



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Workers' Union**

**v**

**Shell Australia FLNG Pty Ltd**

**B2022/604**

**8 July 2022**

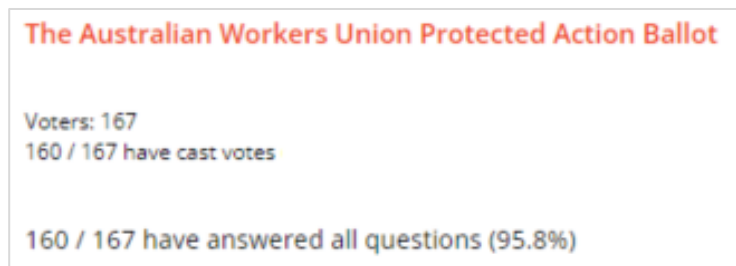
# 1. Ballot Result

Total Eligible Voters: 167  
Total Participated: 160

160 out of 167 have answered all questions 95.8%

Final Ballot Audit: Friday, 8 July 2022 at 2.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

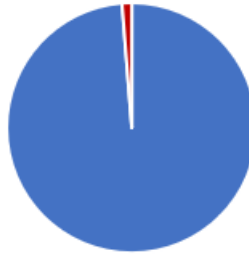
### 3. Questions and Final Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1/13. An unlimited number of bans for an indefinite period on the offloading or transferring of hydrocarbons or any other product from the Prelude to an offtake carrier (excluding an offtake where hydrocarbons have already physically commenced transfer from the Prelude to an offtake carrier)?

- Yes - 158 (99%)
- No - 2 (1%)



#### Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2/13. An unlimited number of bans for an indefinite period on the operation of the tandem mooring hawser winch (excluding an offtake where hydrocarbons have already physically commenced transfer from the Prelude to an offtake carrier)?

- Yes - 159 (99%)
- No - 1 (1%)

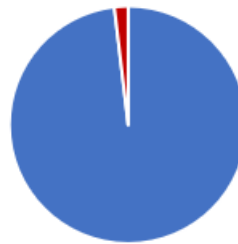


### Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3/13. An unlimited number of bans for an indefinite period on Line Assessors signing off knowledge and skill assessments for any worker on the Prelude, including for employees of Shell Australia FLNG Pty Ltd and employees of contractors?

- Yes - 157 (98%)
- No - 3 (2%)

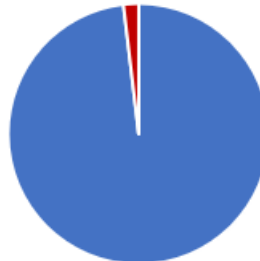


### Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4/13. An unlimited number of bans for an indefinite period on Line Assessors conducting any verification of competency (VOC) for any worker on the Prelude, including for employees of Shell Australia FLNG Pty Ltd and employees of contractors?

- Yes - 157 (98%)
- No - 3 (2%)

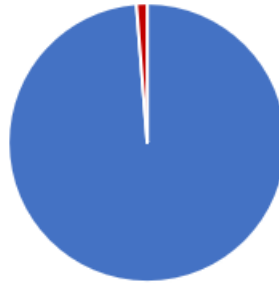


## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5/13. An unlimited number of bans for an indefinite period on approving or signing High Voltage Electrical Switching Programmes?

- Yes - 158 (99%)
- No - 2 (1%)

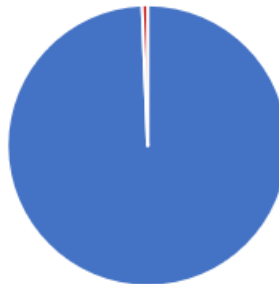


## Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6/13. An unlimited number of bans for an indefinite period on the clearance, issuance, authorisation, cancellation, relinquishment and receipt of Electrical Safety documents, including Electrical Access Certificates, Limitation of Access documents, De-isolate for Test documents, Electrical Access Certificates, and Limitation of Access permits?

- Yes - 159 (99%)
- No - 1 (1%)



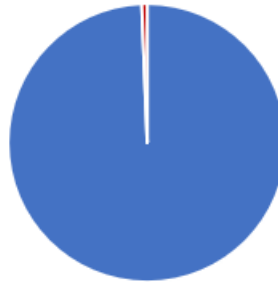
## Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7/13. An unlimited number of bans for an indefinite period on approving and/or signing Permits to Work?

■ Yes - 159 (99%)

■ No - 1 (1%)



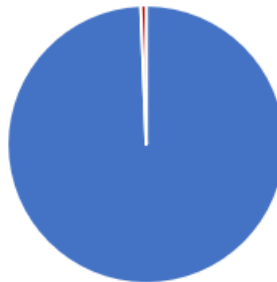
## Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8/13. An unlimited number of bans for an indefinite period on signing Permits to Work as 'Specialist Signatories'?

■ Yes - 159 (99%)

■ No - 1 (1%)

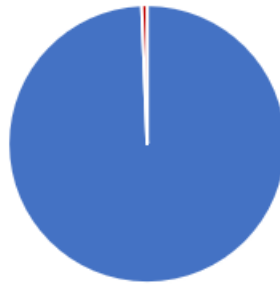


## Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9/13. An unlimited number of bans for an indefinite period on removing any High Voltage Authorised Lock (Purple Locks)?

- Yes - 159 (99%)
- No - 1 (1%)

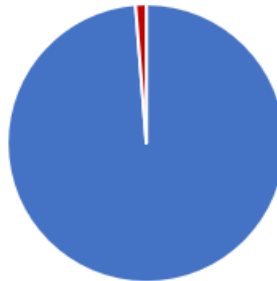


## Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10/13. An unlimited number of bans for an indefinite period on resetting motors or heaters that have tripped (excluding safety systems)?

- Yes - 158 (99%)
- No - 2 (1%)

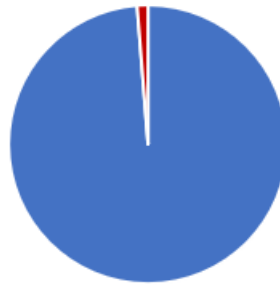


## Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11/13. An unlimited number of bans for an indefinite period on performing, signing, or verifying personal isolations?

- Yes - 158 (99%)
- No - 2 (1%)

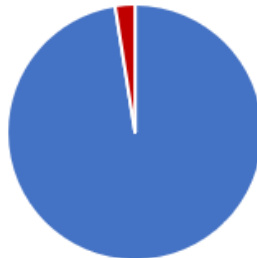


## Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12/13. An unlimited number of bans for an indefinite period on unlocking SIS instrumentation on the DeltaV AMS system for the purpose of performing breakdown or routine maintenance?

- Yes - 156 (98%)
- No - 4 (3%)



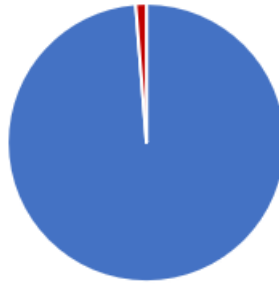


## Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13/13. An unlimited number of bans for an indefinite period on working with the SAP system?

- Yes - 158 (99%)
- No - 2 (1%)





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