



Reference: 2022/4959

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

David MARR
The Australian Workers' Union
David.marr@awu.org.au

Paul FRANCIS
Contract Resources Pty Ltd
pfrancis@contractresources.com

Declaration of results - PAB Order: B2022/254

Pursuant to the Protected Action Ballot Order B2022/254 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| Preliminary scrutiny | |
|--|-------|
| Number of employees on the Roll of Voters (Voters) | 13 |
| Postal votes returned by voters | 5 |
| Postal votes rejected at the preliminary scrutiny | 0 |
| Postal votes admitted to further scrutiny | 5 |
| Percentage of postal votes returned* | 38.46 |

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Contract Resources Pty Ltd, do you endorse the taking of the following types of protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

| | Question | Yes | No | Informal |
|---|--|-----|----|----------|
| 1 | Stoppages of work for 1-hour periods | 5 | 0 | 0 |
| 2 | Stoppages of work for 2- hour periods | 5 | 0 | 0 |
| 3 | Stoppages of work for 4- hour periods | 5 | 0 | 0 |
| 4 | Stoppages of work for 8- hour periods | 5 | 0 | 0 |
| 5 | Stoppages of work for 12- hour periods | 5 | 0 | 0 |
| 6 | Stoppages of work for 24- hour periods | 5 | 0 | 0 |
| 7 | Stoppages of work for 48- hour periods | 5 | 0 | 0 |
| 8 | Stoppages of work for 72- hour periods | 5 | 0 | 0 |
| 9 | Stoppage of work for a 1-week period | 5 | 0 | 0 |

| | | | | |
|----|--|---|---|---|
| 10 | Stoppage of work for an indefinite period | 5 | 0 | 0 |
| 11 | Indefinite or periodic bans on overtime | 5 | 0 | 0 |
| 12 | Periodic or indefinite bans on receiving and complying with verbal instructions from supervisors in relation to undertaking operational duties | 5 | 0 | 0 |
| 13 | Periodic or indefinite bans on conducting vehicle and equipment pre-starts | 5 | 0 | 0 |
| 14 | Periodic or indefinite bans on fuelling Plant and Equipment | 5 | 0 | 0 |
| 15 | Periodic or indefinite bans on answering phones | 5 | 0 | 0 |
| 16 | Periodic or indefinite bans on passing on messages from supervisors concerning the allocation of work | 5 | 0 | 0 |

I declare that the requisite number of voters (at least 50%) voting in the protected action ballot **was not** achieved.

Cameron Caccamo
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

18/05/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au