



Reference: 2022/2875

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/166

Pursuant to the Protected Action Ballot Order B2022/166 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	160
Postal votes returned by voters	112
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	112
Percentage of postal votes returned*	70.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of work for the duration of 30 minutes?	108	4	0
2	An unlimited number of stoppages of the performance of work for the duration of 1 hour?	107	5	0
3	An unlimited number of stoppages of the performance of work for the duration of 2 hours?	108	4	0
4	An unlimited number of stoppages of the performance of work for the duration of 4 hours?	103	9	0

5	An unlimited number of stoppages of the performance of work for the duration of 6 hours?	103	9	0
6	An unlimited number of stoppages of the performance of work for the duration of 12 hours?	102	10	0
7	An unlimited number of stoppages of the performance of work for the duration of 24 hours?	100	12	0
8	An unlimited number of stoppages of the performance of work for an indefinite duration?	98	12	2
9	An unlimited number of periodic or indefinite bans on the performance of overtime?	109	3	0
10	An unlimited number of periodic or indefinite bans on maintenance manager tasks?	110	2	0
11	An unlimited number of periodic or indefinite bans on engine ground running?	109	3	0
12	An unlimited number of periodic or indefinite bans on strip clearance (runway clearing)?	110	2	0
13	An unlimited number of periodic or indefinite bans on recall work?	111	1	0
14	An unlimited number of periodic or indefinite bans on the commencement of deployments (this does not apply to deployments that have already commenced or employees changing between duties at their home base and duties at their main hangar)?	111	1	0
15	An unlimited number of periodic or indefinite bans on higher duty work?	111	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Darren Wade
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

27/04/2022