



Reference: 2022/6954

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/423

Pursuant to the Protected Action Ballot Order B2022/423 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	59
Postal votes returned by voters	40
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	40
Percentage of postal votes returned*	67.80

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Liberty Bell Bay Pty Ltd, do you authorise protected industrial action in the form of the following, to be taken separately, concurrently and/or consecutively:

	Question	Yes	No	Informal
1	The imposition of a ban for a specified period, including indefinitely, on the use of mobile phones?	37	3	0
2	The imposition of a ban for a specified period, including indefinitely, on performing operations tasks with staff roles.	37	3	0

3	The imposition of a ban for a specified period, including indefinitely, on staggering breaks?	37	3	0
4	The imposition of a ban for a specified period, including indefinitely, on management briefings or information meetings?	38	2	0
5	The imposition of a ban for a specified period, including indefinitely, on one on one meetings with managers and supervisors?	37	3	0
6	The imposition of a ban for a specified period, including indefinitely, on repairing plant and equipment?	38	2	0
7	The imposition of a ban for a specified period, including indefinitely, on performing relief supervision roles?	38	2	0
8	The imposition of a ban for a specified period, including indefinitely, on performing additional hours?	38	2	0
9	The imposition of a ban for a specified period, including indefinitely, on call outs?	38	2	0
10	Periodic 4-hour stoppages of work?	38	2	0
11	Periodic 12-hour stoppages of work?	37	3	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
 - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
 - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

23/06/2022

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