



Reference: 2022/9062

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Decheng SUN
The Australian Workers' Union
decheng.sun@awunsw.com.au

Paul O'BRIEN
Knorr-Bremse Australia Pty Limited
paul.obrien@knorr-bremse.com

Declaration of results - PAB Order: B2022/623

Pursuant to the Protected Action Ballot Order B2022/623 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	9
Postal votes returned by voters	1
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	1
Percentage of postal votes returned*	11.11

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	1 hour stoppages of work	1	0	0
2	2 hour stoppages of work	1	0	0
3	3 hour stoppages of work	1	0	0
4	4 hour stoppages of work	1	0	0
5	8 hour stoppages of work	1	0	0
6	12 hour stoppages of work	1	0	0
7	24 hour strikes	1	0	0
8	48 hour strikes	1	0	0

9	72 hour strikes	1	0	0
10	Strikes for a period of one week	1	0	0
11	Indefinite strikes	1	0	0
12	Indefinite or periodic bans on overtime	1	0	0
13	Indefinite or periodic partial work bans	1	0	0
14	Indefinite or periodic bans on the use of power tools (electric, battery, pneumatic)	1	0	0
15	Indefinite or periodic bans on the use of forklifts	1	0	0
16	Indefinite or periodic bans on the use of test racks and shuttles for picking jobs	1	0	0
17	Indefinite or periodic bans on the re-gassing of A/C units	1	0	0
18	Indefinite or periodic bans on the use of cranes	1	0	0
19	Indefinite or periodic bans on the use of electronic devices including, but not limited to, computers, phones, and tablets/iPad's	1	0	0
20	Indefinite or periodic bans on the use of measuring equipment	1	0	0
21	Indefinite or periodic bans on dry icing (cleaning) of incoming work	1	0	0
22	Indefinite or periodic bans on the use of the paint booth	1	0	0
23	Indefinite or periodic bans on the use of shrink wrap machine	1	0	0
24	Indefinite or periodic bans on packing	1	0	0
25	Indefinite or periodic bans on the loading or unloading of trucks	1	0	0
26	Indefinite or periodic bans on deliveries from line feeder to production	1	0	0
27	Indefinite or periodic bans on the use of cleaning equipment	1	0	0
28	Indefinite or periodic bans on the use of hand tools	1	0	0
29	Indefinite or periodic bans on the use of banding machines	1	0	0
30	Indefinite or periodic bans on the testing of HVAC units or door mechs	1	0	0
31	Indefinite or periodic bans on 6s cleaning of work areas	1	0	0
32	Indefinite or periodic bans on electrical fault finding	1	0	0
33	Indefinite or periodic bans on pushing HVAC units on trolleys	1	0	0
34	Indefinite or periodic bans on pressure testing of HVAC system	1	0	0
35	Indefinite or periodic bans on stripping parts	1	0	0
36	Indefinite or periodic bans on brazing	1	0	0
37	Indefinite or periodic bans on cable cutting	1	0	0
38	Indefinite or periodic bans on crimping	1	0	0
39	Indefinite or periodic bans on heat shrinking	1	0	0
40	Indefinite or periodic bans on electrical assembly	1	0	0
41	Indefinite or periodic bans on insulation assembly	1	0	0

42	Indefinite or periodic bans on unit testing	1	0	0
43	Indefinite or periodic bans on polishing	1	0	0
44	Indefinite or periodic bans on welding	1	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

24/08/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au