



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Workers' Union**

**v**

**Jadestone Energy (Australia) Pty Ltd**

**B2022/493**

**Date of Declaration:**

**10 June 2022**

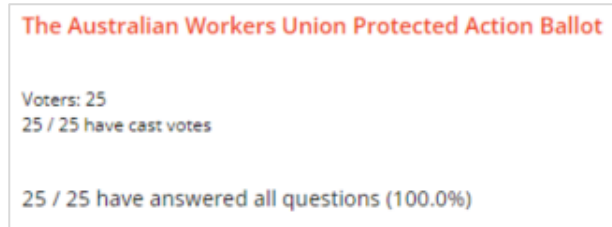
# 1. Ballot Result

Total Eligible Voters: 25  
Total Participated: 25

25 out of 25 have answered all questions 100%

Final Ballot Audit: Friday, 10 June 2022 at 12.25 pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

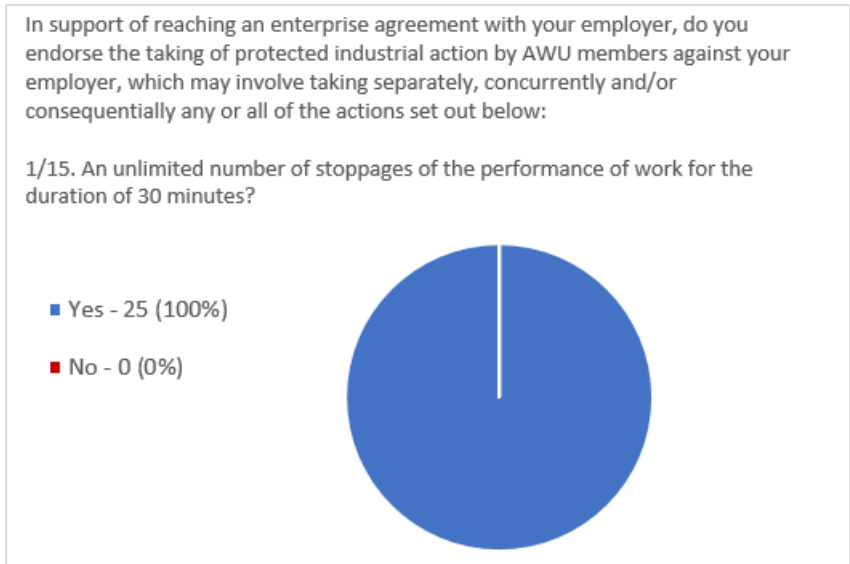
The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

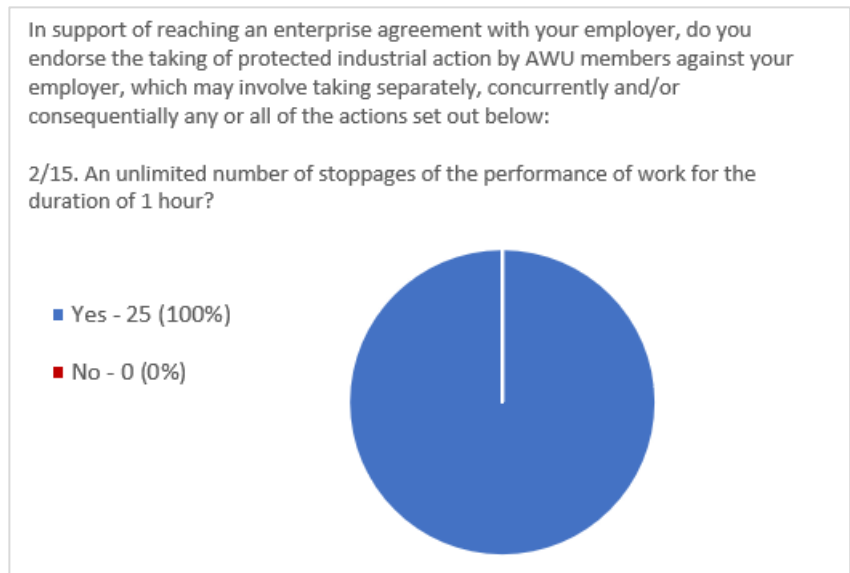
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Final Results

#### Question 1



#### Question 2



### Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

3/15. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

■ Yes - 25 (100%)

■ No - 0 (0%)



### Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

4/15. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

■ Yes - 25 (100%)

■ No - 0 (0%)



## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

5/15. An unlimited number of bans for an indefinite period on the performance of overtime work?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

6/15. An unlimited number of bans for an indefinite period on issuing any permits?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

7/15. An unlimited number of bans for an indefinite period on operating the crane for any purpose other than unloading food, water, or medical supplies?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

8/15. An unlimited number of bans for an indefinite period on the performance of Helicopter Landing Officer duties other than for Jadestone core crew changes?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

9/15. An unlimited number of bans for an indefinite period on all sand handling operations?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

10/15. An unlimited number of bans for an indefinite period on re-starting any reverse osmosis system that has tripped?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

11/15. An unlimited number of bans for an indefinite period on adjusting well speeds?

■ Yes - 25 (100%)

■ No - 0 (0%)



## Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

12/15. An unlimited number of bans for an indefinite period on annulus water injection adjustments?

■ Yes - 25 (100%)

■ No - 0 (0%)





## Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

13/15. An unlimited number of bans for an indefinite period on pushing forward free water to the storage tanker?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

14/15. An unlimited number of bans for an indefinite period on flushing water and oil level bridles?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consequentially any or all of the actions set out below:

15/15. An unlimited number of bans for an indefinite period on restarting production after a Level Four process trip?

■ Yes - 25 (100%)

■ No - 0 (0%)





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