



Reference: 2022/6405

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/375

Pursuant to the Protected Action Ballot Order B2022/375 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	16
Postal votes returned by voters	8
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	8
Percentage of postal votes returned*	50.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Holcim (Australia) Pty Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for a period of one hour?	7	1	0
2	An unlimited number of stoppages of the performance of all work for a period of two hours?	7	1	0
3	An unlimited number of stoppages of the performance of all work for a period of four hours?	7	1	0
4	An unlimited number of stoppages of the performance of all work for a period of eight hours?	7	1	0
5	An unlimited number of stoppages of the performance	7	1	0

	of all work for a period of twenty-four hours?			
6	An indefinite stoppage of the performance of all work?	7	1	0
7	An unlimited number of periodic and/or indefinite bans on the performance of overtime?	7	1	0
8	An unlimited number of periodic and/or indefinite bans on the performance of all work on weekend?	7	1	0
9	An unlimited number of periodic and/or indefinite bans on the performance of all work on plant maintenance?	7	1	0
10	An unlimited number of periodic and/or indefinite bans on the staggering of meal breaks?	7	1	0
11	An unlimited number of periodic and/or indefinite bans on the staggering of start times?	7	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Cameron Caccamo
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

15/06/2022

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