



Reference: 2022/2909

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Decheng SUN  
The Australian Workers' Union  
[decheng.sun@awunsw.com.au](mailto:decheng.sun@awunsw.com.au)

Bianca JONES  
WesTrac Pty Ltd  
[Bianca.jones@westrac.com.au](mailto:Bianca.jones@westrac.com.au)

#### **Declaration of results - PAB Order: B2022/188**

Pursuant to the Protected Action Ballot Order B2022/188 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	298
Postal votes returned by voters	61
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	61
Percentage of postal votes returned*	20.47

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

	Question	Yes	No	Informal
1	One-hour stoppages of work	43	14	4
2	Two-hour stoppages of work	45	13	3
3	Three-hour stoppages of work	44	14	3
4	Four-hour stoppages of work	48	11	2
5	Eight-hour stoppages of work	46	12	3
6	Twelve-hour stoppages of work	50	8	3
7	Twenty-four-hour strikes	49	9	3
8	Forty-eight-hour strikes	43	14	4
9	Seventy-two-hour strikes	38	18	5
10	Strikes for a period of one week	40	17	4
11	Indefinite strikes	32	23	6
12	Indefinite or periodic bans on overtime	42	14	5
13	Indefinite or periodic partial work bans	41	15	5

I declare that the requisite number of voters (at least 50%) voting in the protected action ballot **was not** achieved.

Cameron Caccamo  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

27/04/2022

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)