



Reference: 2022/1740

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/62

Pursuant to the Protected Action Ballot Order B2022/62 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	136
Postal votes returned by voters	101
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	100
Percentage of postal votes returned*	74.26

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions listed below:

	Question	Yes	No	Informal
1	One-hour stoppages of work	95	2	1
2	Two-hour stoppages of work	94	3	1
3	Three-hour stoppages of work	94	3	1
4	Four-hour stoppages of work	94	2	2
5	Eight-hour stoppages of work	95	2	1
6	Twelve-hour stoppages of work	95	2	1
7	Twenty-four-hour strikes	97	1	0
8	Forty-eight-hour strikes	95	2	1
9	Seventy-two-hour strikes	93	4	1
10	Strikes for a period of one week	93	4	1
11	Indefinite strikes	94	3	1
12	Indefinite or periodic bans on overtime	97	0	1
13	Indefinite or periodic partial work bans	95	2	1
14	No paper or data entry on each shift	93	4	1
15	Ban on loading of trucks	95	2	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
 - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
 - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Shehan Liyanage
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

07/04/2022

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