



Reference: 2022/9278

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1119

Pursuant to the Protected Action Ballot Order B2022/1119 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	58
Postal votes returned by voters	40
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	38
Percentage of postal votes returned*	65.52

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with BlueScope Steel Limited, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?	37	1	0
2	An unlimited number of stoppages of the performance of all work for a period of 1 hour?	37	1	0
3	An unlimited number of stoppages of the performance of all work for a period of 4 hours?	37	1	0
4	An unlimited number of stoppages of the performance of all work for a period of 8 hours?	37	1	0
5	An unlimited number of stoppages of the performance	37	1	0

	of all work for a period of 12 hours?			
6	An unlimited number of stoppages of the performance of all work for a period of 24 hours?	37	1	0
7	An unlimited number of stoppages of the performance of all work for an indefinite period?	37	1	0
8	An unlimited number of periodic and/or indefinite bans on the performance of overtime?	37	1	0
9	An unlimited number of periodic and/or indefinite bans on the performance of paperwork?	37	1	0
10	An unlimited number of periodic and/or indefinite bans on the use of mobile plant?	37	1	0
11	An unlimited number of periodic and/or indefinite bans on the loading and/or unloading of coils?	37	1	0
12	An unlimited number of periodic and/or indefinite bans on the use of scanning devices?	37	1	0
13	An unlimited number of periodic and/or indefinite bans on the performance of non-emergency maintenance?	37	1	0
14	An unlimited number of periodic and/or indefinite bans on the loading of tray trucks?	38	0	0
15	An unlimited number of periodic and/or indefinite bans on the loading of spec trailers and semi-trailers?	38	0	0
16	An unlimited number of periodic and/or indefinite bans on the use of overhead cranes?	38	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

31/08/2022

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