



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Workers' Union**

**v**

**Shell Australia FLNG Pty Ltd  
(B2022/411)**

**23 May 2022**

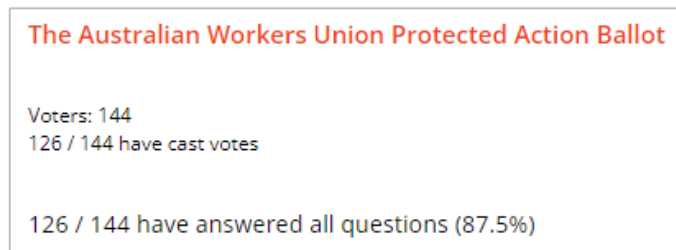
# 1. Ballot Result

Total Eligible Voters: 144  
Total Participated: 126

126 out of 144 have answered all questions 87.5%

Final Ballot Audit: Monday, 23 May 2022 at 2.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

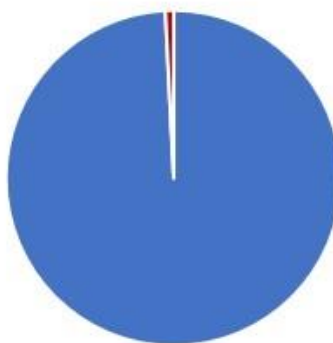
### 3. Questions and Final Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

- Yes - 125 (99%)
- No - 1 (1%)

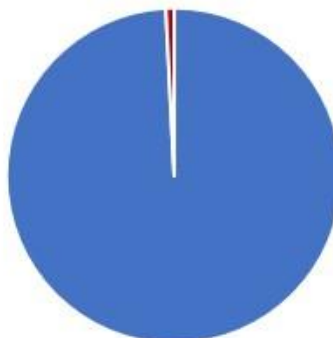


#### Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 125 (99%)
- No - 1 (1%)



### Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

- Yes - 125 (99%)
- No - 1 (1%)

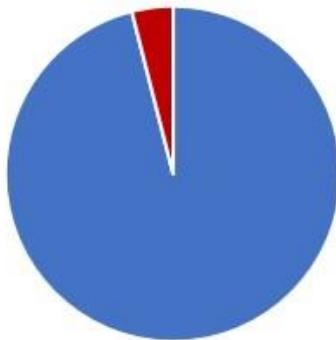


### Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

- Yes - 121 (96%)
- No - 5 (4%)

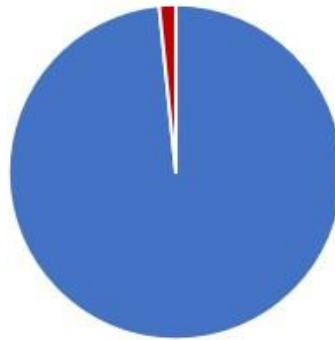


## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of bans for an indefinite period on the performance of overcycle work?

- Yes - 124 (98%)
- No - 2 (2%)



## Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of bans for an indefinite period on the unloading of cargo other than food, water, or medical supplies?

- Yes - 121 (96%)
- No - 5 (4%)



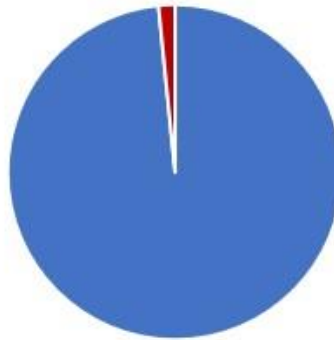
## Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on restarting process compressors that have tripped (provided that one steam turbine remains operational)?

■ Yes - 124 (98%)

■ No - 2 (2%)



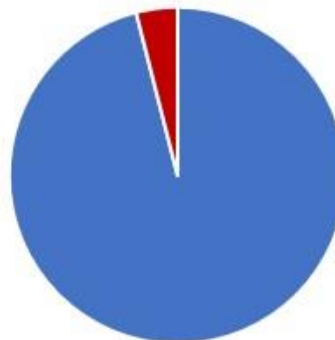
## Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on restarting steam turbine generators that have tripped?

■ Yes - 121 (96%)

■ No - 5 (4%)

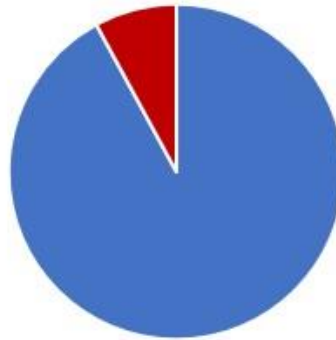


## Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on refuelling helicopters?

- Yes - 116 (92%)
- No - 10 (8%)

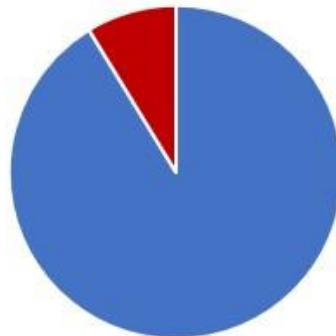


## Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on any work to facilitate the landing or departure of helicopters?

- Yes - 115 (91%)
- No - 11 (9%)



## Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on generating any permits?

- Yes - 125 (99%)
- No - 1 (1%)



## Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of bans for an indefinite period on signing any permits?

- Yes - 126 (100%)
- No - 0 (0%)





## Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of bans for an indefinite period on generating or signing permits for employees of contractors?

■ Yes - 125 (99%)

■ No - 1 (1%)



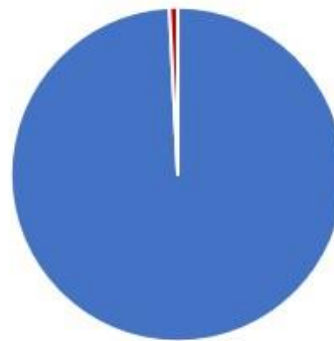
## Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of bans for an indefinite period on signing isolation certificates?

■ Yes - 125 (99%)

■ No - 1 (1%)

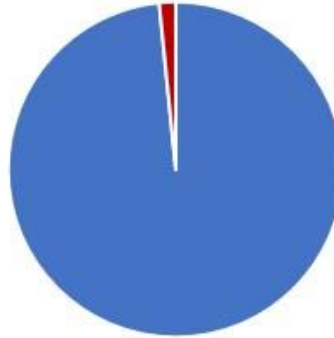


## Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited number of bans for an indefinite period on any work to facilitate the tandem mooring of tankers or vessels?

- Yes - 124 (98%)
- No - 2 (2%)

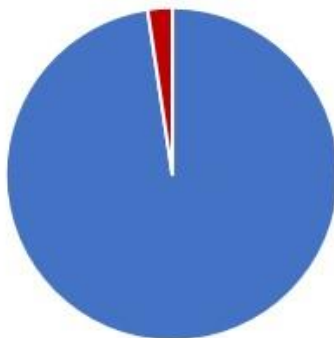


## Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

16. An unlimited number of bans for an indefinite period on any work to facilitate the side by side mooring of tankers or vessels?

- Yes - 123 (98%)
- No - 3 (2%)



## Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

17. An unlimited number of bans for an indefinite period on any work to facilitate the deployment or retrieval of Prelude fenders?

■ Yes - 124 (98%)

■ No - 2 (2%)



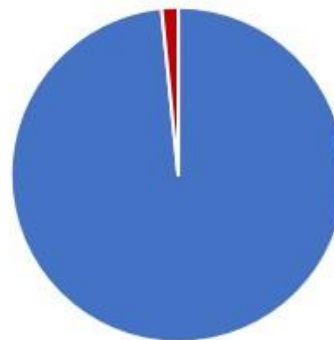
## Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

18. An unlimited number of bans for an indefinite period on inspecting and/or checking the quick release hooks on the Prelude, when tankers or vessels are not alongside?

■ Yes - 124 (98%)

■ No - 2 (2%)



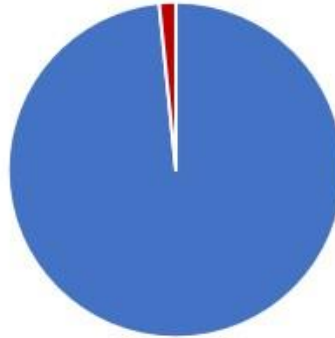
## Question 19

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

19. An unlimited number of bans for an indefinite period on any work to facilitate the transfer of vessel or tanker pilots from the Prelude to any vessel?

■ Yes - 124 (98%)

■ No - 2 (2%)



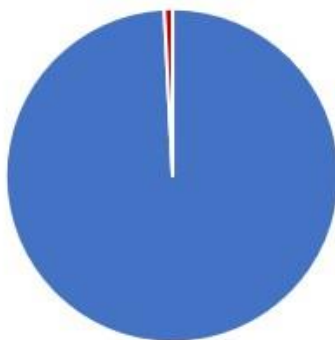
## Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

20. An unlimited number of bans for an indefinite period on the transfer of tanker boxes to any vessel?

■ Yes - 125 (99%)

■ No - 1 (1%)





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