



Reference: 2022/8539

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/602

Pursuant to the Protected Action Ballot Order B2022/602 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	7
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	71.43

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Fonterra Australia Pty Ltd, do you authorise protected industrial action to be taken separately, concurrently and/or consecutively in the form of the following:

	Question	Yes	No	Informal
1	15 minute stop work meetings?	5	0	0
2	30 minute stop work meetings?	4	1	0
3	4 hour single or consecutive stop work meetings?	4	1	0
4	8 hour single or consecutive stop work meetings?	4	1	0
5	24 hour single or consecutive stop work meetings?	4	1	0
6	48 hour single or consecutive stop work meetings?	4	1	0
7	Indefinite overtime bans?	5	0	0
8	Indefinite bans on call backs?	4	1	0
9	Indefinite ban on attending change over meetings?	4	1	0
10	Indefinite ban on working during breaks?	5	0	0
11	Indefinite ban on answering radios and mobile phones?	4	1	0
12	All breaks taken on time - no working past breaks?	5	0	0
13	Indefinite ban on taking calls after hours?	5	0	0
14	Indefinite ban on all paperwork?	5	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

03/08/2022

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