			
<i>5. Interrupting or stopping work to put on campaign clothing or attach to clothing campaign materials.</i>			
<i>6. An indefinite or periodic ban on working in clothing that isn't campaign clothing or does not have campaign materials attached.</i>			
<i>7. Interrupting or stopping work to write temporary campaign messages on the outside of Council vehicles and/or buildings.</i>			

8. *An indefinite or periodic ban on the use of Council vehicles to perform work unless campaign messages are written on the outside of the vehicle.*

9. *Interrupting or stopping work to communicate with media about the campaign.*

10. *Interrupting or stopping work to communicate with stakeholders, clients and /or members of the public about the campaign, such as email, intranet, public announcement systems, AV Screens.*

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20. *Interrupting or stopping work to update online meeting background, electronic signatures, email auto-reply and/or out of office messages to display campaign messaging.*

21. *An indefinite or periodic ban on attending online meetings unless the background displays campaign messaging.*

22. *An indefinite or periodic ban on responding to emails that do not feature a campaign slogan.*

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100. An indefinite or periodic ban on allowing politicians to access early childhood service buildings.

101. An indefinite or periodic ban on completing program planning and learning observations outside of allocated non-contact time.

I declare that:

- 476 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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ASU v Merri-bek City Council Protected Action Ballot

B2026/195 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v Merri-bek City Council Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/195).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the actions described below?

Question	Yes	No	Total
<i>1. Interrupting or stopping work to put up campaign material on Council controlled property, non-council property and/or public areas.</i>	268	7	275
<i>2. Interrupting or stopping work to distribute campaign materials.</i>			
<i>3. An indefinite or periodic ban on performing work in work areas or buildings where campaign materials are not displayed.</i>			
<i>4. An indefinite or periodic ban on complying with any directions to remove campaign material from Council controlled property.</i>			
<i>5. Interrupting or stopping work to put on campaign clothing or attach to clothing campaign materials.</i>			
<i>6. An indefinite or periodic ban on working in clothing that isn't campaign clothing or does not have campaign materials attached.</i>			
<i>7. Interrupting or stopping work to write temporary campaign messages on the outside of Council vehicles and/or buildings.</i>			

8. *An indefinite or periodic ban on the use of Council vehicles to perform work unless campaign messages are written on the outside of the vehicle.*

9. *Interrupting or stopping work to communicate with media about the campaign.*

10. *Interrupting or stopping work to communicate with stakeholders, clients and /or members of the public about the campaign, such as email, intranet, public announcement systems, AV Screens.*

11. *Interrupting or stopping work to communicate on internal systems about the campaign.*

12. *Interrupting or stopping work to create and/or publish social media content about the campaign.*

13. *Interrupting or stopping work to communicate with colleagues about the campaign.*

14. *An unlimited number of indefinite or periodic stoppages of up to 24 hours.*

15. *An indefinite or periodic ban on responding to requests for action from clients, Councillors and/or Members of Parliament.*

16. *An indefinite or periodic ban on collecting or processing transactions fees or payment.*

17. *An indefinite or periodic ban on collecting rates.*

18. *An indefinite or periodic ban on issuing rates notices.*

19. *An indefinite or periodic ban on recording and submitting data and/or reports to Council and/or the State Government.*

20. *Interrupting or stopping work to update online meeting background, electronic signatures, email auto-reply and/or out of office messages to display campaign messaging.*

21. *An indefinite or periodic ban on attending online meetings unless the background displays campaign messaging.*

22. *An indefinite or periodic ban on responding to emails that do not feature a campaign slogan.*

23. *An indefinite ban on sending emails that do not include a campaign slogan.*

24. *Interrupting or stopping work to divert complaints to State Members of Parliament.*

25. *An indefinite or periodic ban on completing filing.*

26. *An indefinite or periodic ban on cleaning and/or tidying up the work space.*

27. *An indefinite or periodic ban on attending meetings and briefings.*

28. *An indefinite or periodic ban on assisting or facilitating council meetings*

29. *An indefinite or periodic ban on issuing parking infringements to resident vehicles without adding campaign material.*

30. *An indefinite or periodic ban any local laws enforcement activity, including, issuing infringement notices, fines and/or notices for breaches of local laws.*

31. *An indefinite or periodic ban on enforcement of parking and clearway offences.*

32. *Interrupting or stopping work to advise residents or businesses that fines will not be enforced in areas where they will not be enforced due to industrial action.*

33. *An indefinite or periodic ban on issuing or processing permits including parking, pets, asset protection, building and occupancy certificates.*

34. *An indefinite or periodic ban on conducting foot patrols on certain streets or areas.*

35. *An indefinite or periodic ban on conducting inspections.*

36. *An indefinite or periodic ban on conducting enforcement activity.*

37. *An indefinite or periodic ban on impounding vehicles.*

38. *An indefinite or periodic ban on emptying/collecting material from selected residential bins and/or other rubbish or waste.*

39. *An indefinite or periodic ban on emptying non-residential bins and/or collection of other rubbish and/or waste.*

40. *An indefinite or periodic ban on transporting transfer station rubbish to landfill.*

41. *An indefinite or periodic ban on mowing selected areas.*

42. *An indefinite or periodic ban on maintenance of facilities such as barbeques, picnic areas and public toilets*

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| <p>43. An indefinite or periodic ban on cleaning of facilities.</p> <p>44. An indefinite or periodic ban on parks and garden works.</p> <p>45. An indefinite or periodic ban on responding to reactive requests.</p> <p>46. An indefinite or periodic ban on scheduling activities.</p> <p>47. An indefinite or periodic ban on planting.</p> <p>48. An indefinite or periodic ban on processing paperwork for new authorised officers.</p> <p>49. An indefinite or periodic ban on completing work unless working from home.</p> <p>50. An indefinite or periodic ban on completing work unless working on-site.</p> <p>51. An indefinite or periodic ban on dispersing internal mail.</p> <p>52. An indefinite or periodic ban on accepting courier deliveries.</p> <p>53. An indefinite or periodic ban on paying invoices.</p> <p>54. An indefinite or periodic ban on making purchases.</p> <p>55. Interrupting or stopping work to divert phones to State Members of Parliament, the CEO, management and/or Directors.</p> <p>56. An indefinite or periodic ban on responding to or assisting members of the public.</p> <p>57. Interrupting or stopping work to divert queries to management.</p> <p>58. Interrupting or stopping work to create an automatic response to queries in which senior management details are provided.</p> <p>59. Interrupting or stopping work to lock the after hours return chutes.</p> <p>60. An indefinite or periodic ban on opening facilities to the public such as libraries, toy libraries, toilets and other community use buildings and facilities.</p> <p>61. Interrupting or stopping work to divert inbound contact to management.</p> <p>62. An indefinite or periodic ban on conducting library activity groups.</p> | | | |
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| <p>63. <i>An indefinite or periodic ban on attending shopping activities with clients.</i></p> <p>64. <i>An indefinite or periodic ban on reshelving books.</i></p> <p>65. <i>An indefinite or periodic ban on processing returns.</i></p> <p>66. <i>An indefinite or periodic ban on refilling printers with paper and other materials.</i></p> <p>67. <i>Interrupting or stopping work to divert requests or feedback to management or directors.</i></p> <p>68. <i>An indefinite or periodic ban on hiring out items.</i></p> <p>69. <i>An indefinite or periodic ban on promotion activities.</i></p> <p>70. <i>An indefinite or periodic ban on conducting events or activities unless the event is union themed.</i></p> <p>71. <i>Interrupting or stopping work to make campaign materials.</i></p> <p>72. <i>An indefinite or periodic ban on street cleansing.</i></p> <p>73. <i>An indefinite or periodic ban on street cleansing in selected areas.</i></p> <p>74. <i>An indefinite or periodic ban on cleaning pits and drains.</i></p> <p>75. <i>An indefinite or periodic ban on cleaning public spaces including graffiti or seaweed removal.</i></p> <p>76. <i>An indefinite or periodic ban on responding to requests for action from the general public.</i></p> <p>77. <i>An indefinite or periodic ban on completing repair jobs.</i></p> <p>78. <i>An indefinite or periodic ban on taking down road safety signs.</i></p> <p>79. <i>An indefinite or periodic ban on completing administration tasks.</i></p> <p>80. <i>An indefinite or periodic ban on using electronic devices to record shift times.</i></p> <p>81. <i>An indefinite or periodic ban on completing shift documentation.</i></p> <p>82. <i>An indefinite or periodic ban on updating profiling or demographic information into client management systems.</i></p> <p>83. <i>An indefinite or periodic ban on planning library programs.</i></p> | | | |
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84. An indefinite or periodic ban on planning and implementing early childhood programs.

85. An indefinite or periodic ban in early childhood services on completing assessments.

86. An indefinite or periodic ban on sending collateral or mailouts if they do not have campaign materials enclosed.

87. An indefinite or periodic ban on engaging with contractors or consultants.

88. An indefinite or periodic ban on conducting community consultation.

89. An indefinite or periodic ban on distributing equipment to staff.

90. An indefinite or periodic ban on completing training.

91. An indefinite or periodic ban on conducting inductions for new staff and/or contractors or labour hire staff.

92. An indefinite or periodic ban on accepting certain waste.

93. An indefinite or periodic ban on in-home visits.

94. An indefinite or periodic ban on accepting referrals/taking new allocations/performing intake work/making new allocations or running playgroups and/or parenting groups.

95. An indefinite or periodic ban on preparing and service summons

96. An indefinite or periodic ban on negotiations or preparing and giving pre disclosure information before the hearing

97. An indefinite or periodic ban on adhering to policies relating to content published on council run digital channels.

98. An indefinite or periodic ban on completing checklists.

99. An indefinite or periodic ban on completing tasks via digital means.

100. An indefinite or periodic ban on allowing politicians to access early childhood service buildings.

101. An indefinite or periodic ban on completing program planning and learning observations outside of allocated non-contact time.

I declare that:

- 367 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

Gavin Ryan

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27/03/2026



Fair Vote Services
ASU v Yarra City Council Protected Action Ballot

B2026/195 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v Yarra City Council Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/195).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the actions described below?

Question	Yes	No	Total
<i>1. Interrupting or stopping work to put up campaign material on Council controlled property, non-council property and/or public areas.</i>	181	7	188
<i>2. Interrupting or stopping work to distribute campaign materials.</i>			
<i>3. An indefinite or periodic ban on performing work in work areas or buildings where campaign materials are not displayed.</i>			
<i>4. An indefinite or periodic ban on complying with any directions to remove campaign material from Council controlled property.</i>			
<i>5. Interrupting or stopping work to put on campaign clothing or attach to clothing campaign materials.</i>			
<i>6. An indefinite or periodic ban on working in clothing that isn't campaign clothing or does not have campaign materials attached.</i>			
<i>7. Interrupting or stopping work to write temporary campaign messages on the outside of Council vehicles and/or buildings.</i>			

8. *An indefinite or periodic ban on the use of Council vehicles to perform work unless campaign messages are written on the outside of the vehicle.*

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98. An indefinite or periodic ban on completing checklists.

99. An indefinite or periodic ban on completing tasks via digital means.

100. An indefinite or periodic ban on allowing politicians to access early childhood service buildings.

101. An indefinite or periodic ban on completing program planning and learning observations outside of allocated non-contact time.

I declare that:

- 259 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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