



Reference: 2022/14138

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Jessica DUAN
The Australian Workers' Union,
Jessica.duan@awunsw.com.au

Tanya KOSEF
Devro Pty Ltd
Tanya.Kosef@devro.com

Declaration of results - PAB Order: B2022/1831

Pursuant to the Protected Action Ballot Order B2022/1831 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	21
Postal votes returned by voters	16
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	16
Percentage of postal votes returned*	76.19

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions listed below:

	Question	Yes	No	Informal
1	One-hour stoppages of work?	14	2	0
2	Two-hour stoppages of work?	14	2	0
3	Three-hour stoppages of work?	14	2	0
4	Four-hour stoppages of work?	14	2	0
5	Eight-hour stoppages of work?	16	0	0
6	Twelve-hour stoppages of work?	16	0	0
7	Twenty-four-hour strikes?	14	2	0
8	Forty-eight-hour strikes?	13	3	0
9	Seventy-two-hour strikes?	12	4	0
10	Strikes for a period of one week?	12	4	0
11	Indefinite strikes?	13	3	0
12	Indefinite or periodic bans on overtime?	13	3	0
13	Indefinite or periodic partial work bans?	14	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in questions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

01/02/2023

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au