



Reference: 2022/9395

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#### **Declaration of results - PAB Order: B2022/1131**

Pursuant to the Protected Action Ballot Order B2022/1131 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	58
Postal votes returned by voters	33
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	30
Percentage of postal votes returned*	51.72

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

	Question	Yes	No	Informal
1	One-hour stoppages of work	27	2	1
2	Two-hour stoppages of work	27	2	1
3	Three-hour stoppages of work	26	3	1
4	Four-hour stoppages of work	26	3	1
5	Eight-hour stoppages of work	25	3	2
6	Twelve-hour stoppages of work	23	4	3
7	Twenty-four-hour strikes	24	4	2
8	Forty-eight-hour strikes	22	5	3
9	Seventy-two-hour strikes	20	7	3
10	Strikes for a period of one week	20	7	3
11	Indefinite strikes	17	9	4
12	Indefinite or periodic bans on overtime	25	3	2
13	Indefinite or periodic partial work bans	24	4	2

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

31/08/2022

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