

Reference: 2022/7187

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Declaration of results - PAB Order: B2022/431

Pursuant to the Protected Action Ballot Order B2022/431 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	60
Postal votes returned by voters	4
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	4
Percentage of postal votes returned*	6.66

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Huon Aquaculture Pty Ltd, do you authorise protected industrial action in the form of the following, to be taken separately, concurrently and/or consecutively:

Question	Yes	No	Informal
1 The imposition of a ban for a specified period, including indefinitely, on the use of mobile phones for work related purposes?	4	0	0
2 The imposition of a ban for a specified period, including indefinitely, on undertaking repairs or preventative maintenance on plant and equipment?	3	1	0
3 The imposition of a ban for a specified period, including indefinitely, on the performance of overtime or work outside the ordinary hours of work?	4	0	0

4	The imposition of a ban for a specified period, including indefinitely, on working on public holidays?	3	1	0
5	The imposition of a ban for a specified period, including indefinitely, in the form of commencing and finishing work at specified times?	3	1	0
6	The imposition of a ban for a specified period, including indefinitely, on participating in any meetings either in person or via any video conference platform?	3	1	0
7	Working strictly in accordance with Company policies or directives for a specified period, including indefinitely?	3	1	0
8	The wearing of enterprise bargaining campaign material, such as t-shirts, badges and stickers, and periodic stoppages of work for up to 15 minutes' duration on each occasion to explain the campaign material to customers and the general public?	3	1	0
Note - High-vis or any other required personal protective equipment (PPE) must still be worn.				
9	The imposition of protected industrial action for a specified period, including indefinitely, in the form of the taking of breaks at the same time?	3	1	0
10	Periodic 15-minute stoppages of work?	1	3	0
11	Periodic 1-hour stoppages of work?	1	3	0
12	Periodic 8 hour stoppages of work?	2	2	0

I declare that the requisite number of voters (at least 50%) voting in the protected action ballot **was not** achieved.

Cameron Caccamo
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

22/06/2022

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