



Fair Vote Services
ASU v Parks Victoria Protected Action Ballot

**B2026/483 PROTECTED ACTION BALLOT
NOTICE OF RESULTS**

The Notice of Results for the ASU v Parks Victoria Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)* and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/483).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with Parks Victoria, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of actions described below, following the giving of three (3) working days written notice to your employer:

Question	Yes	No	Total
1. <i>Stoppages of all work for a defined period of time?</i>	34	3	37
2. <i>Stoppages of all work for an undefined period of time?</i>			
3. <i>An indefinite or periodic ban completing online tasks or forms in:</i> a) <i>ParkConnect,</i> b) <i>AMIS,</i> c) <i>Ngarrwa,</i> d) <i>Warnawi,</i> e) <i>Ranger app,</i> f) <i>FaP?</i>			
4. <i>An indefinite or periodic ban on providing responses to Ministerial enquiries?</i>			
5. <i>An indefinite or periodic ban on closing parks to public access except for issues of public safety?</i>			
6. <i>An indefinite or periodic ban on opening parks to public access except for issues of public safety?</i>			

<p>7. <i>An indefinite or periodic ban on responding to emails or phone calls unrelated to time keeping or safety issues?</i></p> <p>8. <i>An indefinite or periodic ban on updating logbooks or fuel usage records unrelated to time keeping or safety?</i></p> <p>9. <i>An indefinite or periodic ban on taking meal breaks in the field?</i></p> <p>10. <i>An indefinite or periodic ban on travel between work centers?</i></p> <p>11. <i>An indefinite or periodic ban on acting in higher duties and/or performing work additional to duties associated with position description?</i></p> <p>12. <i>An indefinite or periodic ban on undertaking duties additional to position descriptions?</i></p> <p>13. <i>An indefinite or periodic ban on rubbish collection?</i></p> <p>14. <i>An indefinite or periodic ban on cleaning facilities and fireplaces?</i></p> <p>15. <i>An indefinite or periodic ban on enforcement and compliance activities?</i></p> <p>16. <i>An indefinite or periodic ban on Ranger talks</i></p> <p>17. <i>Interruption of work for the purpose of:</i></p> <p style="padding-left: 40px;"><i>a) displaying campaign material or information in workplaces;</i></p> <p style="padding-left: 40px;"><i>b) making of statements in support of and explaining industrial action, including while in uniform;</i></p> <p style="padding-left: 40px;"><i>c) making media statements, including while in uniform;</i></p> <p style="padding-left: 40px;"><i>d) placing campaign signage at parks or on employer vehicles;</i></p> <p style="padding-left: 40px;"><i>e) setting email signatures and auto-reply messages in support of industrial action?</i></p>			
--	--	--	--

I declare that:

- 43 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in the question put.
- The majority of voters who did cast a valid vote were in favour of the propositions in the question put.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-20 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

15/05/2026