



Reference: 2022/2337

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Declaration of results - PAB Order: B2022/100

Pursuant to the Protected Action Ballot Order B2022/100 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	16
Postal votes returned by voters	11
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	68.75

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Cleanaway Operations Pty Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stop work meetings of up to 4 hours duration?	11	0	0
2	An unlimited number of stoppages of work of up to 4 hours duration?	11	0	0
3	An unlimited number of stoppages of work of up to 12 hours duration?	11	0	0
4	An unlimited number of stoppages of work of up to 24 hours duration?	11	0	0
5	An unlimited number of stoppages of work of up to 48 hours duration?	11	0	0

	hours duration?			
6	A ban on the use of defective equipment?	11	0	0
7	An unlimited ban on overtime?	11	0	0
8	Start at appointed time within the Agreement?	11	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Jenna Hales
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

06/04/2022

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