



Reference: 2022/9251

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#### Declaration of results - PAB Order: B2022/696

Pursuant to the Protected Action Ballot Order B2022/696 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	91
Postal votes returned by voters	27
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	26
Percentage of postal votes returned*	28.57

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

	Question	Yes	No	Informal
1	One-hour stoppages of work	19	7	0
2	Two-hour stoppages of work	19	7	0
3	Three-hour stoppages of work	19	7	0
4	Four-hour stoppages of work	19	7	0
5	Eight-hour stoppages of work	20	6	0
6	Twelve-hour stoppages of work	17	9	0
7	Twenty-four-hour strikes	18	8	0
8	Forty-eight-hour strikes	17	9	0
9	Seventy-two-hour strikes	17	9	0
10	Strikes for a period of one week	17	9	0
11	Indefinite strikes	14	11	1
12	Indefinite or periodic bans on overtime	18	7	1
13	Indefinite or periodic partial work bans	19	6	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

31/08/2022

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