



Reference: 2022/6972

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

James Weissmann  
The Australian Workers' Union  
[james.weissmann@awu.net.au](mailto:james.weissmann@awu.net.au)

Adam Somerscales  
Alex Fraser  
[adam.somerscales@alexfraser.com.au](mailto:adam.somerscales@alexfraser.com.au)

### Declaration of results - PAB Order: B2022/430

Pursuant to the Protected Action Ballot Order B2022/430 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	40
Postal votes returned by voters	31
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	31
Percentage of postal votes returned*	77.50

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Recycling Industries Pty Ltd trading as Alex Fraser, do you authorise the following protected industrial action against your employer, which may be engaged in separately, concurrently, or consecutively:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for one hour?	31	0	0
2	An unlimited number of stoppages of the performance of all work for two hours?	31	0	0

3	An unlimited number of stoppages of the performance of all work for four hours?	31	0	0
4	An unlimited number of stoppages of the performance of all work for eight hours?	31	0	0
5	An unlimited number of stoppages of the performance of all work for twenty four hours?	31	0	0
6	An indefinite stoppage of the performance of all work?	31	0	0
7	An unlimited number of periodic and/or indefinite bans on the performance of overtime?	31	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

23/06/2022

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)